



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 169.]

WEDNESDAY, DECEMBER 4.

[1918.]

Factories and Shops Acts.

DETERMINATION OF THE PICTURE FRAME BOARD.

NOTE.—This Determination, on the 23rd December, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Ballarat East; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers, has made the following Determination, namely:—

(1) That on the 23rd day of December, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Determination.			Juvenile Workers, i.e., Persons under 19 years of age (other than Apprentices or Improvers) cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages.	All other Employees.		
(2) Apprentices and Improvers.						
Wages.			Wages.	Wages.		
APPRENTICES.				MALES.		
	Males.	Females.				
	Per week of 48 hours.	Per week of 45 hours.		Per week of 48 hours.		Per week of 48 hours.
	s. d.	s. d.		s. d.		s. d.
1st year	11 0	10 6	1st year	13 6	Compo workers	59 0
2nd year	13 6	16 6	2nd year	18 6	Fitters up	59 0
3rd year	20 0	20 0	3rd year	27 6	Gilders or bronzers	64 0
4th year	25 0	25 0	4th year	35 0	Mount cutters	64 0
5th year	35 0	..	5th year	42 0	Mounters	59 0
IMPROVERS.					Joiners	64 0
1st year—					Persons working at—	£
1st six months ..	11 0	10 0			Boult's Carvers	73 0
2nd six months ..	13 6	10 0			Buzzers	67 0
2nd year—					Band or Jig Saws—	
1st six months ..	16 6	11 0			(a) who braze or sharpen their own saws	69 0
2nd six months ..	20 0	13 6			(b) who do not braze or sharpen their own saws	63 0
3rd year—					Circular saws cutting over 1 inch in depth	64 0
1st six months ..	22 6	15 6			Other saws (including mitre saws cutting any depth)	60 0
2nd six months ..	25 0	18 0			Moulding machines	67 0
4th year—					Panel planers	67 0
1st six months ..	27 6	21 0			Shaping machines	73 0
2nd six months ..	30 0	24 0			Thickness machines	67 0
5th year—					Wood Turners	67 0
1st six months ..	35 0	..			All others	57 0
2nd six months ..	42 0	..				
					FEMALES.	
						Per week of 45 hours.
						s. d.
					Adults	30 0

Apprentices and Improvers.	—	—
Wages.	—	—
<p>PROPORTION. (In any factory or place).</p> <p><i>Apprentices.</i> Males. One male apprentice to every two or fraction of two male workers receiving not less than 57s. per week of 48 hours.</p> <p>Females. One female apprentice to every three or fraction of three female workers receiving not less than 30s. per week of 45 hours.</p> <p><i>Improvers.</i> Males. One male improver to one or two male workers Two male improvers to three male workers Four male improvers to six male workers and so on in proportion where more than six male workers receiving not less than 57s. per week of 48 hours are employed.</p> <p>Females. One female improver to each female worker receiving not less than 30s. per week of 45 hours.</p>		

(3) TIME OF BEGINNING AND ENDING WORK—

Time of beginning.

7.30 a.m.

7.30 a.m.

Time of ending.

6 p.m. on each of five days of the week.

1 p.m. on the other working day of the week on which the half holiday is usually observed.

(4) OVERTIME—Outside the time of beginning and ending work as herein fixed..

Within the time of beginning and ending work in excess of the hours fixed in this Determination as a week's work } Time and a half.

provided that no person shall be employed working overtime at less than 6d. per hour.

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 22nd November, 1918.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 170.]

THURSDAY, DECEMBER 5.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE PLUMBERS BOARD.

NOTE.—This Determination, on the 23rd December, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
- (b) Wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erection or repairing of buildings

has made the following Determination, namely:—

(1) That on the 23rd December, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)—Apprentices.			Improvers.			Other Employees.			
WAGES.			WAGES.			Wages per hour.		Wages per week of 44 hours.	
	Per week of 44 hours.	s. d.		Per week of 44 hours.	s. d.			s. d.	£ s. d.
1st year	10	0	16 to 17 years of age, or under	15	0	Persons employed—			
2nd „	12	6	17 „ 18 years of age	17	6	(a) Where the artificial temperature			
3rd „	17	6	18 „ 19 „ „	25	0	is—			
4th „	25	0	19 „ 20 „ „	35	0	Over 130° F. .. .			
5th „	32	6	20 „ 21 „ „	50	0	115° F., but not exceeding			
6th „	45	0				130° F. .. .			
PROPORTION (within any factory or place).			PROPORTION (within any factory or place).			(b) In connexion with ammonia coils in an artificial temperature of 50° F. or lower .. .			
One apprentice to every two or fraction of two workers receiving not less than £4 0s. 8d. per week of 44 hours.			One improver to four			(c) Lead burning or at lead work connected therewith .. .			
An indenture of apprenticeship prescribed was approved on 16.1.11.			Two improvers to twenty			(d) On old ships, i.e., ships that have done one trip or more .. .			
			and thereafter one additional improver to every twenty additional			(e) At any other plumbing or gasfitting work .. .			
			workers receiving not less than £4 0s. 8d. per week of 44 hours.						

(3) **TIME OF BEGINNING** { 7.45 a.m. 12 noon on Saturdays, and
AND ENDING WORK { 7.45 a.m. 5.15 p.m. on the other working days of the week.

(4) **OVERTIME.**—The following rates shall be paid for all work done during the times specified hereunder, viz:—

- (a) Within the hours fixed in Clause (3) in excess of 44 hours in any week—
 - First three hours Time and a half
 - Thereafter Double time
- (b) Outside the hours fixed in Clause (3)—
 - (a) On Saturday—
 - Between 12 noon and 3 p.m. Time and a half
 - And thereafter till midnight Double time
 - (b) On the other working days of the week—
 - Between 5.15 p.m. and 8 p.m. Time and a half
 - And thereafter till midnight Double time
 - (c) Between midnight and 7.45 a.m. Double time

(5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) **DEFINITIONS.**—A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be computed by the nearest practicable route.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

An employer may select his usual permanent place of business as his "centre."

Having selected his centre, he shall notify the Secretary for Labour of such selection within 21 days of the coming into force of this determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Secretary for Labour of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Secretary for Labour of his intention to establish such additional centre or to alter his centre, as the case may be, and the premises must be in *bona fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post office of such area for men hired within that area.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(7) **ALLOWANCES.**—(A) The following additional rates shall be paid to any person—

(1) When engaged on work within a radius of from 1 mile to 12 miles of his centre :—

- | | | |
|--|-------|---------------------|
| (a) For 1 and not exceeding 3 miles from his centre | | 1d. per hour extra. |
| (b) For more than 3 miles and not exceeding 8 miles from his centre | | 3d. " " |
| (c) For more than 8 miles and not exceeding 12 miles from his centre | | 5d. " " |

(2) When engaged on work more than 12 miles from his centre :—

1d. per hour extra for every 10 miles or fraction thereof, in addition to the rates fixed as aforesaid for the first 12 miles.

Provided that the employer shall not be required to pay such extra rates—

(1) If the employee travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;

(2) If upon such days the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(B) Where the work is distant more than 12 miles from his centre, and the employee is unable to return to his home the same night, he shall be paid 9d. per hour extra.

Provided that if the employer engages and pays suitable board and lodging for the employee whilst he is employed on such work he shall not be required to pay such extra rates.

(8) **TOOLS AND APPLIANCES.**—That if any employee is required to provide any or all of the following tools or appliances—

Caulking-irons, drilling frame and chain, tap key, chain wrenches, files, grips or tongs of over 12 inches in length, hacksaw frame or blades, mandrills, dummies, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, drills for stone, taps and drills for brass or iron threads, or vices,

1s. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

(9) **PIECWORK PRICES.**—That the lowest piecework prices which may be paid for the undermentioned work shall be :—

Roof Work.

Description of Work.	Piecework Prices.
Angles, spouting, sheet iron—making 1s. 6d. each
Down pipes, sheet-iron—fixing, or soldering, and fixing 4d. per foot
Flashings—fixing :—	
(a) parapet 4d. per lineal foot
(b) step 7d. " "
(c) apron on an iron or slate roof 6d. " "
(d) of any kind on a tile roof 9d. " "
(e) chimney, single (including gutter) 10s. each
(f) chimney, double (including gutter) 12s. 6d. each
(g) skylight or manhole (including gutter) 10s. each
Flats, sheet-iron—fixing, or making, and fixing 6d. per square foot
Gutters—fixing, or soldering, riveting, and fixing 7d. per lineal foot
Gutters, valley—fixing 4d. " "

Iron, roofing, corrugated—fixing :—

- | | | |
|-------------------------|-------|---------------------------------|
| (a) 26 gauge or lighter | | 2s. 9d. per hundred square feet |
| (b) 24 gauge or heavier | | 3s. 3d. " " |
| (c) verandah | | 1s. per foot at spout line " |

Ridging—fixing
 | 3d. per foot |

Spouting, sheet-iron—fixing, or soldering, riveting, and fixing
 | 4d. " " |

Vents, room—fixing, through roof :—

- | | | |
|---|-------|-----------|
| (a) Not exceeding 8 inches in diameter | | 15s. each |
| (b) Over 8 inches and up to 12 inches in diameter | | 20s. " " |

Sanitary Work.

	Without flashing.	With flashing.
Bath, not requiring vent by M. & M.B.W. by-law—fixing :—		
On ground floor	20s.	35s.
Above ground floor	30s.	45s.
Piecework Prices.		
Basin, lavatory, including vent—fixing	30s. each basin	
Lead floor-covering, including fixing floor waste pipe up to 2 feet in length	1s. per square foot	
Lead safe, not exceeding 8 square feet—fixing	10s. each safe	
Soil pipe, cast-iron—fixing	2s. 6d. per foot	
Troughs, on ground floor, fixing waste pipe to, including flashings—		
Trough, with two sections	30s. per trough	
Each additional section	5s.	
Vent pipes—fixing :—		
(a) educt or induet	9d. per foot	
(b) all others	1s. 3d. per foot	
Vent pipes—staying	15s. each	
Waste pipe, in excess of the length allowed by M. and M.B.W. by-law, without vent—fixing	1s. 3d. per foot	
	If other than lead flash pipe be used.	If lead flash pipe be used.
Water closet—fixing fittings to :—		
External (not including water supply)	20s. each	30s. each
Internal (not including water supply) but including floor waste pipe up to 2 feet long) :—		
Unvented	40s. each	50s. each
Vented	50s. each	60s. each

Gas Fittings, &c.

Fixing :—					
Fittings, gas, and pipes for same	7s. 6d. per point.				
Heater, water, with flue pipe	25s. each				
Hood, with flue pipe	20s. each				
Piping, gas, to stoves, bath heaters, coppers, or other apparatus	6d. per foot				
Piping, water—fixing or cutting, screwing and fixing :—					
	$\frac{1}{2}$ -in. or $\frac{3}{4}$ -in. piping per ft.	1-in. piping per ft.	$1\frac{1}{2}$ -in. piping per ft.	$1\frac{1}{2}$ -in. or 2-in. piping per ft.	
(a) outside building line	1s.	1s. 3d.	1s. 6d.	1s. 9d.	
(b) within or on building	6d.	9d.	1s.	1s. 3d.	
(c) within building line, but not on building	4d.	5d.	6d.	9d.	

Meters and Stand-pipes.

Meters—fixing :—		
(a) to existing service	20s. each	
(b) with and in addition to new service	10s. „	
Stand-pipe—fixing to existing service	5s. each	

Bells.

Bells—fixing	7s. 6d. per point
----------------------	-------------------

E. NOTLEY MOORE, P.M.,
Chairman.

Dated at Melbourne this 22nd day of November, 1918.

