



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, MAY 20.

[1918.]

Factories and Shops Acts.

DETERMINATION OF THE PLATE GLASS BOARD.

NOTE.—This Determination on the 1st June, 1918, applied to the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Ballarat East; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of glazing or bevelling plate glass, or of silvoring plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, or glazing, or assisting in glazing any other kind of glass, or fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings, or cutting sheet glass, or brilliant cutting, or packing plate, or sheet glass, has made the following Determination, namely:—

(1) That on the 1st June, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

| (2) Apprentices or Improvers. | Juvenile Workers. | Other Employees. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------------------|-----------------------|------------------|------|-------------|------|-------------|------|-------------|------|-------------|------|---|--------|-----------------------|------------------------|------|------------------------|----------|------------------------------------|------|------------------------------|------|--|--------|-----------------------|---------------------------|------|-----------------------|------|------------------|------|-------------------------------|------|---|------|-------------------------------|------|--|------|---|------|--|------|------------------------------|------|--|------|-------------------|------|
| <table><tr><th>WAGES.</th><th>Per Week of 48 hours.</th></tr><tr><td>1st year</td><td>10s.</td></tr><tr><td>2nd</td><td>15s.</td></tr><tr><td>3rd</td><td>20s.</td></tr><tr><td>4th</td><td>25s.</td></tr><tr><td>5th</td><td>35s.</td></tr></table> | WAGES. | Per Week of 48 hours. | 1st year | 10s. | 2nd | 15s. | 3rd | 20s. | 4th | 25s. | 5th | 35s. | <table><tr><th>WAGES.</th><th>Per Week of 48 hours.</th></tr><tr><td>Under 15 years</td><td>10s.</td></tr><tr><td>Under 16 years</td><td>12s. 6d.</td></tr><tr><td>Over 16 and under 18 years</td><td>15s.</td></tr><tr><td>Over 18 and under 21</td><td>25s.</td></tr></table> | WAGES. | Per Week of 48 hours. | Under 15 years | 10s. | Under 16 years | 12s. 6d. | Over 16 and under 18 years | 15s. | Over 18 and under 21 | 25s. | <table><tr><th>WAGES.</th><th>Per Week of 48 hours.</th></tr><tr><td>Brilliant cutters</td><td>70s.</td></tr><tr><td>Other cutters</td><td>69s.</td></tr><tr><td>Glaziers</td><td>69s.</td></tr><tr><td>Plate glass bevellers</td><td>70s.</td></tr><tr><td>Silverers of plate or sheet glass</td><td>70s.</td></tr><tr><td>Pencil hand embossers</td><td>70s.</td></tr><tr><td>Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings</td><td>60s.</td></tr><tr><td>Men assisting in glazing all kinds of glass</td><td>69s.</td></tr><tr><td>Men packing or unpacking all kinds of glass, or assisting the plate glass cutter</td><td>60s.</td></tr><tr><td>Rubber-out embossers</td><td>60s.</td></tr><tr><td>Men turning out lead from the mill for lead-light glaziers</td><td>55s.</td></tr><tr><td>Cementers</td><td>55s.</td></tr></table> | WAGES. | Per Week of 48 hours. | Brilliant cutters | 70s. | Other cutters | 69s. | Glaziers | 69s. | Plate glass bevellers | 70s. | Silverers of plate or sheet glass | 70s. | Pencil hand embossers | 70s. | Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings | 60s. | Men assisting in glazing all kinds of glass | 69s. | Men packing or unpacking all kinds of glass, or assisting the plate glass cutter | 60s. | Rubber-out embossers | 60s. | Men turning out lead from the mill for lead-light glaziers | 55s. | Cementers | 55s. |
| WAGES. | Per Week of 48 hours. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1st year | 10s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2nd | 15s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3rd | 20s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4th | 25s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5th | 35s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| WAGES. | Per Week of 48 hours. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Under 15 years | 10s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Under 16 years | 12s. 6d. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Over 16 and under 18 years | 15s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Over 18 and under 21 | 25s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| WAGES. | Per Week of 48 hours. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Brilliant cutters | 70s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other cutters | 69s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Glaziers | 69s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Plate glass bevellers | 70s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Silverers of plate or sheet glass | 70s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pencil hand embossers | 70s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings | 60s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Men assisting in glazing all kinds of glass | 69s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Men packing or unpacking all kinds of glass, or assisting the plate glass cutter | 60s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rubber-out embossers | 60s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Men turning out lead from the mill for lead-light glaziers | 55s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cementers | 55s. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| APPRENTICES. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PROPORTION (by any employer). | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| One apprentice to every three or fraction of three workers receiving not less than 55s. per week of 48 hours. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| IMPROVERS. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PROPORTION (by any employer). | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| One improver to every five or fraction of five workers receiving not less than 55s. per week of 48 hours. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| An indenture of apprenticeship prescribed was approved on 26th April, 1911. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

(3) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed at cleaning glass, assisting beveller in holding plates, carrying glass, packing glass, making packing cases for glass, cleaning workroom or shop, oiling machinery other than engines in motion, turning out lead from the mill for lead-light glaziers, or cementing, feeding-up, sifting and lifting sand.

(4) TIME OF BEGINNING AND ENDING WORK.—

| Time of Beginning. | Time of Ending. |
|--------------------|--|
| 7.30 a.m. | 12.15 p.m. on the day on which the half-holiday is observed, and |
| 7.30 a.m. | 5.30 p.m. on the other working days of the week. |

(5) OVERTIME.—The following rates shall be paid for all work done:—

- (a) Outside the hours fixed as the times of beginning and ending work } Time and a half.
 (b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week }

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, Good Friday, Eight Hours Day (21st April), or Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

Melbourne. 7th May, 1918.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

