



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 8.]

TUESDAY, JANUARY 15.

[1918

Factories and Shops Acts.

(UNDERCLOTHING BOARD.)

Note.—This Determination on the 12th December, 1917, applied to the Metropolitan District, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts

and

In the matter of an Appeal by a majority of the representatives of employers on the Underclothing Board against the Determination of the said Board dated the 21st September, 1917.

WEDNESDAY, the 12th day of December, 1917.

(Before His Honour Mr. Justice Hodges and Mr. Frederick George Harber, Matcar and Miss May Francis.)

THE above-mentioned Appeal coming on for hearing before this Court on the 11th day of December, 1917, and this day: Upon reading the notice of Appeal and upon hearing what was alleged on behalf of the appellants and on behalf of various employers and employees:

THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 12th day of December, 1917, the Determination of the Underclothing Board dated the 21st day of September, 1917, and previous Determinations, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid for wholly or partly preparing or manufacturing all articles of women's and girls' underclothing, except stays and corsets, also nightgowns, pinafores, aprons, and infants' gowns and underclothing, and all classes of pillowslips (the powers of the Underclothing Board having on the 2nd July, 1907, been extended to enable it to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing all classes of pillowslips, and the power to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing blouses having on the 12th June, 1911, been taken from the Underclothing Board and conferred solely on the Dressmakers Board).

(2) APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.			Wages per week of 48 hours.
			-- Males.			s. d.
			-- Females.			s. d.
		Wages per week of 48 hours.				
		Male.				
		Female.	Cutters .. .. .	..	..	65 0
			Machinists .. .. .	..	..	57 0
			All others .. .. .	..	..	55 0
		s. d.				
1st year .. .. .	..	10 6				
2nd .. .. .	..	16 6				
3rd .. .. .	..	25 0				
4th .. .. .	..	35 0				
5th .. .. .	..	45 0				
		s. d.				
		7 0				
		11 0				
		16 0	Cutters .. .. .	..	..	33 0
		21 6	Machinists .. .. .	..	..	29 0
		26 0	Pressers .. .. .	..	..	29 0
			All others .. .. .	..	..	28 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to each worker of the same sex receiving not less than the minimum wage.

Improvers.

Three improvers to every two or fraction of two workers of the same sex receiving not less than the minimum wage.

The prescribed form of indenture as amended was approved on 21st September, 1917.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning. Time of Ending.
 7.50 a.m. 6.20 p.m. on five days of the week.
 7.50 a.m. 1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME.—Any employee who, within the hours of beginning and ending work, works in any week for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a half.

Any employee who is engaged outside the hours specified in this Determination as the times of beginning and ending work upon such day shall be paid for such overtime at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday shall be paid for at the rate of double time, and, on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) That the piece-work prices for making the following articles shall be :—

SCHEDULE.

	Per doz. s. d.
<i>Nightgowns.</i> —No gores. Straight double yoke on back, one row of stitching. Joined to front at shoulder, two rows of stitching, front opening hemmed on either side. Frill down one side of front opening, one or two rows of stitching. Shirt-pattern sleeve roll-seamed on to nightgown. Sleeve extended at wrist, hemmed. Single wristband, one row stitching top and bottom. Roll-seamed sides and hemmed at bottom. Plain collar not more than 2½ inches deep, frilling put on with one row of stitching, or frilling around neck and down front put on to nightgown with or without neckbands, with not more than three rows stitching	4 6
Extra—If made of flannelette	0 6
<i>Chemises.</i> —No gores. Size of neck not more than 36 inches. Open front 6 inches hemmed either side, frilling put on to neck with binding or braid, not more than two rows stitching. Frilling seamed on to arm holes, one row stitching, roll-seamed sides, hemmed at bottom	2 6
<i>Knickers.</i> —No gores, open, leg extended and hemmed, single kneeband, two rows of stitching, roll seam, crutch hemmed, straight waistband put on to knicker with one or two rows of stitching	2 2
<i>Combinations.</i> —No gores, open, leg extended and hemmed, single kneeband, two rows stitching, roll seam. Fronts and crutch hemmed, one row of stitching. Size of neck not more than 36 inches. Frilling put on to neck with binding or braid, not more than two rows stitching. Frilling seamed on to arm-hole, one row stitching. Side and shoulder seams roll-seamed, seam across back two rows stitching	4 6
<i>Underskirts.</i> —Placket hemmed, three down seams roll-seamed. Waist faced and tapes let in two rows stitching. Frilling joined on the round, one row stitching; put on to edge of skirt, one row stitching	3 3
<i>Camisoles.</i>	
(1) Fronts faced, two rows of stitching, shoulder seam roll-seamed. Frilling put on neck with binding or braid, two rows stitching. Frilling seamed on to arm-holes, one row stitching. Side seam roll-seamed. Binding at waist, two rows stitching	2 0
(2) Magyar fronts faced, two rows of stitching. Frilling put on to neck and arm holes, one row stitching. Side seam roll-seamed. Binding at waist, two rows stitching	2 0
Taping to be paid extra.	
<i>Pillowslips.</i>	
No. 1. One piece.—Hem not more than 40 inches. Roll-seamed at side and bottom	0 9
No. 2. Two pieces.—Hem on under side not more than 20 inches. Frill joined on round, let in on top side at top, down two sides and bottom, one row stitching	1 6
<i>Child's K.B.'s.</i> —Closed. Frill put on to knicker with binding, braid, or any made band, with not more than two rows stitching. Side plackets hemmed and barred, one row stitching. Leg and crutch flat-seamed. Straight waistbands on front and back, two rows stitching—	
Up to 12 inches in length (excluding waistband, kneeband)	2 0
Over 12 inches and up to 18 inches in length (excluding waistband, kneeband)	2 4
„ 18 „ „ 24 „ „ „ „ „ „ „ „	2 9
<i>Aprons.</i>	
No. 1.—One piece straight skirt, hemmed at bottom, straight waistband, one or two rows of stitching	0 8
No. 2.—Three-piece skirt, with two roll-seams, hemmed at bottom, small pocket not shaped, straight waistband, two rows of stitching	1 8
No. 3.—Skirt and pocket as No. 2, nurse's shaped bib, hemmed around neck, sides, and ends, put on to skirt with one row of stitching	2 3

NOTE.—The above prices are fixed under the following conditions :—All goods shall be delivered and called for free. All garments shall be cut complete. Facings shall be cut to width, joining to be paid for extra. All trimmings shall be cut to length required, tied separately and marked. Frilling shall include any trimming not requiring hemming or making. Stitching to be not more than twelve stitches to 1 inch. Cotton shall be supplied at the rate of 2,400 yards to every 15s. worth of labour. All buttoning, button-holing, ribbon threading, folding for pressing, or pressing to be paid extra.

The Court determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which this Court has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Court for such work.

By the Court,

W. H. GRAY,
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2650).

JOHN BOWSER,
Minister of Labour.

0th January, 1918.



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No. 9.]

TUESDAY, JANUARY 15.

[1918.]

Factories and Shops Acts.

DETERMINATION OF THE PAPER BOARD.

NOTE.—This Determination on the 10th January, 1918, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products, has made the following Determination, namely:—

(1) That on the 10th day of January, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.				
Age.	Wages per week of 48 hours.			WAGES PER WEEK OF 48 HOURS.				
	Males.		Females.	(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.				
	s.	d.	s.	d.				
Under 17 years ...	15	0	12	6	Machineman ...	68s.		
17 years ...	20	0	15	0	Beaterman where a kollergang is not employed ...	66s.		
18 " ...	24	0	15	0	Beaterman where a kollergang is employed ...	60s.		
19 " ...	28	0	18	0	Board paster in charge of more than two other board pasters ...	60s.		
20 " ...	30	0	18	0	Head boilerman, head finisher, or head kollergangman ...	60s.		
					Guillotineman, head yardman, or head strawcutter ...	57s.		
					All others ...	54s.		
<i>Apprentices.</i>				(2) MALES EMPLOYED IN ANY OTHER WORK.				
PROPORTION (in any factory or place).				Paper-machine man or beaterman ...				72s.
MALES.				Breakerman ...				60s.
One male apprentice to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.				Head finisher ...				60s.
FEMALES.				Assistant finishers ...				57s.
One female apprentice to every three or fraction of three female workers receiving not less than 27s. per week of 48 hours.				Head ragcutter ...				60s.
<i>Improvers.</i>				Assistant ragcutters ...				57s.
PROPORTION (in any factory or place).				Bleach houseman, boilerman, glazing machineman, guillotineman, papercutter in charge, lining machineman in charge, ripping and rewinding machineman, or head yardman ...				57s.
MALES.				All others ...				54s.
Three male improvers to every five or fraction of five male workers receiving not less than 54s. per week of 48 hours.				FEMALES EMPLOYED IN ANY OTHER WORK.				
FEMALES.				Females ...				27s.
Three female improvers to every five or fraction of five female workers receiving not less than 27s. per week of 48 hours.								

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate payable for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 17th December, 1917.

L. F. S. ROBINSON,
Chairman.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

