



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MARCH 26.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY WOODWORKERS BOARD.

NOTE.—This Determination, on the 1st day of April, 1918, applied to the following parts of Victoria, namely:—The whole of the State outside and excepting the Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, and Towns of Ballarat East and Warrambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed as—

- (a) Carpenters, joiners, or boxmakers;
- (b) Stackers, sorters, loaders, or unloaders of sawn timber;
- (c) Sawmill, timber yard, box factory, or joiner's workshop employees,

but not including persons under the jurisdiction of the Carpenters, Agricultural Implements, Country Agricultural Implements, Picture Frame, or Wood Workers Boards or persons engaged in shipbuilding or the erection of bridges, wharfs, or similar structures, has made the following Determination, namely:—

(1) That on the 1st day of April, 1918, the last previous Determination of this Board shall be revoked, and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.	
Experience.	Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
	Apprentices.	Improvers.		
1st six months	7s. 6d.	Under 17 years of age, 20s.	Belt repairers or attendants (other than machinists or sawyers attending to or repairing their own belts) ..	Persons employed at—
2nd ..	10s.	17 years of age, 26s.	Box-makers ..	Buzzer ..
2nd year ..	15s.	18 years of age, 32s.	Bush carpenters, and persons making—Stock doors not larger than 7' x 3' x 2", double insertion moulded or ledge only; stock sashes not larger than 8' x 3' x 1½", or stock frames for same; field gates; picket gates; hurdles; ladders; step ladders; skirt-ironing boards; shirt-ironing boards; boot-cutting boards; tailor's cutting boards; paste boards; clothes horses; fly-wire doors; fly-wire windows; tree guards; dog kennels; wheelbarrows; water closets (other than preparing pedestal seats) ..	Copying lathe ..
3rd ..	20s.	19 years of age, 38s.	Carpenters (all other) ..	Door-planing machine ..
4th ..	27s. 6d.	20 years of age, 44s.	Dogger-up on band-saw carriages ..	General joiner machine ..
5th ..	35s.		Gauger on band-saw carriages ..	Moulding machine, or two or three or four side planer, who grind their own knives or cutters ..
6th ..	40s.		Handlomen ..	Moulding machine, or two or three or four side planer, who do not grind their own knives or cutters ..
			Joiners ..	Shaping machine ..
			Lever-men ..	Spoke planer ..
			Machinists not otherwise provided for ..	Spoke throater ..
			Mantelpiece makers ..	Spoke turning ..
			Millwrights ..	Tenoning machine ..
			Ordermen ..	Timber bending ..
			Persons employed at—	Pullers out—
			Boult's carver ..	At mosquito benches ..
				At leading saw benches (in bush saw mills—single-handed) ..
				All others ..
				Saw doctors—
				Log or recutting band saw, sharpening for one machine ..
				Log or recutting band saw, sharpening for more than one machine ..
				Other saw doctors, i.e., persons who braze, hammer, straighten, and put saws in perfect working order ..
				Saw sharpeners ..
				Saw (band) slabbers, horizontal ..
				Bush sawyers, who sharpen saws ..

		Other Employees.	
		Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
Bush sawyers, who do not sharpen saws	79s.	Sawyers (circular) cutting less than 7½" deep	62s.
Sawyer (crosscut)	65s.	Sawyers (circular) cutting 7½" deep or over	65s.
Sawyers (horizontal shingling)	65s.	Sawyers (circular) preparing timber for moulding machine or detail work	65s.
Sawyers (breaking down)	66s.	Sawyers (gang frame) cutting less than 18" deep	63s.
Mosquito bench sawyers	65s.	Sawyers (gang frame) cutting 18" deep or over	65s.
Sawyers (roller re-cut band), not brazing or sharpening their own saws, if blade does not exceed 3" in width	63s.	Smiths	68s.
Sawyers (roller re-cut band), brazing or sharpening their own saws, if blade does not exceed 3" in width	68s.	Spotters	70s.
Sawyers (roller re-cut band) if blade exceeds 3" in width	60s.	Tallymen	63s.
Sawyers (band or jig) not brazing or sharpening their own saws	63s.	Woodturners	67s.
Sawyers (band or jig) brazing or sharpening their own saws	68s.	All others	60s.

A foreman is a man who has under his charge or control any other adult person or persons, and shall be paid One shilling per day over and above the highest rate fixed by this Determination for the person or persons under his charge or control.

(3) TIME OF BEGINNING AND ENDING WORK { Time of Beginning. 7.30 a.m. Time of Ending. 5.30 p.m. on each of the five ordinary working days in the week. 1 p.m. on Saturday.

(4) OVERTIME.—The following rates shall be paid for all work done :—
 Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week .. Time and a quarter.
 Between 1 p.m. and 5.30 p.m. on Saturday or the day on which the weekly half-holiday is observed .. Time and a quarter.
 Later than 5.30 p.m. or earlier than 7.30 a.m. on any working day .. Time and a half.

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, Good Friday, Easter Monday, Christmas Day, Eight Hours Day (21st April), but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne, 22nd day of February, 1918.

E. NOTLEY MOORE, P.M.
 Chairman.