



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, FEBRUARY 19.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

NOTE.—This Determination on the 15th day of March, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting has made the following Determination, namely:—

(1) That on the 15th March, 1918, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 48 Hours.		Proportionate Number.
	Males.	Females.	
1st year { 1st 6 months ..	s. d. 14 0	s. d. 12 0	<i>Apprentices.</i> One male apprentice to every three or fraction of three male workers employed and receiving not less than 54s. per week of 48 hours One female apprentice to every three or fraction of three female workers employed and receiving not less than 28s. per week of 48 hours
2nd ,, { 2nd ,, ..	16 0	14 0	
2nd ,, { 1st ,, ..	18 0	16 0	
3rd ,, { 2nd ,, ..	20 0	18 0	
3rd ,, { 1st ,, ..	22 6	20 0	
4th ,, { 2nd ,, ..	25 0	22 6	
4th ,, { 1st ,, ..	27 6	25 0	<i>Improvers.</i> One male improver to every two male workers employed and receiving not less than 54s. per week of 48 hours One female improver to every two female workers employed and receiving not less than 28s. per week of 48 hours
5th ,, { 2nd ,, ..	30 0	27 6	
5th ,, { 1st ,, ..	32 6	30 0	
6th ,, { 2nd ,, ..	35 0	32 6	
6th ,, { 1st ,, ..	37 6	35 0	
6th ,, { 2nd ,, ..	40 0	37 6	

(3) JUVENILE WORKERS, i.e., Persons under 21 years of age, other than Apprentices or Improvers.

SOFT FIBRE DEPARTMENT.						HARD FIBRE DEPARTMENT.				
	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
MALES.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	MALES.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
Dressing machine attendants ..	s. d. 25 0	s. d. 27 6	s. d. 32 6	s. d. 37 6	s. d. 42 6	Leading hands parting and weighing hemp ..	s. d. 38 0	s. d. 38 0	s. d. 38 0	s. d. 38 0
Softener attendants, openers or batchers, leading hands ..	44 0	44 0	44 0	44 0	44 0	All others parting and weighing hemp ..	32 0	32 0	33 0	34 0
Softener attendants, openers or batchers, assistants ..	30 0	32 6	35 0	37 6	40 0	Automatic spinner attendants ..	18 0	21 0	23 0	26 0
Oilers ..	40 0	40 0	42 0	42 0	44 0	Automatic spinner attendants (if minding 10 spindles) ..	27 6	27 6	30 0	31 0
FEMALES						Winders ..	30 0	30 0	32 0	32 0
Feeders of breakercards, jute finisher cards, or circular cards, or drawing machine and roving frame attendants ..	16 0	18 0	20 0	22 6	22 6	Persons employed at balling binder-twine ..	27 6	32 6	37 0	38 0
Feeders of circular cards with sheets spread, and not silver fed or spreaders ..	20 0	22 6	25 0	25 0	25 0	House horizontal or vertical rope machine attendants and reelers for same ..	34 0	34 0	35 0	35 0
						Strand machine and laying machine attendants or twistors of hay lashing and box cords ..	21 0	24 0	28 0	31 0

JUVENILE WORKERS—continued.

SOFT FIBRE DEPARTMENT—continued.						HARD FIBRE DEPARTMENT—continued.				
	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
FEMALES—continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	MALES—continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Doffers ..	11 0	13 0	15 0	16 0	16 0	Persons employed balling lashing and box cords ..	35 0	35 0	36 0	36 0
Piecers, or spinners who have not had two years' experience as piecers ..	17 0	17 0	18 0	20 0	20 0	Lappers and finishers of clothes lines ..	35 0	35 0	36 0	36 0
Spinners on single sides ..	21 0	21 0	22 6	22 6	22 6	Oilers ..	40 0	40 0	42 0	44 0
Spinners on two sides ..	25 0	25 0	25 0	25 0	25 0	Bobbin bank hands for first ropemaker ..	25 0	27 6	30 0	30 0
Winders ..	17 0	19 0	21 0	22 6	22 6	Walk boys ..	14 0	15 0	16 0	17 0
Twisters or reellers ..	15 0	17 0	19 0	21 0	22 0	Can fillers or sliver hands on spreaders ..	27 0	27 0	30 0	32 6
Lappers ..	11 0	13 0	15 0	16 0	17 0	Can fillers or sliver hands on drawing machines ..	27 0	27 0	30 0	32 6
Braiding machine attendants ..	15 0	17 0	19 0	19 0	20 0	FEMALES.				
Pressers and parcelers of roping and seaming twine ..	20 0	20 0	22 6	22 6	22 6	Can fillers or sliver hands on spreaders ..	28 0	28 0	28 0	28 0
Parcelers of shop twine (leader) ..	25 0	25 0	25 0	25 0	25 0	Can fillers or sliver hands on drawing machines ..	28 0	28 0	28 0	28 0
Other parcelers and labellers ..	19 0	20 0	21 0	21 0	22 0	Persons employed opening hemp ..	28 0	28 0	28 0	28 0
						Persons employed taking away from softener ..	28 0	28 0	28 0	28 0
						Persons employed balling binder-twine ..	28 0	28 0	28 0	28 0

NEW ZEALAND HEMP TOW DEPARTMENT.					CORDAGE AND HALTER DEPARTMENTS.					
	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 19 Years.	At 19 or 20 Years of Age.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per week of 40 hours.
MALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Softener attendants and batchers (leading hand) ..	44 0	44 0	44 0	44 0	Males employed hand finishing in walk ..	44 0	44 0	44 0	44 0	44 0
Softener attendants and batchers (assistants) ..	30 0	32 6	35 0	40 0	Males employed plaiting halters ..	20 0	25 0	30 0	35 0	40 0
Breaker card attendants ..	32 6	35 0	36 0	36 0						
Automatic spinner attendants ..	18 0	21 0	23 0	26 0		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.	
Automatic spinner attendants (if minding 10 spindles) ..	27 6	27 6	30 0	31 0		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	
Laying machine attendants ..	21 0	24 0	28 0	31 0	FEMALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Can fillers or sliver hands on drawing machines ..	27 0	27 0	30 0	32 6	Females employed plaiting halters ..	18 0	20 0	22 6	25 0	
FEMALES.					MATS AND MATTING DEPARTMENTS.					
Can fillers or sliver hands on drawing machines ..	16 0	18 0	20 0	22 6	MALES.					
Feeders of breaker cards or finisher cards ..	28 0	28 0	28 0	28 0	Rod matmakers on hand looms ..	20 0	25 0	30 0	37 0	
					FEMALES.					
					Cop winders or plaiters ..	16 0	16 0	16 0	18 6	
					Bobbin winders ..	18 0	20 0	22 6	25 0	
					Corders ..	16 0	16 0	16 0	18 6	
					Wool bordered matmakers ..	16 0	20 0	22 6	25 0	

(4)

OTHER EMPLOYEES.

MALES.		Per Week of 48 Hours.	FEMALES.		Per Week of 48 Hours.
		s. d.			s. d.
Foreman, i.e., man in charge of department—			Doffing leaders		31 0
For the 1st year's experience as a foreman ..		62 0	Head piecers		29 6
For the 2nd year's experience as a foreman ..		65 0	Persons employed at balling binder-twine on two-spindle		
Thereafter		67 6	baller—		
First ropemakers		68 0	For the first 6 months' experience		28 0
Second ropemakers		63 0	Thereafter		29 6
Rope slicer on driving ropes or springs		63 0	Persons employed at balling binder-twine on three-		
Twisters and layers of yarn in rope-walk (leading hand) ..		59 0	spindle baller		31 0
First power reelers or finishers		58 0	All other adults		28 0
Other reelers or finishers		55 0			
Makers of rope fenders		58 0			
Feeders of first spreader		57 0			
Others		57 0			
Feeders of softeners or batchers		57 0			
Winders and warpers in tar-house		56 0			
Makers of pignets		56 0			
Fishing line makers		56 0			
Mat finishers—					
First year's experience as mat finishers		54 0			
Thereafter		56 0			
All other adults		54 0			

(5) OVERTIME.—Any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, or Christmas Day shall be paid for at the rate of double time, and on 26th day of January, Easter Monday, Eight Hours Day, or Boxing Day at the rate of time and a half, but if any other day be, by Act of Parliament or Proclamation, substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be:—

SCHEDULE.

Hackling flax by hand 5s. 9d. per cwt. of dressed fibre.
Weaving matting—

		Per Web of 50 Yards.				Per Web of 50 Yards.	
		Plain.	Bordered.			Plain.	Bordered.
		s. d.	s. d.			s. d.	s. d.
18 inches wide		5 0	5 1	54 inches wide		8 4	8 9
27 " "		5 10	6 0	63 " "		9 4	9 10
36 " "		6 8	6 10	72 " "		10 4	10 11
45 " "		7 6	7 11				

Making Sennett Mats—

Ordinary (to sizes), 3½d. per square foot; specials, 4½d. per square foot

Tram mats, 90 inches x 31 inches, 7s. 8½d. each

Making frame mats

Making lettered frame mats—Letters up to 6 inches 6½d. per square foot
" " " " over 6 inches and up to 9 inches 3½d. each letter
" " " " over 9 inches 4½d. "

Making wool-bordered slip mats 5½d. "
Finishing wool-bordered slip mats 4½d. per square foot
.. .. . 3s. 4d. per dozen

Wool Bordered Mats—

Sizes 1 (24 inches x 14 inches); 2 (27 inches x 16 inches); 3 (30 inches x 18 inches) Making. Finishing.
18 inches) 4½d. per square foot 3s. 10½d. per dozen
Size 4 (33 inches x 26 inches) 5½d. " " 4s. 5½d. "
Size 5 (36 inches x 22 inches) 5½d. " " 5s. "
Size 6 (39 inches x 24 inches) and larger 5½d. " " 5s. 6d. "

Rod Mat Making on Hand Looms—

Commons Sizes 1, 2, 3, and 4. Sizes 5 and larger.
Medium 2½d. per square foot 2½d. per square foot
Super 3d. " " 2½d. " "

Rod Mat Binding—

Commons 1s. 1d. per dozen yards
Medium and super 1s. 8d. "
Special 1s. 11d. " "

Halters—

Plaiting and splicing tow halters (of less than nine plaits), 1½ inches to 2 inches inclusive 1s. 9½d. per dozen
Plaiting and splicing tow halters (of less than nine plaits), over 2 inches 2s. 0½d. "
Plaiting and splicing hemp halters (of less than nine plaits), 1½ inches to 2 inches inclusive 2s. 2½d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2 inches up to 2½ inches inclusive 2s. 4½d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2½ inches 2s. 8d. "
If of nine plaits or over, 2d. per dozen extra.

PIECE-WORK—continued.

Weaving Halters—										2s. 3 $\frac{1}{2}$ d. per web of 300 feet
Cotton ..	..	..	..	..	..	..	..	..	..	1s. 11 $\frac{1}{2}$ d. " "
Hemp, medium ..	..	..	..	..	..	..	..	..	..	1s. 11 $\frac{1}{2}$ d. " "
Hemp, colts ..	..	..	..	..	..	..	..	..	..	1s. 8 $\frac{1}{2}$ d. " "
Hemp, light ..	..	..	..	..	..	..	..	..	..
Weaving Adjustable Fixed Head Halters in One Piece—										1s. 1d. per dozen
Colts ..	..	..	..	..	..	..	..	..	..	11 $\frac{1}{2}$ d. " "
Medium ..	..	..	..	..	..	..	..	..	..	9d. " "
Ordinary ..	..	..	..	..	..	..	..	..	..
Sewing Leather on to Woven Head Halters—										5 $\frac{1}{2}$ d. " "
Cotton ..	..	..	..	..	..	..	..	..	..	5 $\frac{1}{2}$ d. " "
Show ..	..	..	..	..	..	..	..	..	..	4 $\frac{1}{2}$ d. " "
Ordinary ..	..	..	..	..	..	..	..	..	..

(8) The Board determines under the provisions of section 144 of the *Factories and Shops Act* 1915, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

NOTLEY MOORE, F.M.,
Chairman.

Melbourne, 12th February, 1918.