



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JANUARY 21.

[1919.

Factories and Shops Acts.

## BUILDERS' LABOURERS BOARD.

**NOTE.**—This Determination on the 1st day of February, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Ballarat East; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

### IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts

and

In the matter of an application by the representatives of the employees on the Builders' Labourers Board for a revision of the Determination of the said Court, dated the 17th day of September, 1915.

Thursday, the 16th day of January, 1919.

(Before His Honour Mr. Justice Hodges, Mr. Arthur Holmes, and Mr. Henry Hannah.)

THE above-mentioned Application coming on for hearing before this Court on the 15th October, 1918; the 25th, 26th, 27th, and 28th November, 1918; the 9th January, 1919; and this day. UPON HEARING THE APPLICATION, and what was alleged upon behalf of the applicants and various employers and employees—

THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 1st day of February, 1919, the Determination of the Court of Industrial Appeals, dated the 17th day of September, 1915, and previous Determinations, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Carpenters Board or the Plumbers Board) employed in the occupation of builders' labourer engaged in the erection, repair, or demolition of buildings.

(2)		Apprentices.		Improvers.		Other Employees.			
WAGES.		WAGES.		WAGES.		WAGES.		Per Hour.	Per week of 44 hours.
	Per week of 44 hours.		Per week of 44 hours.		Per week of 44 hours.			s. d.	s. d.
1st year's experience	.. 20s.	Under 17 years of age	.. 20s.			All adults	.. .. .	1 6	66 0
2nd "	.. 30s.	17 years and over	.. 52s.						
3rd "	.. 40s.								
PROPORTION. (In any place.)		PROPORTION. (In any place.)							
One apprentice to every three or fraction of three workers receiving not less than 66s. per week of 44 hours.		One improver to every six workers receiving not less than 66s. per week of 44 hours.							

(3) DEFINITIONS.—That wherever occurring in this Determination (except in the proviso to allowances), Metropolitan Centre shall mean the Melbourne (Elizabeth-street) General Post Office, and any other centre shall mean the respective town halls of Ballarat, Bendigo, Geelong, and Warrnambool } and all distances from a centre shall be computed by the radius.

(4) ALLOWANCES.—That the following extra rates shall be paid to all builders' labourers employed on work during any week distant from the centre :—

- |  |   |
|--|---|
| (a) More than a quarter of a mile and not more than 12 miles .. .. . | An amount equal to the return fares from his centre to his work |
| (b) More than 12 miles and not more than 20 miles .. .. .            | 2d. per hour extra  |
| (c) More than 20 miles .. .. .                                       | 3½d. per hour extra   |

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances and fares shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(5) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be—

Time of beginning not earlier than—	Time of ending not later than—
7.30 a.m. .. .. .	12.15 p.m. on Saturday
7.30 a.m. .. .. .	5.15 p.m. on the other working days of the week

(6) OVERTIME.—That the following rates shall be paid for all work done :—

- |   |                  |
|---|------------------|
| (a) Within the hours fixed in clause 5 in excess of 44 hours in any week— |                  |
| First three hours .. .. .   | Time and a half  |
| Thereafter .. .. .  | Double time      |
| (b) Outside the hours fixed in clause 5—                                  |                  |
| (i) Labourers employed demolishing buildings—                             |                  |
| Between 5.15 p.m. and midnight .. .. .                                    | 2s. 6d. per hour |
| Between midnight and 7.30 a.m. .. .. .                                    | 3s. per hour     |
| (ii) All other labourers—   |                  |
| (a) On Saturday—  |                  |
| Between 12.15 p.m. and 5.15 p.m. .. .. .                                  | Time and a half  |
| And thereafter till midnight .. .. .                                      | Double time      |
| (b) On the other working days of the week—                                |                  |
| Between 5.15 p.m. and 10.30 p.m. .. .. .                                  | Time and a half  |
| And thereafter till midnight .. .. .                                      | Double time      |
| (c) Between midnight and 7.30 a.m. .. .. .                                | Double time      |

(7) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable to any person for all work done on Sundays, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day, New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

W. H. GRAY,  
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2650).

H. S. W. LAWSON,  
Minister of Labour.

18th January, 1919.