



# VICTORIA GOVERNMENT GAZETTE

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No. 136. FRIDAY, SEPTEMBER 12. [1919.]

Factories and Shops Act.

## DETERMINATION OF THE HAIRDRESSERS BOARD.

NOTE.—This Determination, on the 14th September, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whatsoever employed in the business of a Hairdresser or Barber, or Wig Maker, or other Workers of Hair, has made the following Determination, namely:—

(1) That on the 14th September, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	APPRENTICES AND IMPROVERS.				OTHER EMPLOYEES.	Wages.	
	Wages per Week.					Within the Cities of Ballarat and Bendigo, the Town of Ballarat East, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination applies.
	Apprentices.		Improvers.				
	Males.	Females.	Males.	Females.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	
1st year—					Chairworkers (male or female) in men's hair-dressing saloons ..	Per Week of 50 Hours.	Per Week of 50 Hours.
1st six months ..	5 0	7 6				<i>s. d.</i>	<i>s. d.</i>
2nd ..	7 6	7 6				67 0	70 0
2nd year ..	12 6	10 0	57 6	35 0			
3rd ..	20 0	17 6				Per Week of 48 Hours.	Per Week of 46 Hours.
4th ..	27 6	25 0			80 0	80 0	
5th ..	37 6				40 0	40 0	
Apprentices and Improvers shall be subject to the number of hours per week as fixed for their respective sections.					All other males ..		
All other females ..							

**PROPORTION (IN ANY SHOP OR PLACE).**

*Apprentices.*

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Two female apprentices to every person receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 12th December, 1911.

*Improvers.*

One male improver to every eight male workers receiving not less than the minimum wage.

One female improver to every eight persons receiving not less than the minimum wage.

(3) TIME OF BEGINNING AND ENDING WORK FOR ALL PERSONS (other than those engaged solely in ladies' hairdressing)—

	Monday.	Tuesday.	Wednesday.	Thursday.	Friday.	Saturday.
Time of beginning ..	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.
Time of ending—						
If Wednesday chosen as half-holiday ..	7 p.m.	7 p.m.	1 p.m.	7 p.m.	7 p.m.	8 p.m.
If Saturday chosen as half-holiday ..	7 p.m.	7 p.m.	7 p.m.	7 p.m.	8 p.m.	1 p.m.

(4) OVERTIME—

- (a) By persons engaged solely in ladies' hairdressing (in excess of 48 hours in any one week) .. .. .
- (b) By any other person { Outside the hours fixed as the times of beginning and ending work .. .. . } 3s. per hour
- { Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. . }

(5) CASUAL LABOUR.—Any person casually employed during any week for not more than half the number of hours fixed as a week's work shall be paid at the rate of 2s. per hour.

(6) SPECIAL RATES.—Treble time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

L. F. S. ROBINSON,  
Chairman.

Melbourne, 6th August, 1919.

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