



VICTORIA GOVERNMENT GAZETTE.

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No. 78.]

TUESDAY, JUNE 18.

[1918.

Factories and Shops Act 1915.

DETERMINATION OF THE BOOT BOARD.

NOTE.—This Determination on the 1st July, 1918, applied to the Metropolitan District as defined in the Factories and Shops Act; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, boots, shoes, and slippers of every description, has made the following Determination, namely:—

(1) That on the 1st day of July, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.	Improvers.	Other Employees.	Minimum Wage.	Hours of Work per Week.
MALES. <i>Wages Per Week of 48 Hours.</i>	MALES. <i>Wages Per Week of 48 Hours.</i>	MALES. Adult males	72s.	48
Commencing Age.	Commencing Age.			
Under 16 years. 16 years. 17 years. 18 years or over.	Under 16 years. 16 years. 17 years. 18 years or over.			
<i>s. d.</i> <i>s. d.</i> <i>s. d.</i> <i>s. d.</i>	<i>s. d.</i> <i>s. d.</i> <i>s. d.</i> <i>s. d.</i>			
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6th year—	6th year—			
1st 6 months 38 6 Minimum wage	1st 6 months 38 6 Minimum wage			
2nd 6 months 44 6	2nd 6 months 44 6			
Thereafter .. Minimum wage	Thereafter .. Minimum wage			

Apprentices.	Improvers.	Other Employees.	Minimum Wage.	Hours of Work per Week.																																																											
<p><i>Proportion.</i></p> <p>One male apprentice to every three or fraction of three male workers employed and receiving at wages rates or earning at piece-work prices not less than 72s. per week of 48 hours.</p> <p>FEMALES.</p> <p><i>Wages.</i></p> <table border="1"> <thead> <tr> <th></th> <th>Per week of 48 hours.</th> </tr> <tr> <th></th> <th>s. d.</th> </tr> </thead> <tbody> <tr><td>1st 6 months' experience</td><td>.. 12 0</td></tr> <tr><td>2nd " " "</td><td>.. 13 6</td></tr> <tr><td>3rd " " "</td><td>.. 16 0</td></tr> <tr><td>4th " " "</td><td>.. 17 6</td></tr> <tr><td>5th " " "</td><td>.. 19 0</td></tr> <tr><td>6th " " "</td><td>.. 21 0</td></tr> <tr><td>7th " " "</td><td>.. 24 0</td></tr> <tr><td>8th " " "</td><td>.. 27 0</td></tr> </tbody> </table> <p><i>Proportion.</i></p> <p>One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece-work prices not less than 34s. per week of 48 hours.</p>		Per week of 48 hours.		s. d.	1st 6 months' experience	.. 12 0	2nd " " "	.. 13 6	3rd " " "	.. 16 0	4th " " "	.. 17 6	5th " " "	.. 19 0	6th " " "	.. 21 0	7th " " "	.. 24 0	8th " " "	.. 27 0	<p><i>Proportion.</i></p> <p>One male improver to ten or over ten male workers employed and receiving at wages rates or piece-work prices not less than 72s. per week of 48 hours.</p> <p>FEMALES.</p> <p><i>Wages.</i></p> <table border="1"> <thead> <tr> <th></th> <th>Per week of 48 hours.</th> </tr> <tr> <th></th> <th>s. d.</th> </tr> </thead> <tbody> <tr><td>Employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking)</td><td>70 0</td></tr> <tr><td>Others—</td><td></td></tr> <tr><td>1st 6 months' experience</td><td>.. 12 0</td></tr> <tr><td>2nd " " "</td><td>.. 13 6</td></tr> <tr><td>3rd " " "</td><td>.. 16 0</td></tr> <tr><td>4th " " "</td><td>.. 17 6</td></tr> <tr><td>5th " " "</td><td>.. 19 0</td></tr> <tr><td>6th " " "</td><td>.. 21 0</td></tr> <tr><td>7th " " "</td><td>.. 24 0</td></tr> <tr><td>8th " " "</td><td>.. 27 0</td></tr> </tbody> </table> <p><i>Proportion.</i></p> <p>Two female improvers to each female worker employed and receiving at wages rates or earning at piece-work prices not less than 34s. per week of 48 hours.</p>		Per week of 48 hours.		s. d.	Employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking)	70 0	Others—		1st 6 months' experience	.. 12 0	2nd " " "	.. 13 6	3rd " " "	.. 16 0	4th " " "	.. 17 6	5th " " "	.. 19 0	6th " " "	.. 21 0	7th " " "	.. 24 0	8th " " "	.. 27 0	<p>FEMALES.</p> <p>Females with or without experience employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking)</p> <p>Females with four years' experience and over employed operating wax thread machines</p> <p>Other females with four years' experience and over</p> <p>Other females without experience commencing work at the trade at 21 years of age or over—</p> <table border="1"> <thead> <tr> <th></th> <th>Minimum Wage.</th> <th>Hours of Work per Week.</th> </tr> </thead> <tbody> <tr><td>1st 6 months' experience</td><td>21s.</td><td>48</td></tr> <tr><td>2nd 6 months' experience</td><td>24s.</td><td>48</td></tr> <tr><td>3rd 6 months' experience</td><td>28s.</td><td>48</td></tr> <tr><td>And thereafter</td><td>34s.</td><td>48</td></tr> </tbody> </table>		Minimum Wage.	Hours of Work per Week.	1st 6 months' experience	21s.	48	2nd 6 months' experience	24s.	48	3rd 6 months' experience	28s.	48	And thereafter	34s.	48		
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(3) OVERTIME.—The higher rate to be paid to males over the age of sixteen years for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be—

First two hours	.. .. .	Time and a quarter.
Thereafter	.. .. .	Time and a half.

(4) SPECIAL RATES.—Double time shall be the special rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(5) INSIDE WORKERS.—Employers shall supply all grindery, colours, and materials, and also find workshop room and light for inside workers, free of charge.

(6) OUTSIDE WORKERS.—Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.

(7) **PIECE-WORK PRICES.**

CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

Men's and Youths'—	Per dozen pairs.
	s. d.
Lace, bluchers and watertights, without linings, consisting of two pieces per single boot	1 11 $\frac{1}{2}$
Unlined balmorals, without toe-caps	2 5 $\frac{1}{2}$
Unlined balmorals, with toe-caps	2 9
Goloshed balmorals and shoes, consisting of all leathers other than split, hide, runner, and crup	4 2 $\frac{1}{2}$
Goloshed balmorals and shoes, consisting of split, hide, and runner	2 9
Shoes other than goloshed, consisting of all leathers other than split, hide, runner, and crup	2 9
Shoes other than goloshed, consisting of split, hide, and runner	1. 11 $\frac{1}{2}$
Circular vamp and Derby balmorals, consisting of all leathers other than split, hide, and runner	3 9
Circular vamp and Derby balmorals, consisting of split, hide, and runner	2 5 $\frac{1}{2}$
Elastic sides, consisting of split, hide, and runner	2 9
Elastic sides, consisting of all leathers other than split, hide, and runner	4 2 $\frac{1}{2}$
Almas, including trenching and rounding, all materials	3 2 $\frac{1}{2}$

	Per dozen pairs.
	s. d.
Men's and Youths'—Blocking—	
Almas, consisting of split, kip, satin, and calf	2 5½
Almas, consisting of all leathers other than split, kip, satin, calf, and patent	3 11½
Almas, consisting of patent leather	9 5½
Derby shoe vamps, of all materials, patent excepted	1 2½
Derby shoe vamps, consisting of patent leather	6 4½
Blucher fronts	0 4½
Extra—Buttoned work, all classes of leathers	0 6½

Women's and Maids'—	
Balmorals, consisting of kip, split, runner, hide, sheep, and Persian	2 1
With goloshes, extra	0 3¼
Balmorals of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps	2 9
Goloshes, extra	0 4½
Outside facings, extra	0 4½
Oxford shoes, consisting of split, hide, kip, runner, sheep, and Persian, with or without toe-caps	1 6½
Goloshes, extra	0 3¼
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps	2 1
Goloshes, extra	0 3¼
Derby, Ada, button, one-bar, and ankle-strap shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps	1 10½
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of split, hide, sheep, and Persian, with or without toe-caps	2 1
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps	2 9
Derby, Ada, one-bar, button, and ankle-strap shoes, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps	2 9
Elastic-side boots, consisting of split, hide, sheep, and Persian	2 1
Elastic-side boots, consisting of all leathers other than split, hide, sheep, and Persian	2 9
Buttoned-boot flies	0 4½
Buttoned-boot flies, if scalloped	0 9¼
Almas, including trenching and rounding—all materials	2 9

Children's work—4 to 6 to be paid at the rate of one-third less than the prices fixed for women's corresponding lines; and 7 to 13 at the rate of one-fifth less than the prices fixed for women's corresponding lines.

Extras—	
In all lines where crup is used and not specified	0 3¼
Work cut from patterns on which a margin has to be left for beading	0 9¼
	Per pair.
Single pairs cut from paper pattern—all leathers	0 4½

NOTE.—All prices are for work cut from metal or metal-bound patterns; when paper or cardboard patterns are used, double rates to be paid in the respective lines.

Slippers—	
Black basil, leather back lined, with linen fronts	1 2½
Imitation wool, carpet, felt, canvas, and venetian, basil back lined, with linen fronts	1 0½
With a design on the fronts	1 2½
Lasting, with front springs, plain	0 6½
Patent shoe cloth, front springs, linen lined	0 9¼
Hides, sheep and Persian	1 2½
All leathers not previously enumerated	1 6½
Elastic sides, leather backs, with linen fronts	1 5½

Canvas Shoes—	
Common, with basil fittings, two toe-caps, two cross straps, four facings, basil back lined, canvas front linings and tongues	1 11½
Best, faced with Russian, imitation Russian, calf, buckskin, or imitation	3 2½
Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation	3 11½
Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin or imitation, four cross straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues	2 9

Slipper-cut Shoes (no straps or fastenings)—	
Patent cloth, and including linings	1 0
With leather vamps, extra	0 3¼
Patent, glaze sheep, hide, and Persian	1 6½
All leathers not previously enumerated	1 11½

Women's House Boots—	
Lasting quarters, patent vamps, elastic, linen lined	1 6½
Lasting quarters, patent vamps and goloshes, elastic, linen lined	2 1
Lasting plain	1 0½

STRONG WORK.

"NATIONAL WAX THREAD" CLOSING.

Piece-work—Inside.

	Per dozen pairs.	
	s.	d.
Men's and Youths'—		
Bluchers	1	3 $\frac{1}{2}$
Lace-ups, three rows	1	9
Lace-ups, two rows	1	5 $\frac{1}{2}$
Watertights, three rows	3	3 $\frac{1}{2}$
Watertights, two rows	2	8

Piece-work—Outside only.

Men's and Youths'—		
Bluchers	1	9
Lace-ups, three rows	1	11 $\frac{1}{2}$
Lace-ups, two rows	1	10
Watertights, three rows	3	7 $\frac{1}{2}$
Watertights, two rows	2	11 $\frac{1}{2}$
Navy watertights, high legs, short vamps, three rows	5	7
Ada or butterfly, watertight tongues	5	7
Ada or butterfly, loose tongues... ..	4	3 $\frac{1}{2}$
Watertight lace, three rows	3	7 $\frac{1}{2}$
Watertight lace, two rows	2	11 $\frac{1}{2}$
Watertight bluchers, three rows	3	11 $\frac{1}{2}$
Watertight bluchers, two rows	3	3 $\frac{1}{2}$
Seamless or side-seam watertights	4	3 $\frac{1}{2}$
Mallee watertights	4	7 $\frac{1}{2}$
Watertights or watertight lace—counters and tongues, sides hand closed	1	11 $\frac{1}{2}$
Watertights or watertight lace—circular vamps, counters, and tongues, fronts hand closed	1	9
Miners', crop toe-cap and golosh	4	11 $\frac{1}{2}$
Counters	0	8
Single rows on vamps (ordinary work)	0	8
Single rows on vamps, Derby balmorals	1	0
4's to 13's balmorals, vamps only, two rows	1	0
Extras—		
Double tongues	0	3 $\frac{1}{2}$
Piecing tongues	0	2 $\frac{1}{2}$
Piecing counters, when seamed at back	0	2 $\frac{1}{2}$
Copper rivets with washers	0	7

Machining—Piece-work—Outside only.

Men's and Youths'—		
Unlined balmorals, with or without toe-caps	4	7 $\frac{1}{2}$
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with beaded tops and facings	6	7
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with raw edge	5	3 $\frac{1}{2}$
Goloshed balmorals, consisting of all leathers other than split, hide, runner, and crup	7	3
With beaded vamps, goloshes, and caps, extra	3	11 $\frac{1}{2}$
Outsides—beading legs, extra	1	3 $\frac{1}{2}$
Elastic sides, consisting of all leathers other than split, hide, and runner	7	3
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, if beaded	5	3 $\frac{1}{2}$
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, with raw edge	4	7 $\frac{1}{2}$
Oxford and goloshed shoes, consisting of all leathers other than split, hide, runner, and crup	5	7
With beaded vamps and toe-caps	7	3
If outside quarters beaded	8	6 $\frac{1}{2}$
Circular vamps, consisting of split, hide, and runner	5	3 $\frac{1}{2}$
Circular vamps, consisting of all leathers other than split, hide, and runner	5	11 $\frac{1}{2}$
Derby balmorals, consisting of split, hide, and runner	6	7
Derby balmorals, consisting of all leathers other than split, hide, and runner	7	3
Almas of all materials, with top bands only beaded	5	3 $\frac{1}{2}$
Almas of all materials, with beading round gore, extra	1	3 $\frac{1}{2}$
Buttoned boots, all classes of leather, extra	1	11 $\frac{1}{2}$
Buttoned shoes, all classes of leather, extra	1	3 $\frac{1}{2}$
Women's and Maids'—		
Balmorals, consisting of split, runner, hide, sheep, and Persian, with or without toe-caps, as follows:—		
With beaded tops and facings	5	3 $\frac{1}{2}$
With raw edge	4	7 $\frac{1}{2}$
With goloshes, extra... ..	1	0
Balmorals, consisting of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps, as follows:—		
Beaded fronts	7	3
Unbeaded	6	3 $\frac{1}{2}$
Extras—		
Goloshes	1	0
Goloshes beaded, extra	0	8
Beaded caps	0	8
Legs, beading outside	1	3 $\frac{1}{2}$

	Per dozen pairs.
	s. d.
Women's and Maids'—continued—	
Unlined balmorals, consisting of kip, split, and runner	3 7½
Buttoned boots, all classes of leather, extra	1 11½
Buttoned shoes, all classes of leather, extra	1 3½
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with beaded linings	4 3½
Goloshes, extra	1 0
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with raw edge	3 7½
Goloshes, extra	1 0
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps	5 3½
Extras—	
With goloshes	1 0
With goloshes beaded, extra	0 8
Beaded caps	0 8
Beading outsides	1 0
Elastic side boots, consisting of hide, split, sheep, and Persian	5 3½
Elastic side boots, consisting of all leathers other than split, hide, sheep, and Persian	6 7
Extras—	
Beaded vamps	0 8
Beaded gores	0 8
Almas, consisting of kip, split, hide, and calf	4 7½
Almas, consisting of all leathers other than kip, split, hide, and calf	6 7
Gores beaded, extra	1 0
Derby, Ada, and one-bar shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps	4 7½
Derby, Ada, and one-bar shoes, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	5 3½
Extras—	
Beaded vamps	0 8
Beaded caps	0 8
Outsides beaded	1 0
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, and with beaded tops	5 3½
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, with raw edge	4 7½
All styles of shoes other than Derby, Ada, and one-bar, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	7 3
Extras—	
Beaded vamps	0 8
Beaded caps	0 8
Outsides beaded	1 0
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian—	
Women's and maids'	6 3½
7's to 13's	5 3½
3's to 6's	4 7½
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian, with raw edge—	
Women's and maids'	3 11½
7's to 13's	3 3½
3's to 6's	2 8
Children's work—	
4's to 6's, at the rate of one-third less than the prices fixed for women's corresponding lines.	
7's to 13's, at the rate of one-fourth less than the prices fixed for women's corresponding lines.	
All scolloped work, vamps, extra	0 8
All scolloped work, goloshes, extra	0 3½
All lines consisting of crup, extra	1 0
Single pairs, all lines, extra, 3d. per pair.	
Slippers, all sizes—	
Black basil, imitation wool, carpet, felt, canvas, venetian, and split	2 3½
With front springs, extra	0 3½
Lasting and patent shoe cloth, with front springs, plain	2 9
Hide, sheep, and Persian	2 3½
With front springs, extra	0 3½
All leathers not previously enumerated	2 11½
With front springs, extra	0 3½
Hand-worked	4 7½
With scolloped work, extra	0 8

	Per dozen pairs.	s. d.
Canvas Shoes, all sizes—		
Common, with basil fittings, two toe-caps, two cross-straps, four facings, basil back lined, canvas front linings, and tongues	3	11 1/2
Common, without straps	2	11 1/2
Best, faced with Russian, imitation Russian, calf, buckskin, or imitation	5	3 1/2
Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation	6	7
Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin, or imitation, four cross-straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues	4	7 1/2
Slipper Cut Shoes (no straps or fastenings)—		
Patent cloth (including linings), leather vamps, sheep, hide, and Persian	1	11 1/2
With side seam, extra	0	3 1/2
All leathers not previously enumerated	4	7 1/2
With side seam, extra	0	3 1/2
Women's House Boots—		
Lasting quarters, patent vamps or caps, elastic, linen-lined	4	3 1/2
With goloshes, extra	0	8
Lasting, plain	3	11 1/2
Lasting, elastic sides, with beaded top-bands	5	7
Extras—		
Toe-caps	0	3 1/2
Vamps	0	8
Goloshes	0	8

Hand Closing (throughout), when skived and fully prepared for closer.

Men's—		
3 rows—Watertights	19	9 1/2
2 " Watertight bluchers	14	6 1/2
2 " Ordinary lace-ups, with watertight tongues, vamp over back	16	6
2 " Butterfly cut	17	9 1/2
2 " Larrikin cut*	20	5 1/2
2 " Lace-ups, loose tongues	10	6 1/2
2 " Bluchers, plain	9	3
2 " Bluchers, piece tongues	10	6 1/2

Youths'—		
3 rows—Watertights	17	3
2 " Watertight bluchers	13	2 1/2
2 " Ordinary lace-ups, watertight tongues, vamp over back	13	0
2 " Butterfly cut	16	6
2 " Larrikin cut*	19	1 1/2
2 " Lace-ups, loose tongues	9	3
2 " Bluchers, plain	7	11

Men's—		
Field boots, side seams, back seams, piece let in in front	4	7 1/2

Wellingtons, Men's—		
Full	5	3 1/2
Three-quarters	4	7 1/2
Half	3	11 1/2
Knee or sluicing, and firemen's boots	7	3
Thigh or fishermen's boots	9	10 1/2
Inside back leathers, 6d. per pair extra.		

Wellingtons, Youths'—		
Full	4	11 1/2
Three-quarters	4	3 1/2
Half	3	7 1/2
Knee or sluicing, and firemen's boots	6	11

All flat seamed fronts on knee, sluicing or fireman's boots, 1s. per pair extra.
All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. :—

Mineral kip	{	3s. per dozen extra for all work 8s. and over.
		2s. " " " " under 8s.
		1s. per pair extra for all long work, Wellingtons, &c.

Hand Closing (throughout), when given out in the rough.

Men's—		
3 rows—Watertights	21	1 1/2
2 " Lace-ups, loose tongues	14	6 1/2
2 " Bluchers, plain	12	6 1/2
2 " Bluchers, piece tongues	13	10 1/2

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

		Per Pair.
		s. d.
Wellingtons, Men's—		
Full	...	7 3
Three-quarters	...	6 7
Half	...	5 11½
Knee or sluicing, and firemen's boots	...	8 6½
All Wellingtons given out in the rough, 1s. per pair less, if fronts are ready blocked.		
		Per dozen
		pairs.
		s. d.
Men's—		
3 rows—	Watertights	10 6½
3 "	Rink watertights	10 6½
2½ "	Watertights	9 10½
2 "	Larrikin cut*	12 6½
2 "	Half-larrikin watertights	10 6½
2½ "	Half-larrikin watertights	11 10½
2 "	Side seam or seamless watertights	7 11½
2 "	Ordinary balmorals	7 2½
2 "	Watertights (balmorals)	7 11½
2 "	Derby balmorals	6 7
2 "	Lace-ups, vamps over quarters	7 2½
2 "	Lace-ups, quarters over fronts	5 11½
2 "	Lace-ups, fronts on to watertight quarters	7 11½
2 "	Bluchers, long seams	5 3½
2 "	Bluchers, short seams	3 11½
2 "	Watertight bluchers	6 7
2 "	"U" or butterfly cut	9 3
Youths'—		
3 rows—	Watertights	9 3
2½ "	Watertights	8 6½
2 "	Ordinary balmorals	5 11½
2 "	Watertights (balmorals)	7 2½
2 "	Derby balmorals	6 7
2 "	Lace-ups, vamps over quarters	5 11½
2 "	Lace-ups, quarters over fronts	5 3½
2 "	Lace-ups, fronts on to watertight quarters	7 2½
1 row	Lace-ups, vamps over quarters	3 11½
1 "	Lace-ups, quarters over fronts	3 3½
2 rows	Bluchers, long seams	5 3½
2 "	Bluchers, short seams	3 11½
2 "	Watertight bluchers	6 7
2 "	"U" or butterfly cut	8 6½
2 "	Larrikin cut*	11 10½
First row,	kip, single backs	3 3½
Boys', 7's to 9's—		
2 rows	Ordinary balmorals	4 7½
10's to 13's—		
2 rows	Ordinary balmorals	5 3½
7's to 13's—		
2 rows	Lace-ups, vamps over quarters	4 7½
2 "	Lace-ups, quarters over fronts	3 11½
Women's and Maids', 1's to 8's—		
2 rows	Ordinary balmorals	5 11½
2 "	Lace-ups, vamps over quarters	5 11½
2 "	Lace-ups, quarters over fronts	5 3½
Girls', 7's to 9's—		
2 rows	Ordinary balmorals	4 7½
10's to 13's—		
2 rows	Ordinary balmorals	5 3½
Lace-ups and balmorals, first row before machining		
Lace-ups and balmorals, first row after machining		
Watertights, first row and across tongue before machining		
Watertights, lace-ups, one row, before machining		
Men's shooting boots, one row at side and including stay, after machining		
Men's shooting boots, butterfly cut, extra		
Bluchers, side seams		
Crup boots, extra		
Men's and youths' Cossacks, 2 rows, side seams only		
Men's and youths' bushman's, including buckles and straps, 11s. 10½d. per dozen.		
All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. :—		
1s. 2½d. per dozen extra for all work 6s. and over.		
7½d. " " " " under 6s.		
All tongues to be skived when given out.		

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

STRONG WORK ON IRON LASTS, HUNGARIAN OR ROUND HOB-NAILED OR MILITARY.

Mating.										Finishing.	
Men's.		Youths.		Boys' 10's-13's.		Men's.		Youths.		Boys' 10's-13's.	
Pegged.	Riveted.	Pegged.	Riveted.	Pegged.	Riveted.	Pegged.	Riveted.	per pair.	s. d.	per pair.	s. d.
2 0 $\frac{1}{4}$	1 3 $\frac{1}{4}$	1 8 $\frac{1}{4}$	1 5 $\frac{1}{4}$	1 2 $\frac{1}{2}$	1 1	1 2 $\frac{1}{2}$	1 1	0 8 $\frac{1}{2}$	0 6 $\frac{1}{2}$	0 5 $\frac{1}{2}$	0 5 $\frac{1}{2}$
1 8 $\frac{1}{4}$	1 5 $\frac{1}{4}$	1 5 $\frac{1}{4}$	1 2 $\frac{1}{2}$	1 2 $\frac{1}{2}$	0 11 $\frac{1}{4}$	1 2 $\frac{1}{2}$	0 11 $\frac{1}{4}$	0 6 $\frac{1}{2}$	0 5 $\frac{1}{2}$	0 5 $\frac{1}{2}$	0 5 $\frac{1}{2}$
2 0 $\frac{1}{4}$	1 1	1 8 $\frac{1}{4}$	1 1	1 1	0 10 $\frac{1}{2}$	1 1	0 10 $\frac{1}{2}$	0 8 $\frac{1}{2}$	0 6 $\frac{1}{2}$	0 5 $\frac{1}{2}$	0 5 $\frac{1}{2}$

- Class—
1. Watertights, lace-ups, bluchers or tongued lace, pegged all round, slicked bottoms, and nailed as desired by employer
 2. Common watertights, lace-ups, bluchers or tongued lace, when Hungarian nailed, to be pegged in waist only, scattered rivets in foreparts, slicked with grain on; when sprung, scattered pegs in foreparts, no sand papering and no crowing, riveted not to be slicked
 3. Split lace-ups, sole, slip, waist piece, riveted, nailed, or sprung, slipper bottoms
 4. Bluchers, riveted, nailed, or sprung, slipper bottom, sole and slip
- Balmorals, slicked bottoms, military or Hungarian nailed, as desired by employer
- Stokers, making, complete, 2s. 6d. per pair.

- Extras—(To apply to all lines) prices at per pair—
- Filing sprigs, two rows round and two or three rows in centre, 1d.
 - Nailed or sprung waisfs, 1d.
 - Rough sprigs, 1d.
 - Slicking (boning) uppers on the last, 1d.
 - Stab toes, 1d.
 - Square hobs, 1d.
 - Tip filler, filed and slicked, 1d.
 - Toe-caps, except on balmorals, 1d.
 - Toe-plates, 1d.
 - Wellingtons, long and short, 3 $\frac{1}{4}$ d. making and 3 $\frac{1}{4}$ d. finishing.
 - White pegs, 1d.
 - Hammering down pegs or rivets, where legs are worn, 1d.
 - Clumps (outside), one row of rivets or screws, or imitation screws, or pin points, making per pair—

Boys, 10's-13's, 2d.; women's and maids', 3 $\frac{1}{4}$ d.; men's and youths', 3 $\frac{1}{4}$ d.

Riveted, making on wood or plated last, 1d.

Sizes over 11's men's and 7's women's, 3 $\frac{1}{4}$ d.

Extra to apply to Class 2—

Not otherwise provided for, if pegged in foreparts, 3 $\frac{1}{4}$ d.

Extra to apply to Class 4 and balmorals, waist pieces, 1d.

Deductions—(To apply to all lines) prices at per pair—

- Heeling, 2 $\frac{1}{4}$ d.; boys, 1 $\frac{1}{4}$ d.
- Stiffeners and split lifts, 1d.

Light and strong work to be made and finished under their respective headings only.

MAKING AND FINISHING.

WOOD LAST WORK.

Items.	Men's.		Youths'.	
	Making.	Finishing.	Making.	Finishing.
	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.
Knee boots, sole and slip, or bricks	3 1	0 11 $\frac{1}{4}$	2 6 $\frac{1}{2}$	0 9 $\frac{1}{2}$
Wellingtons, long and short, sole and slip, or bricks	2 9	0 11 $\frac{1}{4}$	2 2 $\frac{1}{4}$	0 9 $\frac{1}{2}$
Watertights, bluchers or tongued lace, sole and slip, or bricks	2 6 $\frac{1}{2}$	0 8 $\frac{1}{2}$	1 10 $\frac{1}{4}$	0 6 $\frac{3}{4}$
Extras—				
Sprigged foreparts, filed	0 1	...	0 1	...
Sprigs, rough	0 1	...	0 1	...
Square hobs	0 1	...	0 1	...
Toe-plates	0 1	...	0 1	...
Waists, nailed or sprigged	0 1	...	0 1	...
White pegs	0 1	...	0 1	...

MISCELLANEOUS.*

	Making.	Finishing.
	per pair. s. d.	per pair. s. d.
Canvas Shoes—All sizes—		
Best, faced with Russian, imitation Russian, kid (all colours), white lamb, calf, buckskin, or imitation	1 2	...
White bottoms	...	0 9 $\frac{1}{2}$
Common, basil fittings	0 4 $\frac{3}{4}$	...
Edges only, water or coloured, heels only trimmed	...	0 3 $\frac{1}{2}$
Canvas shoes, not otherwise mentioned	0 6 $\frac{3}{4}$	...
Edges only, water or coloured, trimmed	...	0 4 $\frac{3}{4}$
Black canvas shoes, patent facings, toe-caps and straps (women's and children's only)	0 8 $\frac{1}{2}$	...
White bottoms	...	0 7 $\frac{3}{4}$
House Boots—		
Lasting, with or without vamps or caps	0 4 $\frac{1}{2}$	...
Black edges	...	0 2 $\frac{1}{2}$
Black bottoms, either by maker or finisher (grain on)	0 1 $\frac{1}{2}$	0 1 $\frac{1}{2}$
Lasting, elastic-side boots or shoes, with or without toe-caps, half-military heels, not to exceed $\frac{3}{4}$ inch in height	0 8 $\frac{1}{2}$	...
White bottoms	...	0 6 $\frac{3}{4}$
Felt	0 4	...
Black edges	...	0 2 $\frac{3}{4}$
Black bottoms, either by maker or finisher (grain on)	0 1 $\frac{1}{2}$	0 1 $\frac{1}{2}$
Common Slippers—All sizes—		
Fancy, basil, foxhead, venetian	0 2 $\frac{3}{4}$	...
Patent oil-cloth and carpet	0 3 $\frac{1}{2}$	...
Split	0 8 $\frac{1}{2}$	...
Edges only, water or coloured, heels only trimmed	...	0 1 $\frac{1}{2}$
Lasting	0 4 $\frac{3}{4}$	...
Felt	0 3 $\frac{1}{2}$	...
Brown bottoms, edges only, water or coloured, trimmed	...	0 2 $\frac{1}{2}$
White bottoms	...	0 3 $\frac{1}{2}$
Levant	0 3 $\frac{1}{2}$	...
Brown bottoms, edges only, water or coloured, trimmed	...	0 2 $\frac{1}{2}$
White bottoms	...	0 3 $\frac{3}{4}$
Patent calf	0 8 $\frac{1}{2}$	...
White bottoms, black edges	...	0 6 $\frac{3}{4}$
Satin, grain, and leathers not previously enumerated	0 4	...
Edges only, water or coloured, heels only trimmed	...	0 1 $\frac{1}{2}$
Black edges	...	0 2 $\frac{1}{4}$
Slippers—		
Hand worked	1 4 $\frac{1}{2}$	...
Leather, first quality	1 0 $\frac{1}{2}$	...
Leather, raw edge	0 6 $\frac{1}{4}$	...
Hand worked (women's and children's)	0 9 $\frac{1}{4}$	...
Leather, first quality	0 9 $\frac{1}{4}$	...

* No deductions of any kind to apply to items under this heading.

MISCELLANEOUS—continued.

	Making.		Finishing.	
	per pair.	per pair.	per pair.	per pair.
	s.	d.	s.	d.
Slippers—continued.				
Leather, raw edge (women's and children's)	0	5½	...	...
Hand worked, white to heel	...	...	1	1½
Leather, first quality, white to heel	...	...	0	9½
Leather, raw edge, edges only	...	...	0	3½
Hand worked, white to heel (women's and children's)	...	...	0	6½
Leather, first quality, white to heel	...	...	0	6½
Leather, raw edge, edges only	...	...	0	3½
Boots and Shoes, ready for rubber—				
All men's and women's, 1st class, less than corresponding lines, machine sewn	0	4	...	...
Women's, 2nd and 3rd classes, less than corresponding lines, machine sewn	0	2½	...	...
All others, less than corresponding lines, machine sewn	0	1½	...	...
Tennis Shoes—				
Men's—Class 1	...	...	0	8½
Class 2	...	...	0	7½
Class 3	...	...	0	5½
Women's—Class 1	...	...	0	7½
Class 2	...	...	0	6½
Class 3	...	...	0	5

INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

	Making.		Per dozen pairs.	
	s.	d.	s.	d.
Boots—				
Sewing and turning, leather or linen lined	2	9
Extras—With patent vamps or goloshes	0	4
All white work	0	8½
Shoes—				
Sewing and turning, leather lined	2	5½
Sewing and turning, linen lined	2	0½
Extras—With patent vamps or goloshes	0	4
All white work	0	8½
Finishing.				
Per dozen pairs.				
Infants' Boots or Shoes—				
0's—3's	2	9
4's—6's	4	1½
Extra—All white work	0	8½

PUMPS.

Classification of Leathers—Classes 1, 2, and 3, same as for machine sewn.
 Class 4. Patent railing, glaze sheep and cloth.

FINISHING—WHITE TO HEEL.

	Men's.	Women's.	10's-12's.	7's-9's.	4's-12's.	
	per pair.	per pair.	per pair.	per pair.	per pair.	
	s.	d.	s.	d.	s.	d.
Class 1	1	3½	1	0½	0	6½
Class 2	1	1	0	11½	0	5½
Class 3	0	10½	0	8½	0	6½
Class 4	...	...	...	...	0	4
Common Court Shoes and Slipper Pumps—						
Class 4	0	6½	0	5½	...	...

EXTRAS ON LIGHT WORK.

Items.	Men's and Youths'.		Women's and Maids'.		Boys' and Girls' 4's to 13's.	
	Making	Finishing	Making	Finishing	Making	Finishing
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Bevel edges, foreparts ...	...	1	...	1	...	1
Black channels, not drawn out ...	...	2½	...	2½	...	1
Black channels, drawn out ...	...	4¾	...	4	...	2½
Bordered and bunked, foreparts only ...	...	3½	...	3	...	1¾
Bordered and bunked, waists ...	...	1	...	1	...	½
Bordered only, waists included if desired ...	...	2½	...	2¾	...	1
Bottoms, black (except patent ankle-straps) ...	...	1¾	...	1	...	½
Bottoms, spankum (either by maker or finisher) ...	1	1	1	1	½	½
Bottoms, slicked (other than bricks)* ...	2½	...	1¾	...	1¾	...
Bottoms, screwed or imitation screwed ...	2½	...	2½	...	1¾	...
Bottoms, plain-headed plugs ...	1	...	¾	...	½	...
Bunked, only foreparts ...	...	1¾	...	1	...	¾
Bunked, only foreparts, ¼ inch and under ...	...	1	...	1	...	...
Bunked, waists ...	...	1	...	1	...	½
Bracing ...	1s. 2½d.	...	11	...	11	...
Clumps, cork inserted (rand finished before boot is wholly put up) ...	7	7	6	6	4	4
Clumps, cork inserted, ready-made rand ...	4¾	1	3½	1	3	½
Clumps, outside or inside, one row of rivets, or plain-headed plugs	3½	...	3½	...	2½	...
Clumps, outside or inside, two rows of rivets or screws, or imitation screws or pin points	4¾	...	4	...	3	...
Clumps, inside, ½ inch and over in rough, without rivets or plugs, other than bricks ...	2½	...	2½	...	1	...
Clumps, bevel, outside or inside, all classes ...	...	7	...	6	...	4
Clumps, square, outside or inside, all classes (¾ inch and over when finished), other than bricks ...	...	3½	...	...	...	...
Clumps, square, outside or inside, all classes, one row of rivets ...	...	...	3½	2½	2½	1¾
Colours, white only ...	1	1	1	1	1	1
Copper toes ...	½	...	½	...	½	...
Cork inserted in welt in ordinary double soles ...	2½	...	2½	...	1¾	...
Cork inserted in welt (when middle prepared by employer) ...	1	...	1	...	¾	...
Cork imitation and divided edge clumps, inside or outside ...	...	4¾	...	4	...	3
Covers lasted in ...	1	...	1	...	½	...
Covers, cutting off ...	1	...	1	...	1	...
Crowing or dull marking, strips and top-pieces ...	...	½	...	½	...	½
Crowing, fancy, all lines ...	...	2½	...	2½	...	2½
Crup, with calf caps ...	2½	...	2½	...	1¾	...
Crup, without caps ...	4¾	...	3½	...	2½	...
Crup, with crup caps ...	7	...	6	...	4	...
Fiddle waists ...	...	2½	...	2½	...	1
Fiddle waists, spire 1 inch from joint ...	...	3	...	3	...	1¾
Fiddle waists, spire over 1 inch ...	...	3½	...	3½	...	2½
Hammering down Pegs or Rivets, where lasts are worn ...	1	...	1	...	1	...
Heels over 1½ inches high, measured from centre of top-piece, up to 2 inches ...	2½	1¾	1¾	1¾	...	...
Heels over 2 inches ...	3½	2½	3½	3½	...	...
Heels, screwed, or imitation screwed top-pieces ...	1	...	1	...	¾	...
Heels, bordered top-pieces ...	...	1	...	1	...	¾
Heels, chopped ...	...	1	...	1	...	¾
Heels, imitation Wurtemberg, measured from centre of top-piece up to 1½ inches ...	1¾	1¾	1¾	1¾	...	...
Heels, imitation Wurtemberg, measured from centre of top-piece over 1½ inches ...	3½	3½	3½	3½	...	...
Heel pins, on ordinary work ...	1	...	1	...	¾	...
Heels, shaved with No. 9-shave or over, under 1½ inches high, measured from centre of top-piece ...	...	...	...	1	...	...

* Boys' 10's-13's. 1½d. per pair.

EXTRAS ON LIGHT WORK—continued.

Items.	Men's and Youths'.		Women's and Maids'.		Boys' and Girls' 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair d.	per pair. d.	per pair. d.	per pair. d.	per pair d.
Heels, ventilated, all lines ...	7	2½	7	2½	7	2½
Hungarian nails, including top-piece—						
Two rows round and three rows in centre	3	...	...	...	1½	...
Two rows round and two rows in centre	2½	...	...	...	1½	...
One row round and two rows in centre...	1½	...	1½	...	1	...
Indestructible toes in all classes ...	2½	...	2½	...	1½	...
Imitation-stitched foreparts, middle stitched before being put on ...	1	...	1	...	1	...
Leather tips, when made by maker ...	1	...	1	...	1	...
Machine-sewn waist other than clumps—						
One row of rivets or plain-headed plugs in foreparts ...	3	...	3	...	3	...
Two rows of rivets or screws or imitation screws or pin points ...	4	...	4	...	4	...
Measures (not including heel pins)—						
When lasts fitted up ...	2½	...	2½	...	1½	...
Lasts to be fitted by maker ...	7	...	7	...	6	...
Patent vamps or vamps and goloshes ...	2½	2½	1½	1	1	½
Patent toe-caps on all classes (except on patent vamps) ...	½	...	½	...	½	...
Pin points, top-pieces ...	1	...	½	...	½	...
Rounding stuff, soles and insoles from the rough ...	3½	...	3½	...	3	...
Rounding stuff, already cut, toes ...	1	...	1	...	1	...
Rounding stuff, already cut, heel to toe ...	1½	...	1½	...	1	...
Rubber lift in heel ...	1	2½	1	2½	1	1½
Rubber forepart or through ...	1	2½	1	2½	1	1½
Samples ...	1	1	1	1	1	1
Sticking (boning) uppers on the last ...	1	...	...	...	...	...
Sole and slip, with waist-pieces ...	½	...	½	...	½	...
Spike toe, in size 7, ½ inch back from toe, under 1¼ inches ...	2½	...	...	...	...	...
Spike toe, in size 7, ¼ inch back from toe, 1¼ inches ...	1	...	...	...	...	...
Spike toe ...	...	...	...	...	...	...
Sprig foreparts, not filed—						
Two rows round and three rows in centre	3	...	...	...	1½	...
Two rows round and two rows in centre	2½	...	...	...	1½	...
One row round and two rows in centre...	1½	...	1½	...	1	...
Sprig foreparts, filed—						
Two rows round and three rows in centre	4	...	...	...	2½	...
Two rows round and two rows in centre	3½	...	3	...	2½	...
One row round and two rows in centre...	3	...	2½	...	1½	...
Sprigged toe and joints, one row ...	3	...	...	...	...	...
Sprigged toe and joints, two rows ...	1½	...	1½	...	1½	...
Sprigged toe and joint, filing (either by maker or finisher) ...	½	½	½	½	½	½
Sprigs or nails, additional rows—per row ...	2s. 5d.	7	...	...	...	...
Spur box ...	2s. 5d.	7	...	...	...	...
Stitched foreparts, not pricked ...	2½	2½	2½	2½	1½	1½
Stitched foreparts, pricked up ...	2½	4½	...	4½	...	3½
Stitched foreparts to heel, not pricked up ...	3½	3½	3½	3½	2½	2½
Stitched foreparts to heel, pricked up ...	3½	7	...	7	...	4½
Stitched aloft, foreparts chopped ...	2½	4½	2½	4½	1½	3½
Stitched aloft to heel ...	3½	...	3½	...	2½	...
Stitched aloft, foretops not chopped if finished bottoms ...	2½	2½	...	2½	...	1½
Stitched aloft to heel (the waist chopped being 2d.) ...	3½	7	...	7	...	4½
Strips, half-moon or one peak ...	...	1	...	1	...	...
Strips, peaked ...	...	2½	...	2½	...	1½
Strips, spire ...	...	3½	...	3½	...	2½
Taking piece out of breast of top piece, and colouring to taste of employer ...	...	½	...	½	...	½
Through or runner ...	1	...	1	...	1	...
Through ...	...	1	...	...	...	...
1 high boots ...	7	7	...	...	...	...
Toe and joint, when pegs left out and sprigged instead (sprigs not filed) ...	Nil	...	Nil	...	Nil	...
Top pieces, black or coloured, all lines ...	...	½	...	½	...	½

EXTRAS ON LIGHT WORK—continued.

Items.	Men's and Youths'.		Women's and Maids'.		Boys' and Girls', 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Waists, fancy, any colour, all lines ...	...	2½	...	2½	...	2½
Waists, brown ...	...	1	...	1	...	1
Waists, black ...	...	1	...	1	...	1
Waists, corrugated or scored ...	...	3½	...	3½	...	2½
Wellingtons, long and short ...	3½	3½	...	...	...	...
Welts, yellow ...	...	3½	...	2½	...	1½
Welts, wide, made in any class, over ¼ inch when finished measured from outside joints	2½	2½	...	...	...	...
Welts, wide—except in stitched ...	...	...	1	1	1	1
Welts, half-wide, except in stitched, ¼ inch when finished measured from outside joints	1	1	...	...	...	...
NOTE.—With reference to welts, half the extra to be paid to the person closing channel and half to person putting on stuff.						
Wooden heels, preparing seat for ...	1	...	1	...	1	...
Wooden heels, putting on by hand ...	1	...	1	...	1	...
Wurtemberg pumps and welts, split soles ...	...	2½	...	2½	...	2½

NOTE.—Extras on pumps, same as for machine-sewn work.

DEDUCTIONS.

	Men's and Youths'.	Boys', 10's-13's.	Women's and Maids'.	Girls', 7's-13's.	Boys' and Girls'.	
					7's-13's.	3's-6's.
					per pair. d.	per pair. d.
Heeling—						
Class 1 ...	3½	3	3½	2½	...	...
Class 2 ...	3	2½	3	2½	...	...
Class 3 ...	2½	1½	2½	1½	...	...
Bottoms not finished—All classes ...	2½	1½	1½	1	...	½
Finishing Wooden heels—						
Class 1 ...	4½	...	4½	...	3½	...
Class 2 ...	3½	...	3½	...	2½	...
Class 3 ...	2½	...	2½	...	1½	...
Fitting Stuff—						
Stiffeners and toes, ready for use ...	½	...	½	...	½	¼
Re-lasting, closing channels, and putting on split lifts—						
Class 1 ...	2½	...	1½	...	2½	...
Class 2 ...	2¼	...	1½	...	2¼	...
Class 3 ...	2¼	...	1½	...	2¼	...
Welts ...	2½	...	1½	...	1	...

NOTE.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

HEELING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

	Men's and Youths'	Boys', 10's to 13's.	Women's and Maids'.	Girls', 7's to 13's.				
					per pair.	per pair.	per pair.	per pair.
					d.	d.	d.	d.
Class 1 ...	4½	3½	4½	3½				
Class 2 ...	3½	3	3½	2½				
Class 3 ...	2½	2½	2½	2¼				

MAKING AND FINISHING.

HAND-SEWN WORK.

						Per pair.	
						s.	d.
<i>Long Work.</i>							
Napoleon or field boots	...	...	...	...	...	21	1
Jockey boots	...	...	...	...	...	20	5
Jack boots	...	...	...	...	...	20	5
Wellington boots, long	...	...	...	...	...	20	5
Wellington boots, short	...	...	...	...	...	19	2
Thigh boots	...	...	...	...	...	33	0
Re-footing	...	...	...	...	...	19	2
<i>Short Work.</i>							
						Gents' Per pair.	Ladies' Per pair.
						s. d.	s. d.
Shooting boots	...	...	...	...	...	21	1
Short boots and shoes	...	...	...	...	...	19	1
Pumps, Ladies' or Gents'—							
Romeo or court shoes	...	...	...	...	...	14	6
Wool or fancy slippers, if bound by maker	...	...	...	...	...	13	2
Wool or fancy slippers, if not bound by maker	...	...	...	...	...	10	7
Children's Boots or Shoes—							
Sizes 7's to 9's inclusive	...	...	...	...	...	11	3
Sizes 10's to 13's inclusive	...	...	...	...	...	11	11
Sizes 1's and 2's inclusive	...	...	...	...	...	13	2
<i>EXTRAS.</i>							
						Per pair.	
						s.	d.
Long Work—							
All long work having patent vamps	...	...	...	...	...	1	4
All long work having patent or enamelled legs, or if made of soilable colours	...	...	...	...	...	1	4
All legs, if stiffened before being made	...	...	...	...	...	2	8
Stitched seats	...	...	...	...	...	1	4
Short Work (Ladies' or Gents')—							
All clumps	...	...	...	...	...	2	8
Spur boxes	...	...	...	...	...	3	3
Middle sole	...	...	...	...	...	1	4
$\frac{3}{8}$ inch edge (sole and welt)	...	...	...	...	...	0	8
Every $\frac{1}{4}$ inch over $\frac{3}{8}$ inch (sole and welt)	...	...	...	...	...	0	8
Welts $\frac{3}{8}$ inch wide (measured at outside joint)	...	...	...	...	...	0	8
Welts $\frac{1}{2}$ inch wide (measured at outside joint)	...	...	...	...	...	1	4
Waist, supported by inner sole or stiffener	...	...	...	...	...	0	8
Rubber lifts, if cemented	...	...	...	...	...	0	8
Rubber top pieces, if cemented	...	...	...	...	...	0	8
Scaife's patent soles	...	...	...	...	...	2	8
Box corks (gents')	...	...	...	...	...	6	7
Box corks (ladies')	...	...	...	...	...	5	3
Ladies' heels, every $\frac{1}{4}$ inch over $1\frac{1}{2}$ inch	...	...	...	...	...	0	5
Cavity heels	...	...	...	...	...	1	4
Cloth or stockingette vamps or goloshes	...	...	...	...	...	0	8
Toe or heel plates	...	...	...	...	...	0	8
Nails in soles, if more than twenty	...	...	...	...	...	0	8
Stiff-leg skating boot (if stiffened by maker)	...	...	...	...	...	1	4
Patent legs, if kept straight	...	...	...	...	...	0	8
Stitched over 16 to the inch (ladies')	...	...	...	...	...	0	8
Stitched over 16 to the inch (ladies'), heel to heel	...	...	...	...	...	1	4
Stitched over 14 to the inch (gents')	...	...	...	...	...	0	8
Stitched over 14 to the inch (gents'), heel to heel	...	...	...	...	...	1	4
All faced leather, except black box calf or glace kid	...	...	...	...	...	1	4
Wurtemberg heels (wooden)	...	...	...	...	...	3	3
Wurtemberg heels (wooden), if sewn and stitched	...	...	...	...	...	5	3
Wood heels (ready covered)	...	...	...	...	...	1	0
Wood heels (if covered by maker)	...	...	...	...	...	2	0
Spikes in cricket boots or shoes	...	...	...	...	...	1	4
Straps, if put on cricket boots or shoes by maker	...	...	...	...	...	0	8
All coloured welts on black-work	...	...	...	...	...	0	8
Pumps—							
Stiff toes	...	...	...	...	...	0	8
Bead on breakable trimmings	...	...	...	...	...	0	8
Velvet or satin	...	...	...	...	...	1	4
Outside heels on slippers	...	...	...	...	...	1	4

The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

E. NOTLEY MOORE,
Chairman.

Melbourne, 10th June, 1918.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The primary data was gathered through direct observation and interviews, while secondary data was obtained from existing reports and databases.

The third section provides a detailed description of the data analysis process. This involves identifying patterns, trends, and correlations within the data set. Statistical tools and software were used to facilitate this process, ensuring that the results are both accurate and reliable.

Finally, the document concludes with a summary of the findings and their implications. It highlights the key insights gained from the study and offers recommendations for future research and practice. The author notes that while the current study provides valuable information, there are still several areas that require further investigation.