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VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, AUGUST 23.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

NOTE.—This Determination, on the 2nd September, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher or any electrical apparatus or machinery or parts thereof;
(b) a mechanical engineer, including—

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| (1) a patternmaker, | (6) a planer, |
| (2) an iron and brass turner, | (7) a slotter, |
| (3) a fitter, | (8) a borer, |
| (4) a blacksmith, | (9) a milling machiner, |
| (5) a coppersmith, | |

has made the following Determination:—

- (1) That this Determination shall be operative on and after 2nd September, 1919.

(2) Apprentices or Improvers.		Juvenile Workers.	Other Employees.					
	Wages per Week of 48 Hours.			Wages per Week of 48 Hours.				
14 years of age	.. 8s. 0d.	ADULTS.			Day Shift.			
15 "	.. 10s. 0d.	<p style="text-align:center">JUENILE OR YOUNG WORKERS.</p> <p>(a) Engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts.</p> <p>(b) Engaged striking for apprentices or improvers in the blacksmithing trade.</p> <p>(c) Engaged as boy labourers.</p>			Night Shift.			
16 "	.. 12s. 6d.				Persons working on ship or steamer	..	78s.	90s.
17 "	.. 15s. 0d.				Forge furnaceman	..	76s.	88s.
18 "	.. 17s. 6d.				Striker for a blacksmith, oliversmith, dropammersmith, or springmaker	..	72s.	84s.
19 "	.. 25s. 0d.				Assistants	..	70s.	82s.
20 "	.. 37s. 6d.				Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	..	70s.	82s.
PROPORTION BY ANY EMPLOYER.		Wages per Week of 48 Hours.	Labourers	..	66s. 78s.			
Apprentices.		Under 15 years of age	The following additional rates shall be paid to persons working:—					
Two apprentices to every five or fraction of five workers receiving not less than 66s. per week of 48 hours.		From 15 to 16 years of age	(a) where the artificial temperature is 130° F. or over					
		.. 16 to 17 "	.. 2s. per hour					
		.. 17 to 18 "	(b) where the artificial temperature is 115° F. or over					
		.. 18 to 19 "	.. 1s. "					
		.. 19 to 20 "	Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, dropammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, copper-smith, or springmaker for more than one hour consecutively during any one day.					
		.. 20 to 21 "						
Improvers.								
Two improvers to every four or fraction of four workers receiving not less than 66s. per week of 48 hours.								

(3) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

		DAY SHIFT.	
		Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	5.15 p.m.
Saturday	7.30 a.m.	12 noon
		NIGHT SHIFT.	
Monday to Thursday	8 p.m.	6 a.m. on the following day
Friday	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(4) **CASUAL LABOUR.**—Casual employees (*i.e.*, persons employed during any week for not more than 24 hours) shall be paid at the rate of 2s. per hour.

(5) **ALLOWANCES.**—(1) All persons (other than casual employees or those working on a ship or steamer) employed on old unclean work shall be paid 1½d. per hour extra.

(2) Persons employed on work away from the centre. The "centre" meaning the factory or the employee's residence, whichever is the nearer to the work, shall receive:—

- (a) The fares necessarily expended in going to and fro.
- (b) Payment at rates in clause 2 for time occupied in travelling during the usual working hours of the factory.
- (c) Payment at time and a half, calculated on the rates in clause 2, for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 8th August, 1919.

F. H. BOLTON, J.P.,
Chairman.