



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, OCTOBER 18.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE PAINTERS BOARD.

NOTE.—This Determination on the 4th November, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; the Boroughs of Eaglehawk, Geelong West, Hamilton, Newtown and Chilwell, Oakleigh, and Sebastopol; the East Riding of the Shire of Moorabbin; and such portions of the Moorpanyal Riding of the Shire of Corio and the West and South Ridings of the Shire of Moorabbin as are within ten miles of a city or town.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), has made the following Determination, namely:—

(1) That on the 4th November, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.					OTHER EMPLOYEES.			
WAGES.					Apprentices.	Improvers.		
					Per week of 48 hours.	Per week of 48 hours.	Wages per hour.	Wages per week of 44 hours.
					<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	..	..	..	..	7 6	12 6	1 8	73 4
2nd " "	..	..	..	..	12 6	20 0		
3rd " "	..	..	..	..	17 6	25 0		
4th " "	..	..	..	..	25 0	35 0		
5th " "	..	..	..	..	35 0	45 0		
GRAINERS, PAINTERS, PAPER-HANGERS, OR SIGNWRITERS								

PROPORTION (IN ANY PLACE).	
<i>Apprentices.</i>	
One apprentice to every three workers or fraction thereof receiving not less than 73s. 4d. per week of 44 hours.	
An amended indenture of apprenticeship prescribed was approved on 4th April, 1916.	
<i>Improvers.</i>	
One improver to three	} workers receiving not less than 73s. 4d. per week of 44 hours.
Two improvers to six	
Three improvers to twelve, and thereafter one additional improver to every twelve additional	

(3) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for any person (other than an apprentice or improver in his 1st or 2nd year at the trade) shall be:—

Time of Beginning.	Time of Ending.
8 a.m.	12 noon on Saturdays, and
8 a.m.	5 p.m. on the other working days of the week.

(4) **OVERTIME.**—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work } Time and a half.
 Within the times of beginning and ending work, in excess of 44 hours in any week }

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **DEFINITIONS.**—A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be measured in a straight line.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, Melbourne.

An employer may select as his "centre" either—

His usual permanent place of business; or
 His usual place of residence.

Having selected his centre, he shall notify the Chief Inspector of Factories of such selection within 21 days of the coming into force of this Determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Chief Inspector of Factories of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Chief Inspector of Factories of his intention to establish such additional centre or to alter his centre, as the case may be, and the premises must be in *bonâ fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post office of such area for men hired within that area.

"Local work" shall mean all work within a radius of 12 miles from a centre.

"Distant work" shall mean all work without a radius of 12 miles from a centre.

(7) **ALLOWANCES.**—The following extra rates shall be paid to any person on—

A. "Local" work:

(1) On all work distant from a centre $1\frac{1}{2}$ miles and up to 3 miles, $\frac{1}{4}$ d. per hour extra;

(2) On all work distant from a centre over 3 miles and up to 5 miles, 1d. per hour extra;

(3) On all work distant from a centre over 5 miles and up to 12 miles, $1\frac{1}{4}$ d. per hour extra.

Provided always that if an employer supplies the means of transit (otherwise than by tram, train, or other public conveyance) for his employees to and from their work daily, while engaged on this class of work, he shall not be required to pay such extra rates.

The above-mentioned allowances to be paid notwithstanding that men are hired at the place where the work is to be carried out.

B. "Distant" work:—

On all work distant from a centre over 12 miles, 1s. 10d. per day or 11s. per week extra, or in lieu of such extra payment, at the option of the employer, suitable board and lodging may be provided.

TOOLS AND APPLIANCES.—Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, trimming knife (if he requires such an instrument), hammer, hacking knife, screwdriver, glazing knife, and also with surface and joint rollers.

Each signwriter shall provide himself with a mahl-stick, rule, straight edge, chalk line, pencils and gilding cushion, mop, knife and tip.

If any employee is required to provide any tools or appliances other than those enumerated above, 6d. per hour in addition to the ordinary rates shall be paid by the employer.

The employer shall supply all tools necessary for the use of apprentices and improvers.

F. H. BOLTON, J.P.,
 Chairman.

Melbourne, 14th October, 1918.