



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, OCTOBER 18.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE MEN'S CLOTHING BOARD.

NOTE.—This Determination, on the 7th day of November, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of any article of men's or boys' clothing, mercury, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes (being a business usually or frequently carried on in a shop), has made the following Determination, viz. :—

(1) That on the 7th day of November, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.							Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Parcel Boys or Helpers.		Other Employees.	
Wages per Week of 48 Hours.							Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
Experience.	Commencing Age.						Wages per Week of 48 Hours.			
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	
1st year—							15 years of age		Manager (other than depart-	
1st 6 months ..	11 6	11 6	15 0	20 0	20 0	25 0	or under ..		mental manager), i.e., a person	
2nd 6 months ..	11 6	11 6	15 0	20 0	20 0	32 6	16 years of age		intrusted with the control or	
2nd year—							17 "		superintendence of a branch	
1st 6 months ..	15 6	16 6	22 6	27 6	30 0	40 0	18 "		shop, notwithstanding he may	
2nd 6 months ..	15 6	16 6	22 6	27 6	30 0	45 0	19 "		be under the orders of a	
3rd year—							20 "		superior who does not devote	
1st 6 months ..	20 0	24 0	30 0	40 0	40 0	50 0			his whole time to the manage-	
2nd 6 months ..	20 0	24 0	30 0	40 0	50 0	57 6			ment of the said branch shop	
4th year ..	26 6	32 6	40 0						80 0	
5th year ..	33 0	40 0							Departmental manager, i.e.,	
6th year ..	40 0								a person in control of 3 or	
									more persons 21 years of age	
									or over, notwithstanding he	
									may be under the orders of a	
									superior who does not devote	
									his whole time to the manage-	
									ment of such Department ..	
									80 0	
									Pattern-men, assemblers, or	
									salesmen—	
									21 years of age ..	
									50 0	
									22 years of age ..	
									80 0	
									23 to 59 years of age ..	
									75 0	
									60 years of age or over ..	
									60 0	
									Travellers, who are in any way	
									connected with the sale of	
									goods ..	
									75 0	
									Collectors who, in addition to	
									their duties of collecting, are	
									in any way connected with	
									the sale of goods ..	
									75 0	
									Foreman packer or storeman,	
									i.e., a person in control of	
									4 or more packers or store-	
									men, notwithstanding he may	
									be under the orders of a	
									superior who does not devote	
									his whole time to the manage-	
									ment of such Department ..	
									70 0	
									Packers or storemen ..	
									62 6	
									Helpers employed—	
									Between 7.30 a.m. and 11	
									p.m. ..	
									60 0	
									Between 11 p.m. and 7.30 a.m.	
									78 0	
									Porters ..	
									80 0	

PROPORTION (in any Shop or Place).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than 50s. per week of 48 hours.

IMPROVERS.

One improver to each person receiving not less than 75s. per week of 48 hours.

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(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. W. MISCAMBLE, F.I.C.A.,
Chairman.

Melbourne, 12th October, 1918.