



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, OCTOBER 31.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 18th November, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and the Shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements;
- (c) bag-filling machinery; bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills;

has made the following Determination, namely:—

On 21st December, 1910, this Board was given power to fix rates for persons "employed in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those for which the said Board has power to fix prices or rates."

(1) That on the 18th November, 1918, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
Wages per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
1st year's experience 10s. 2nd year's experience 14s. 3rd year's experience 18s. 4th year's experience 22s. 5th year's experience 28s. 6th year's experience 34s.	14 years of age 14s. 15 years of age 17s. 16 years of age 20s. 17 years of age 24s. 18 years of age 28s. 19 years of age 35s. 20 years of age 42s.	Assemblers 61s. Attendants at paint mills 58s. Belt cutters 61s. Blacksmiths 72s. Blacksmith's strikers 61s. Bulldozer men 67s. Carpenters 71s. Crane attendants 58s. Cranes— Operators of overhead travelling 61s. Men in charge of other 61s. Drillers 61s. Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, or rollers 65s. Other fitters 71s. Grinders 64s. Labourers 58s. Machinists (iron) not otherwise provided for 64s. Machinists (wood) not otherwise provided for 67s. Malleable iron annealers 61s. Men working wood-shaping machine or Boulton's carver 70s. Men working boring machine 61s. Men working mortising machines, or cross-out saw 61s. Painters—Writers and liners 71s. Painters—Brush hands 61s. Paint mixers 61s. Pattern makers 78s. Persons dismantling implements 58s. Pullers-out 61s. Sheet iron workers 65s. Storeman under man in charge 58s. Stores, men in charge of 61s. Timber markers 70s. Timber stackers 58s. Timber yardsmen 61s. Turners 71s. Wheelwrights 71s.
PROPORTION (in any factory or place).		
Apprentices.		
One apprentice to every two or fraction of two workers receiving at wages or piece-work prices not less than 58s. per week of 48 hours.		
Improvers.		
One improver to the first four or fraction of four adults, receiving not less than 64s. per week of 48 hours, and thereafter one improver to every four additional such adults.		

DEFINITIONS—

Juvenile Workers—

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off bolts in the bolt and nut making department.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up for sheet iron workers or fitters.
- (d) Crushing and wheeling coke.
- (e) Striking for apprentices to blacksmithing.
- (f) Working friction drilling machines, drilling holes up to and inclusive of $\frac{7}{8}$ -in. diameter.

Assembler—

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a quarter.

(4) **SPECIAL RATES.**—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, Eight Hours Day (21st April), Good Friday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) **PIECE-WORK.**—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 25th day of October, 1918.