VICTORIA GAZETTE. GOVERNM

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No. 15.

TUESDAY, JANUARY 28.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Note.—This Determination, on the 11th February, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factorias and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong; the Towns of Ballarat East and Warmambool; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the Shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any skilled persons employed in the process, trade or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade or business of a brassfounder or brassfinisher or any electrical apparatus or machinery or parts thereof;
 (b) a mechanical engineer, including—
- - (1) a patternmaker;
 - (2) an iron and brass turner, (3) a fitter,

 - (4) a blacksmith, (5) a coppersmith,

- (6) a planer, (7) a slotter, (8) a borer,
- (9) a milling machiner,

has made the following Determination :-

(1) That this Determination shall be operative on and after 11th February, 1919.

⊘(a) BRASSWORKERS' SECTION.

(2)		Apprentices and Improvers.				•			Other Employees.			
		Apprenti	DES AND	Male	IMPROVER	i.	Wee	es per k of ours.	Wages per week of 45 hours.			
4 - 3		1					8s.	0d.	Brassmoulders 78s.			
4 yes	PLB O	tage	• •	• •	••		10s.		Brassfinishers 78s.			
5	,,		• •	• •	. ••	• • •	128.		Coremakers—Males 70s.			
6	79		• •	• •	• •		158.		Females 36s.			
۱7	**			• •	• • •	• •	178.		Brasspolishers 69s.			
18	.,		• •	• •	• •	• •	259.		Dressers (i.e., persons who remove sand, faults in			
19	,,			• •	• •	• •			castings and superfluous metal caused by jointing,			
20	**		••	• •	••	••	375.	6d.	gateing, and venting, or who pickle castings) 63s.			
			FEMALE	IMPRO	VBR5.				Furnacemen 66s.			
let v	ar's	experience						0d.	The following additional rates shall be paid to			
ind		••						6d.	persons working:—			
3rd		**						0d.				
(th								6d.	(a) where the artificial temperature is 130°			
5th		**					25s.	. 0d.	F. or over 2s. per ho			
6th		"			·		30s.	0d.	(b) where the artificial temperature is 115° F.			
DŢÆ		**	••	••	• • •				or over is. ,,			
		Рво	PORTION	BY AN	Y EMPLOY	ER.		-				
Apprentices.												
Tw ceivis	o ap	prentices of less than	to every 163s. pe	five r week	or fraction of 48 hours	of five	e wor	kers re-				
				Improv	***							
								naais si n s				
Tw	o im	provers to han 63s. p	every fo	ur or fr	action of fo	mr Mor	KALB !	ACAT ATTE				

- (3) TIME OF BEGINNING AND ENDING WORK.—That the time of beginning and ending work shall be:-
 - Time of Beginning. .

Time of Ending.

- 12.15 p.m. on the day on which the half-holiday is usually observed. 5.30 p.m. on the other working days of the week. 7.30 a.m. 7.30 a.m.

- (5) ALLOWANCES .-
 - ALLOWANCES.—

 (a) Any persons employed on work away from the centro shall receive the fares necessarily expended in going to and fro. The "centre" means the factory or the employee's residence, whichever is the nearer to the work.

 (b) Time occupied in travelling during the usual working hours of a factory shall be paid for at ordinary rates.

 (c) Time occupied in travelling before or after the usual working hours of a factory shall be paid for at the rate of time and a left.
 - (d) Persons employed outside employer's works on old work shall be paid 1 d. per hour extra.

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(6) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so

substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any porson or porsons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

(8) Apprentices or Improvers.	Juvenile Workers. Other Employees.	Other Employees.			
Wages per week of 48 hours.	JUVENILE OR YOUNG WORKERS.	Wages per week of 48 hours.			
lat year 9s. 0d. 2nd , 3rd , 17s. 6d. 4th , 22s. 0d.	(a) Engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts.	Day Shirt.	Night Shift.		
5th , 30s. 0d. 6th ,, 41s. 6d.	(b) Engaged striking for apprentices or improvers in the blacksmithing trade. (c) Engaged as boy labourers. Patternmakers Blacksmiths "Oliver" smiths	94s. 86s. 86s.	106s. 98s. 98s.		
Proportion by any Employer.	Wages per Week of Coppersmiths	86s. 86s.	98s. 98s.		
Apprentices. Two apprentices to every five or fraction of five workers	Under 15 years of age . 16s. 0d. Turners, iron or brass	86s. 86s. 86s. 86s.	98s. 98s. 98s. 98s.		
receiving not less than 69s. per week of 48 hours.	,, 17 to 18 ,, 27s. 6d. Slotters , 18 to 19 ,, 33s. 0d. Planers (except rail or plate-edge planers) , 38s. 6d. planers)	86a.	98s.		
. Improvers.	,, 20 to 21 ,, 44s. 0d. Planers—rail and plate-edge Shapers (machines exceeding 14-in.	86s. 72s.	98s. 84s.		
One improver to every five or fraction of five workers receiving not less than 69s. per week of	stroke and double headed machines) Shapers (machines up to and including	86s.	98e.		
48 hours.	14-in. stroke) Universal millers Persons using precision tools in	72s. 86s.	84s. 98s.		
. ,	operating grinding machines Plain millers Gear cutters Machine hands making bolts and nuts Lappers, grinders wet or dry	86s. 72s. 72s. 72s.	98s. 84s. 84s. 84s.		
	Persons working shearing, elotting, nibbing, or buckling machines in connexion with the manufacture of springs	72s.	845.		
	Persons working stud lathes, centring, screwing, or drilling machines	69s. 69s.	81s. 81s.		
	The following additional rates shall be paid to persons working— (a) where the artificial temperature is 130° F. or over	•			
,	(b) where the artificial temperature is 115° F, or over	2s. per l			

(9) SHIFTS .- That-

(a) The hour of beginning and the hour of ending each shift shall be as follows:--

			DAY SHIPT.		
Monday to Friday Saturday		 ::	Time of beginning. 7.30 s.m. 7.30 s.m.	Time of ending. 5.15 p.m. 12 noon	
Monday to Thursday Friday	••	 		fort sairr. 6 a.m. on the following day 6.30 a.m. on Saturday	

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(10) ALLOWANCES .-

ALLOWANCES.—

(a) That any person employed on work away from the centre shall receive the fares necessarily expended in going to and fro.

The "centre" means the factory or the employee's residence, whichever is the nearer to the work.

(b) Time occupied in travelling during the usual working hours of a factory shall be paid for at ordinary rates.

(c) Time occupied in travelling before or after the usual working hours of a factory shall be paid for at the rate of time and a half.

(d) Persons employed outside employer's works on old work shall be paid 1 d. per hour extra.

(11) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so

(12) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person or porsons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the carnings of an average worker working under Board for such work.

Melbourne, 10th January, 1919.

F. H. BOLTON, J.P. Chairman.