



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, DECEMBER 12.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 2nd January, 1919, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Ballarat East; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; the township of Gisborne; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) The process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or

(2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),

has made the following Determination, namely:—

(1) That on the 2nd January, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
Wages per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
1st year's experience' ... 10s.	Persons under 21 years of age (other than apprentices or improvers) employed—	Pattern makers 72s.
2nd " " ... 14s.	(a) Screwing bolts,	Moulders 72s.
3rd " " ... 18s.	(b) Holding up for sheet-iron workers or fitters,	Blacksmiths, carpenters, men working shaping machine or Boulton's carver, timber markers, and wheelwrights 68s.
4th " " ... 22s.	(c) Crushing and wheeling coke,	Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, rollers, lifting-jacks, or stump extractors... 58s.
5th " " ... 28s.	(d) Striking for apprentices to black-smithing,	Other fitters and turners 66s.
6th " " ... 34s.	(e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{1}{8}$ in. diameter	Painters—writers or liners 68s.
PROPORTION (in any factory or place).	14 years of age 14s.	Painters—brush hands 57s.
Apprentices.	15 " " 17s.	Sheet-iron workers and man in charge of bulldozer, press, or power hammer ... 58s.
Two apprentices to every five or fraction of five workers receiving not less than 57s. per week of 48 hours.	16 " " 20s.	Belt-cutters, drillers, grinders, malleable iron annealers, men working boring machine, mortising machine, or cross-cut saw ... 57s.
	17 " " 24s.	Machinists (iron), not provided for above ... 58s.
	18 " " 28s.	Machinists (wood), not provided for above ... 66s.
	19 " " 35s.	Strikers and assemblers 57s.
	20 " " 42s.	All others 57s.
Improvers.		
One improver to every three or fraction of three workers receiving not less than 57s. per week of 48 hours.		

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.30 a.m.	1 p.m. on the day on which the half-holiday is observed locally.
7.30 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rate shall be paid for all work done:—

- (a) Outside the hours fixed in Clause (3) } Time and a quarter.
- (b) Within the hours fixed in Clause (3) in excess of 48 hours in any week }

(5) SPECIAL RATES.—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, 21st April (Eight Hours Day), Good Friday, Easter Monday, and Christmas Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of Section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS,
Chairman.

Melbourne, 7th December, 1918.

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