



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, OCTOBER 1.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE WOODWORKERS BOARD.

NOTE.—This Determination on the 14th day of October, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed as—

- Carpenters, joiners, or box-makers;
- Stackers, sorters, loaders, or unloaders of sawn timber;
- Saw-mill, timber yard, box factory, or joiner's workshop employees,

but not including persons under the jurisdiction of the Carpenters, Agricultural Implements, or Picture Frame Boards or persons engaged in shipbuilding or the erection of bridges, wharfs, or similar structures, has made the following Determination, namely:—

(1) That on the 14th day of October, 1918, the last previous Determination of this Board shall be revoked, and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.	
Experience.	Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
	Apprentices.	Improvers.		
1st year ..	10s.	15s.	Belt repairers or attendants (other than machinists or sawyers attending to or repairing their own belts)	61s.
2nd ..	17s. 6d.	20s.	Belt sanders	65s.
3rd ..	25s.	30s.	Box-makers	65s.
4th ..	32s. 6d.	40s.	Carpenters, i.e., persons making—	
5th ..	40s.	47s. 6d.	Stock doors not larger than 7' x 3' x 2", double insertion moulded or ledge only; stock sashes not larger than 6' x 3' x 1½", or stock frames for same; field gates, picket gates; hurdles; ladders; step ladders; skirt-ironing boards; shirt-ironing boards; boot-cutting boards; tailor's cutting boards; paste boards; clothes horses; fly-wire doors; fly-wire windows; tree guards; dog kennels; wheelbarrows; water closets (other than preparing pedestal seats) ..	62s.
6th ..	47s. 6d.	..	Carpenters (all other)	80s.
			Coaters	70s.
			Dogger-up on band-saw carriages ..	64s.
			Electrical crane-worker	66s.
			Gauger on band saw carriages	64s.
			Glaziers	60s.
			Joiners	80s.
			Labourers	61s.
			Lever-men on disappearing cross-cut saws	64s.
			All other lever-men	62s.
			Log pond men	64s.
			Machinists (box-lacing)	65s.
			Machinists (box-nailing)	65s.
			Machinists (box-printing)	62s. 6d.
			Machinists (emery-paper)	65s.
			Machinists (pressing ply wood) ..	62s.
			Machinists (sand)	65s.
			Machinists not otherwise provided for	64s.
			Ordermen	66s.
			Mantelpiece makers	70s.
			Packers	61s.
			Painters	66s.
			Persons employed at—	
			Boring machine	64s.
			Boult's carver	74s.
			Bundling lining boards and weatherboards	62s.
			Buzzer	68s.
			Carrying light material from cross-cut saws	61s.
			Cleaning up sawdust	61s.
			Cleaning up shavings	61s.
			Copying lathe	68s.
			Cranes (overhead, steam, or electric) slinging timber	63s.
			Door-planing machine	68s.
			General joiner machine	71s.
			Mortising machine	64s.
			Moulding machine, or two or three or four side planer, who grind their own knives or cutters	73s.
			Moulding machine, or two or three or four side planer, who do not grind their own knives or cutters	68s.
			Removing boxes	61s.
			Removing firewood	61s.
			Removing first cuts off logs (but not persons carrying light material from crosscut saws) ..	61s.
			Removing lathing material	61s.
			Shaping machine	74s.
			Spoke planer	68s.
			Spoke throater	68s.
			Spoke turning	68s.
			Stacking boxes	61s.
			Tenoning machine	68s.
			Timber bending	68s.
			Turning logs on skids for gang frames	62s.
			Veneer lathes cutting veneer for ply wood, who grind their own knives or cutters	70s.

PROPORTION IN ANY FACTORY OR PLACE.

Apprentices.

One apprentice to every two or fraction of two workers receiving not less than 61s. per week of 48 hours.

Apprentices or Improvers.	Other Employees.	
	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
<p>PROPORTION IN ANY FACTORY OR PLACE—<i>continued.</i></p> <p><i>Improvers.</i></p> <p>One improver to every four workers up to 24 workers, and thence one improver to every additional eight workers receiving not less than 6s. per week of 48 hours.</p> <p>An amended form of indenture of apprenticeship prescribed was approved on 9.2.15.</p>	<p>Persons employed at—</p> <p>Veneer lathes cutting veneer for ply wood, who do not grind their own knives or cutters .. 66s.</p> <p>Veneer gluing machines .. 64s.</p> <p>Veneer lathes and gluing machines as assistants and persons carrying ply wood, bundling, or placing same in crates .. 61s.</p> <p>Polishers .. 70s.</p> <p>Pullers-out at leading saw benches .. 62s.</p> <p>Pullers-out at re-out band saw or any other saw benches .. 61s.</p> <p>Saw doctors—</p> <p>Log or recutting band saw, sharpening for one machine .. 83s.</p> <p>Log or recutting band saw, sharpening for more than one machine .. 91s.</p> <p>Other saw doctors, i.e., persons who braze, hammer, straighten, and put saws in perfect working order .. 80s.</p> <p>Saw sharpeners .. 68s.</p> <p>Saw (band) slabbers .. 68s.</p> <p>Sawyer (crosscut) .. 65s.</p> <p>Sawyers (horizontal shingling) .. 65s.</p> <p>Sawyers (breaking down) .. 68s.</p>	<p>Sawyers (roller re-cut band), not brazing or sharpening their own saws, if blade does not exceed 3" in width .. 66s.</p> <p>Sawyers (roller re-cut band), brazing or sharpening their own saws, if blade does not exceed 3" in width .. 71s.</p> <p>Sawyers (roller re-cut band) if blade exceeds 3" in width .. 72s.</p> <p>Sawyers (band or jig) not brazing or sharpening their own saws .. 66s.</p> <p>Sawyers (band or jig) brazing or sharpening their own saws .. 71s.</p> <p>Sawyers (circular) cutting less than 7½" deep .. 65s.</p> <p>Sawyers (circular) cutting 7½" deep or over .. 68s.</p> <p>Sawyers (circular) preparing timber for moulding machine or detail work .. 68s.</p> <p>Sawyers (gang frame) cutting less than 18" deep .. 66s.</p> <p>Sawyers (gang frame) cutting 18" deep or over .. 68s.</p> <p>Smiths .. 68s.</p> <p>Strikers .. 61s.</p> <p>Stackers .. 66s.</p> <p>Tallymen .. 66s.</p> <p>Woodturners .. 70s.</p>

A foreman is a man who has under his charge or control any other adult person or persons, and shall be paid One shilling per day over and above the highest rate fixed by this Determination for the person or persons under his charge or control.

A Tallyman or Orderman is a man who selects or marks timber for cutting or dressing, or who measures timber for delivery, or who is responsible for the execution of orders, or for the selection of suitable timber for manufacture in a joiner's shop.

(3) TIME OF BEGINNING AND ENDING WORK } 7.30 a.m. 5.15 p.m. on each of the five ordinary working days in the week.
 } 7.30 a.m. 1 p.m. on Saturday.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week .. Time and a quarter

On Saturday—

Earlier than 5.30 a.m. .. Double time.	Earlier than 5.30 a.m. .. Double time.
Between 5.30 a.m. and 7.30 a.m. } Time and a	Between 5.30 a.m. and 7.30 a.m. } .. Time and a quarter.
Between 1 p.m. and 2.30 p.m. } quarter.	Between 5.15 p.m. and 7 p.m. } .. Time and a half.
Between 2.30 p.m. and 4.30 p.m. } Time and a half.	Between 7 p.m. and 9 p.m. .. Double time.
Between 4.30 p.m. and midnight } Double time.	Between 9 p.m. and midnight .. Double time.

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, Good Friday, Christmas Day, Eight Hours Day (21st April).

Time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Easter Monday, and Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :—

Schedule.	Per 1,000 laths.
CUTTING.	
Colonial laths, when cut out of pickets (4 feet to 4½ feet in length)	2 11
" " " (3 feet in length)	2 5
Colonial laths, when cut out of scrap	4 8
American laths, when cut out of pickets (4 feet to 4½ feet in length)	4 5
" " " (3 feet in length)	3 9
American laths, when cut out of scrap	5 6
N.B.—All material to be placed at side of bench by the employer, puller-out to be paid, and laths to be bundled, ten bundles to the 1,000, by the workman.	
MAKING FRUIT CASES.	
Per 100 cases.	
Bushel fruit cases (three pieces in side)	5 9
Bushel fruit cases (four pieces in side, and two pieces in bottom)	6 3
Bushel fruit cases (five pieces in side)	7 2
Bushel fruit cases (over five pieces in side)	8 7
Half-bushel fruit cases (up to three pieces in side, and two pieces in bottom)	4 5
Half-bushel fruit cases (over three pieces in side, and two pieces in bottom)	5 0
MAKING EXPORT APPLE CASES.	
Per 100 cases.	
Export apple cases	5 6
MAKING BANANA, ONION, AND POTATO CASES.	
Per 100 cases.	
Banana, onion, and potato cases (having centre pieces and twelve-piece bodies)	15 9
Banana, onion, and potato cases (having over twelve-piece bodies)	16 10
Banana, onion, and potato cases of octagon shape (having solid ends and centres)	12 2
Country banana cases (without centres)	10 2
N.B.—All material to be placed at side of the bench by the employer.	
EXTRAS ON ABOVE ITEMS.	
Per 100 cases.	
Hoop ironing or wiring (when done at time of making)	2 0
Hoop ironing or wiring (when done after cases are made)	3 2

E. NOTLEY MOORE, P.M.,
Chairman.

Dated at Melbourne this 12th day of September, 1918.