

ICTORIA

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No. 133.

FRIDAY, SEPTEMBER

| 1919.

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Note.—This Determination, on the 23rd September, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed "to determine the lowest prices or rates which may be paid to any skilled persons employed in the process, trade or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade or business of a brassfounder or brassfinisher or any electrical
- apparatus or machinery or parts thereof;
 (b) a mechanical engineer, including—
 - (1) a patternmaker,
 - (2) an iron and brass turner, (3) a fitter, (4) a blacksmith, (5) a coppersmith,

- (6) a planer,
- (7) a slotter, (8) a borer,
- (9) a milling machiner,

has made the following Determination :-

(1) That on the 23rd September, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(a) BRASSWORKERS' SECTION. (2)

		Apprentices and Improvers.				O			Other Employees.							
		Apprent	ICES ANI	MALE	IMPROVERS		wei	es per ek of lours.	Wages p week or 48 bour							
4 ye	ars o	f age						0d.	Brassmoulders 78s.							
5	,,	•		• •	• •			0d.	Brassfinishers 78s.							
6	,,				• •			6d.	Coremakers—Males 70s.							
7	,,			·			158.	0d.	Females 36s.							
8	**						178.	6d.	Brasspolishers 69a.							
9	,,		••		••			0d.	Dressers (s.c., persons who remove sand, faults in							
0	,,	•					37s.	6d.	castings and superfluous metal caused by jointing,							
	.,								gateing, and venting, or who pickle castings) 63s.							
			FEMALE	IMPROV	vers.				Furnacemen 66s.							
at v	ear's	experienc	θ				10s.	0d.								
nd		••				٠.	12s.	6d.	The following additional rates shall be paid to							
rd		••		• • •			158.	0d.	persons working:—							
th		,,					ıl 7s.	6d.	(a) where the artificial temperature is 130°							
th		,,		• •			25s.	0d.	F. or over 2s. per h							
th	-	,,	• • •	• •			30s.	0d.	(b) where the artificial temperature is 115° F.							
		• •		• • •	• •				or over ls. ,,							
		· Pro	PORTION	BY AN	Y EMPLOYE	B.			, , , , , , , , , , , , , , , , , , , ,							
				Apprent	ices.											
т.,		nan tinan			or fraction	of 6	VA WA	born vo.	•							
					of 48 hours		AO MOI	WOIR 10.	1 . •							
DIVE	rR IIO	U 1058 UMA	и оза. ре	I WOCK	or to nours	•										
				Improv	ers.			•								
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		provers to an 63s. p			action of for	TL MC	TROLS L	осотапій								

- (3) TIME OF BEGINNING AND ENDING WORK.—That the time of beginning and ending work shall be :-
 - Time of Beginning. 7.30 a.m.

Time of Ending.
12.15 p.m. on the day on which the half-holiday is usually observed.
5.30 p.m. on the other working days of the week.

7.30 a.m.

(4) OVERTIME.—That the following rates shall be paid for all work done:-

- (1) All persons employed (a) outside employer's works on old work,
 (b) inside employer's works on old dirty work,
 shall be paid 1½d. per hour extra.
- The "centre" meaning the factory or the employee's residence, (2) Persons employed on work away from the centre. (a) The fares necessarily expended in going to and fro.

 (b) Payment at rates in clause (2) for time occupied in travelling during the usual working hours of the

- (c) Payment at time and a half, calculated on the rates in clause (2), for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.

(6) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under-like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

(b) ENGINEERS' SECTION.

Apprentices or Improvers.	Other Employees,										
Wagos per week of 48 hours.							_		Wages p	er week of	
lat year 9s. 0d. 2nd ,, 13s. 6d.		ADULTS	(INCLU	DING R	BPAIRERS)	•			Day Shift.	Night Shift.	
3rd ,, 17s. 6d. 4th ,, 22s. 0d.	Patternmakers				•				948.	106s.	
ith 30s. 0d.	Blacksmiths				•••	•••		• •	86s.	98s.	
th 41s. 6d.	"Oliver" smiths		• •	• •	••	• •	••	••	86s.	988.	
,,	Drop-hammer smiths	••	• •	••		• •		• •	86s.		
•	Coppersmiths	••	••	• •	• •	• •				98s.	
BOPORTION BY ANY EMPLOYER.	TNAA	••	• •	• •	• •	• •	• •	• •	868.	98s.	
moroundi bi kini bili boʻladi.	Turners, iron or brass	• •	• •	••	••	• • •	• •	• •	86e.	98s.	
Apprentices.	Spring-makers or fitters	••	• •	• •	• •	• •	• •	• •	86s.	98a	
пручение.	Borers	• •	• •	• •		• •	••	• •	86s.	98s.	
Two apprentices to every five	Slotters	••	• •	* *	• •	• •	• •	• •	86s.	98s.	
r fraction of five workers			•••		• • •			• •	86s.	98.	
	Planers (except rail or pl		planers		• •	• •	• •	••.	86s.	98s.	
seeiving not less than 69s. per reek of 48 hours.	Planers-rail and plate								72s.	845	
mek of 48 hours.	Shapers (machines exceeding 14-in. stroke and double-headed machines)								86s.	98a.	
	Shapers (machines up to	and inc	luding 14	4-in. str	oke)			٠	72s.	848	
Improvers.	Universal millers								86s.	98a.	
	Persons using precision t	ools in o	perating	grindin	g machine	5			86a.	98s.	
One improver to every five or	Plain millers	• •	٠,, -	·	٠				728.	848.	
action of five workers receiving	Gear cutters				• •			• •	72s.	84a.	
ot less than 69s. per week of	Machine hands making	bolts and	l nuts	-					728.	84s.	
8 hours.	Lappers, grinders wet or	drv	_				• • • • • • • • • • • • • • • • • • • •		728.	848.	
	Persons working sheari	ng, slott	ing, nib	bing, or	buokling	machine	as in cont	exion	, ,_,,	"""	
•	with the manufacture	of spri	1Ø8			• • •			69s.	816.	
	Persons working stud la					g-machin	IAR .	• •	69s.	818.	
	The following additional	rates ah	all be n	aid to n	PERODE WA	rking—		•••	U88.	015	
	(a) where the artific	ial tempe	rature is	1300 1	OF OVER	milg		i	9a n	honn	
	(b) where the artif	icial tem	Dora ture	io 11Kº	F or over		• •	• • •	2s. per ls.		
	(o) where the dien		Lateran		2.02.040	•	• •	•••	18.	,,	

(9) SHIPTS.—That-

(a) The hour of beginning and the hour of ending each shift shall be as follows:-

_	_				DAY SHIFT.		
Monday to Friday Saturday	::			Time of beginning. 7.30 a.m. 7.30 a.m.	Time of ending. 5.15 p.m. 12 noon		
Monday to Thursday Friday		:. :.	` ::	8 p.m. 6 a.m. on the following 6.30 a.m. on Saturday			

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time: and a half calculated on the rates fixed for the Day shift.

(1) All persons employed (a) outside employer's works on old work,
(b) inside employer's works on old dirty work,

shall be paid 11d. per hour extra.

(2) Persons employed on work away from the centre. The "centre" meaning the factory or the employee's residence, whichever is the meaner to the work, shall receive:—

(a) The fares necessarily expended in going to and fro.
(b) Payment at rates in clause (8) for time occupied in travelling during the usual working hours of the

(c) Payment at time and a half, calculated at the rates in clause (8), for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.

- (11) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so
- (12) Piece-work.—The Board determines, under the provisions of section 144 of the Factories and Shope Act 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

F. H. BOLTON, J.P.,

Melbourne, 29th August, 1919.

Chairman..