



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, NOVEMBER 3.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE STRAW HAT BOARD.

NOTE.—This Determination, on the 21st November, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of the manufacture of straw hats, as—

- (a) hand or machine blockers,
- (b) stiffeners,
- (c) dyers' assistants,
- (d) bleachers' assistants,
- (e) packers,

has made the following Determination, namely:—

(1) That on the 21st November, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.
1st year 13 6	Persons under 21 years (other than apprentices or improvers) employed at packing or in assisting dyers or bleachers—	Foremen 84 0
2nd year 19 0		Hand or machine blockers or stiffeners 72 6
3rd year 32 0		Dyers' or bleachers' assistants .. 65 0
4th year 43 0		Packers 64 0
5th year 54 0		
APPRENTICES.	1st year's experience 19 0	
PROPORTION (by any employer).	2nd " " 25 0	
One apprentice to every three or fraction of three workers receiving not less than 64s. per week of 48 hours.	3rd " " 37 0	
	4th " " 50 6	
IMPROVERS.		
PROPORTION (by any employer).		
One improver to every five or fraction of five workers receiving not less than 64s. per week of 48 hours.		

TIME OF BEGINNING AND ENDING WORK.

(3) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	12 noon on the day on which the half-holiday is observed, and
7.45 a.m.	6.15 p.m. on the other working days of the week.

OVERTIME.

(4) That the following rate shall be paid for all work done:—

- (a) Outside the hours fixed in Clause (3)
- (b) Within the hours fixed in Clause (3) in excess of 48 hours in any week } Time and a half.

(5) SPECIAL RATES.—That double time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

Melbourne, 28th October, 1919.

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