



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MAY 7.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE GROCERS BOARD.

NOTE.—This Determination on the 27th May, 1918, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, Geelong, and Warrnambool, the town of Ballarat East, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a grocer, including a seller of tea, has made the following Determination, namely:—

(1) That on the 27th May, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.			Other Employees.		
WAGES.					
	Per week of 48 hours.	<i>s. d.</i>			
Under 15 years of age	12	6	Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager	80s.	per week of 48 hours
15 years of age	17	6	Head cellarmad, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	80s.	" 48 "
16 "	25	0	Canvasser, i.e., an employee soliciting or collecting orders	65s.	" 48 "
17 "	30	0	Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	65s.	" 51 "
18 "	37	6	Driver of motor vehicle with a carrying capacity of over 25 cwt.	70s.	" 51 "
19 "	45	0	Carter, driving two horses	65s.	" *51 "
20 "	50	0	Carter, driving one horse	60s.	" *51 "
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.			Stableman	50s.	" 51 "
PROPORTION (IN ANY SHOP OR PLACE).			All others—		
Apprentices.			21 years of age	55s.	" 48 "
One apprentice to every three or fraction of three workers receiving not less than 55s. per week of 48 hours.			22 "	60s.	" 48 "
An indenture of apprenticeship prescribed was approved of on 29th July, 1914.			23 " or over	65s.	" 48 "
Improvers.			* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses.		
One improver to the first two employees, and thereafter one improver to every three employees receiving not less than 65s. per week of 48 hours.					

(3)	TIMES OF BEGINNING AND ENDING WORK.			
	Carts or Motor Drivers.		All others except Stablemen.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
On the day of the usual half-holiday	8.10 a.m.	1 p.m.	8.40 a.m.	1 p.m.
On the usual local late trading night or on the night previous to a public holiday	8.10 a.m.	7 p.m.	8.40 a.m.	9 p.m.
On the other working days of the week	8.10 a.m.	6.30 p.m.	8.40 a.m.	6 p.m.

OVERTIME.

(4) The following rates shall be paid for overtime:—

Stablemen—	
For all work done in excess of 51 hours	Time and a half.
All others—	
Outside the hours fixed in Clause 3	} Time and a half.
Within the hours fixed in Clause 3 in excess of the number of hours as fixed for a week's work	

CASUAL LABOUR.

(5) Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of time and a half, provided such payment shall not in any week exceed the ordinary weekly wage as fixed in this Determination.

SPECIAL RATES.

(6) Time and a half shall be the special rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

Melbourne, 24th April, 1918.

E. NOTLEY MOORE, P.M.,
Chairman.

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