



# VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, NOVEMBER 26.

[1919.]

Factories and Shops Acts.

PLUMBERS BOARD.

**NOTE.**—This Determination on the 18th November, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

## IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by the Metropolitan Gas Company (an employer who employs not less than 25 per centum of the workers in the trade) against the Determination of the Plumbers Board, dated the 22nd November, 1918.

Tuesday the 18th day of November, 1919.

(Before His Honour Mr. Justice Mann and Mr. A. E. Atherton and Mr. A. C. Mitchell).

The above-mentioned Appeal, coming on for hearing before this Court on the 9th, 10th, 13th, 15th, and 16th days of October, and the 17th day of November, 1919, and this day. Upon READING the Notice of Appeal, and UPON HEARING what was alleged by Mr. Starke and Mr. Stanley Lewis, of Counsel in support of the Appeal, and by Mr. H. E. Foster, Secretary of the Australian Plumbers and Gasfitters Employees Union, for the employees: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That as from the 23rd December, 1918, the Determination of the Plumbers Board, dated the 22nd day of November, 1918, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter; (b) Whosoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erection or repairing of buildings.

(2)— Apprentices.			Improvers.		Other Employees.			
WAGES.			WAGES.		WAGES.			
Per week of 44 hours.			Per week of 44 hours.		Per hour. Per week of 44 hours.			
s. d.			s. d.		s. d. £ s. d.			
1st year	..	10 0	16 to 17 years of age, or under 15	0	Persons employed—			
2nd "	..	12 6	17, 18 years of age	15 0	(a) Where the artificial temperature is—			
3rd "	..	17 6	18, 19 "	25 0	Over 130° F.			
4th "	..	25 0	19, 20 "	35 0	115° F., but not exceeding 130° F.			
5th "	..	32 6	20, 21 "	50 0	(b) In connexion with ammonia coils in an artificial temperature of 50° F. or lower			
6th "	..	45 0			(c) Lead burning or at lead work connected therewith			
PROPORTION (within any factory or place).			PROPORTION (within any factory or place).		(d) On old ships, i.e., ships that have done one trip or more			
One apprentice to every two or fraction of two workers receiving not less than the minimum wage fixed by this determination			One improver to four workers receiving not less than £4 0s. 8d. per week of 44 hours.		Any other plumber or gasfitter			
An indenture of apprenticeship prescribed was approved on 16.1.11.			Two improvers to fifteen and thereafter one additional improver to every fifteen additional		Persons employed solely as gas main or service layers			

### (3) TIMES OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
Gas Main or Service Layers	7.30 a.m. .. ..	12 noon on Saturdays, and 5.15 p.m. on the other working days of the week.
Other persons .. ..	7.45 a.m. .. ..	12 noon on Saturdays, and 5.15 p.m. on the other working days of the week.

### (4) OVERTIME.—The following rates shall be paid for all work done during the times specified hereunder, viz. :—

- (a) Within the hours fixed in Clause (3) in excess of the number of hours determined for a week's work in any week—  
First three hours .. .. Time and a half  
Thereafter .. .. Double time

### (b) Outside the hours fixed in Clause (3)—

- (a) On Saturday—  
Between 12 noon and 2 p.m. .. .. Time and a half  
And thereafter till midnight .. .. Double time  
(b) On the other working days of the week—  
Between 5.15 p.m. and 8 p.m. .. .. Time and a half  
And thereafter till midnight .. .. Double time  
(c) Between midnight and the time of beginning work .. .. Double time

(5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) **DEFINITIONS.**—A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be computed by the nearest practicable route.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

An employer may select his usual permanent place of business as his "centre."

Having selected his centre, he shall notify the Secretary for Labour of such selection within 21 days of the coming into force of this Determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Secretary for Labour of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Secretary for Labour of his intention to establish such additional centre or to alter his centre, as the case may be, and the premises must be in *bona fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post office of such area for men hired within that area.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(7) **ALLOWANCES.**—(A) The following additional rates shall be paid to any person—

(1) When engaged on work within a radius of from 1 mile to 12 miles of his centre :—

(a) For 1 and not exceeding 3 miles from his centre	.. ..	1d. per hour extra.
(b) For more than 3 miles and not exceeding 8 miles from his centre	.. ..	3d. " "
(c) For more than 8 miles and not exceeding 12 miles from his centre	.. ..	5d. " "

(2) When engaged on work more than 12 miles from his centre :—

1d. per hour extra for every 10 miles or fraction thereof, in addition to the rates fixed as aforesaid for the first 12 miles.

Provided that the employer shall not be required to pay such extra rates—

(1) If the employee travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;

(2) If upon such days the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(B) Where the work is distant more than 12 miles from his centre, and the employee is unable to return to his home the same night, he shall be paid 9d. per hour extra.

Provided that if the employer engages and pays suitable board and lodging for the employee whilst he is employed on such work he shall not be required to pay such extra rates.

(8) **TOOLS AND APPLIANCES.**—That if any employee is required to provide any or all of the following tools or appliances—

Caulking-irons, drilling frame and chain, tap key, chain wrenches, files, grips or tongs of over 12 inches in length, hacksaw frame or blades, mandrils, dummies, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, drills for stone, taps and drills for brass or iron threads, or vyces,

1s. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

(9) **PIECE-WORK PRICES.**—That the lowest piece-work prices which may be paid for the undermentioned work shall be :—

Roof Work.		Piecework Prices.
Description of Work.		
Angles, spouting, sheet iron—making	.. ..	1s. 6d. each
Down pipes, sheet-iron—fixing, or soldering, and fixing	.. ..	4d. per foot
Flashings—fixing :—		
(a) parapet	.. ..	4d. per lineal foot
(b) step	.. ..	7d. " "
(c) apron on an iron or slate roof	.. ..	6d. " "
(d) of any kind on a tile roof	.. ..	9d. " "
(e) chimney, single (including gutter)	.. ..	10s. each
(f) chimney, double (including gutter)	.. ..	12s. 6d. each
(g) skylight or manhole (including gutter)	.. ..	10s. each
Flats, sheet-iron—fixing, or making, and fixing	.. ..	6d. per square foot
Gutters—fixing, or soldering, riveting, and fixing	.. ..	7d. per lineal foot
Gutters, valley—fixing	.. ..	4d. " "
Iron, roofing, corrugated—fixing :—		
(a) 26 gauge or lighter	.. ..	2s. 9d. per hundred square feet
(b) 24 gauge or heavier	.. ..	3s. 3d. " "
(c) verandah	.. ..	1s. per foot at spout line
Ridging—fixing	.. ..	3d. per foot
Spouting, sheet-iron—fixing, or soldering, riveting, and fixing	.. ..	4d. " "
Vents, room—fixing, through roof :—		
(a) Not exceeding 8 inches in diameter	.. ..	15s. each
(b) Over 8 inches and up to 12 inches in diameter	.. ..	20s. " "

*Sanitary Work.*

	Without flashing.	With flashing.
<b>Bath, not requiring vent by M. and M.B.W. by-law—fixing :—</b>		
On ground floor .. .. .	20s.	35s.
Above ground floor .. .. .	30s.	45s.
<b>Placework Prices.</b>		
Basin, lavatory, including vent—fixing .. .. .	30s. each basin	
Lead floor-covering, including fixing floor waste pipe up to 2 feet in length .. .. .	1s. per square foot	
Lead safe, not exceeding 8 square feet—fixing .. .. .	10s. each safe	
Soil pipe, cast-iron—fixing .. .. .	2s. 6d. per foot	
<b>Troughs, on ground floor, fixing waste pipe to, including flashings—</b>		
Trough, with two sections .. .. .	30s. per trough	
Each additional section .. .. .	5s.	
<b>Vent pipes—fixing :—</b>		
(a) educt or induct .. .. .	9d. per foot	
(b) all others .. .. .	1s. 3d. per foot	
Vent pipes—staying .. .. .	15s. each	
Waste pipe, in excess of the length allowed by M. and M.B.W. by-law, without vent—fixing .. .. .	1s. 3d. per foot	
	If other than lead flush pipe be used.	If lead flush pipe be used.
<b>Water closet—fixing fittings to :—</b>		
External (not including water supply) .. .. .	20s. each	30s. each
Internal (not including water supply) but including floor waste pipe up to 2 feet long, —		
Unvented .. .. .	40s. each	50s. each
Vented .. .. .	50s. each	60s. each
<b>Gas Fittings, &amp;c.</b>		
<b>Fixing—</b>		
Fittings, gas, and pipes for same .. .. .	7s. 6d. per point.	
Heater, water, with flue pipe .. .. .	25s. each	
Hood, with flue pipe .. .. .	20s. each	
Piping, gas, to stoves, bath heaters, coppers, or other apparatus .. .. .	6d. per foot	
<b>Piping, water—fixing or cutting, screwing and fixing :—</b>		
	$\frac{1}{2}$ -in. or 1-in. piping per ft.	1 in. piping per ft.
(a) outside building line .. .. .	1s.	1s. 3d.
(b) within or on building .. .. .	6d.	2d.
(c) within building line, but not on building .. .. .	4d.	5d.
	$\frac{1}{2}$ -in. piping per ft.	1 in. piping per ft.
	1 in. piping per ft.	$\frac{1}{2}$ -in. or 1-in. piping per ft.
	1s. 6d.	1s. 9d.
	1s.	1s. 3d.
	6d.	9d.

*Meters and Stand-pipes.*

<b>Meters—fixing :—</b>		
(a) to existing service .. .. .	20s. each	
(b) with and in addition to new service .. .. .	10s. „	
Stand-pipe—fixing to existing service .. .. .	5s. each	

*Bells.*

Bells—fixing .. .. .	7s. 6d. per point
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By the Court,  
W. H. GRAY,  
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2650).

21st November, 1919.]

MATTHEW BAIRD,  
Minister of Labour.

