



VICTORIA GOVERNMENT GAZETTE.

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[1918.]

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY SHOP ASSISTANTS BOARD.

NOTES.—(a) This Determination, on the 28th October, 1918, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

(b) The following are Fourth Schedule Shops:—

Chemists' shops, Coffee-houses, Confectioners, Eating-houses, Fish and Oyster shops, Fruit and Vegetable shops, Restaurants, Tobacconists' shops, Booksellers' and News Agents' shops.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop (other than a Fourth Schedule Shop) as a shop assistant, packer, storeman, or carter has made the following Determination, viz.:—

(1) That on the 28th October, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	APPRENTICES OR IMPROVERS.					OTHER EMPLOYEES.		
	Males.		Females.					
	Wages per week of 50 hours.		Wages per week of 48 hours.					
	Commencing work as a Shop Assistant, Packer, Storeman, or Carter at—		Commencing work as a Shop Assistant at—					
	Under 16 years of age.	16 years of age.	17 years of age or over.	Under 18 years of age.	18 years of age or over.			
1st year—						WAGES.		
1st six months ..	10s.	12s. 6d.	15s.	10s.	12s. 6d.	Male shop assistant—	Per week of 50 hours.	
2nd ..	12s. 6d.	15s.	18s. 6d.	12s. 6d.	15s.	In charge of a shop..	72s. 6d.	
2nd year ..	15s.	18s. 6d.	21s.	15s.	21s.	21 years of age ..	47s. 6d.	
3rd ..	21s.	25s.	30s.	17s. 6d.	27s. 6d.	22 years of age ..	52s. 6d.	
4th ..	27s.	30s.	38s.	25s.	30s.	Between 23 and 60 years of age ..	61s.	
5th ..	33s.	37s. 6d.	45s.	27s. 6d.	Minimum wage	60 years of age or over ..	52s. 6d.	
6th ..	40s.	Minimum wage	Minimum wage			Packer or Storeman ..	55s.	
PROPORTIONS (in or in connexion with any shop).								Per week of 52 hours.
Apprentices.			Improvers.				Carter ..	57s. 6d.
One male apprentice to every three or fraction of three male workers receiving not less than 47s. 6d. per week of 50 hours.			One male improver to each male worker receiving not less than 47s. 6d. per week of 50 hours.				Female shop assistant—	
One female apprentice to every three or fraction of three female workers receiving not less than 30s. per week of 48 hours.			One female improver to each female worker receiving not less than 30s. per week of 48 hours.				In charge of a shop ..	
			Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.				21 years of age ..	
							22 years of age ..	
							23 years of age or over ..	

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES FOR PUBLIC HOLIDAYS.—All work done on Good Friday, Easter Monday, and the days on which 26th day of January, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays shall be paid for at the rate of time and a half.

E. NOTLEY MOORE, P.M.,
Chairman..

Melbourne, 25th September, 1918.

By Authority: H. J. GREEN, Acting Government Printer, Melbourne.

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