



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, DECEMBER 8.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE SHIRT BOARD.

NOTE.—This Determination on the 1st January, 1920, applied to the Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or classes of persons for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, any Shirts, Shirt-fronts, Pyjamas, Underpants (except Knitted Goods), Collars, and Cuffs of every description, has made the following Determination, namely:—

(1) That on the 1st January, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES.			IMPROVERS.			OTHER EMPLOYEES.	
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.			Per week of 44 Hours.	
Experience.	Males.	Females.	Males.	Females employed at Cutting.	Other Females.	s.	d.
	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—1st 6 months ..	12 6	10 0	12 6	10 0	10 0	Male cutters ..	32 6
2nd ..	17 8	13 0	17 6	13 0	13 0	All other males ..	70 0
2nd year—1st ..	25 0	18 0	25 0	16 0	16 0	Female cutters of collars, white shirts, fashion shirt-bands, and cuff-linings ..	32 6
2nd ..	30 0	21 0	30 0	21 0	21 0	Female cutters of fashion shirt bodies and sleeves ..	63 0
3rd year—1st ..	35 0	26 0	35 0	26 0	26 0	All other female cutters ..	47 6
2nd ..	40 0	31 0	40 0	31 0	31 0	Females over 21 years of age (not being apprentices or improvers), without previous experience at the trade—	
4th year—1st ..	45 0	..	45 0	36 0	..	1st 6 months ..	25 0
2nd ..	50 0	..	50 0	41 0	..	2nd ..	30 0
						3rd ..	35 0
						All other females ..	38 6

PROPORTION (IN ANY PLACE).
One male apprentice to every three or fraction of three male workers receiving not less than 70s. per week of 44 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 38s. 6d. per week of 44 hours.

An amended indenture of apprenticeship was prescribed on 1st December, 1919.

PROPORTION (IN ANY PLACE).

One male improver to every three or fraction of three male workers receiving not less than 70s. per week of 44 hours.

One female improver to every three or fraction of three female workers receiving not less than 38s. 6d. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

Time of Ending.

8 a.m. 12 noon on the day on which the half-holiday is usually observed.
8 a.m. 6 p.m. on the other working days of the week.

(4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

INSIDE A FACTORY.

(6) The Board determines under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed for such work.

PIECE-WORK—*continued.*

OUTSIDE A FACTORY.

MEN'S, YOUTHS', AND BOYS' WHITE SHIRTS.

MACHINING.

Single-stitched body and sleeve seams, raw edges, laid on lined fronts, 1 row of stitching around front, 1 row of stitching on tuck, 2 rows of stitching on neckband, 2 rows of stitching on yoke, 3-fold cuffs, 2-fold neckband, rounded tails, hemmed sleeves, cuffs stitched on, inserted neckband, shirts to be pressed and folded	per doz. shirts	s. d.	14 3
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EXTRAS ON WHITE SHIRTS.

Basting on bands	per doz. shirts	s. d.	1 0
Back, spare pieces on	" "	" "	1 0
Casings or binders, front body	" "	" "	0 6
Casings or binders, back	" "	" "	0 6
Cuffs, rifle shape	" pairs	" "	2 7½
Double-stitching shirt	" shirts	" "	1 10½
Double-stitching shirt, with gores	" "	" "	2 3
Front and bottom band, extra row of stitching	" "	" "	0 3
Front, inserted	" "	" "	1 3
Gussets, sleeve or skirt	" gussets	" "	0 4½
Labels, sewing on	" labels	" "	0 4½
Neckbands inserted or stitched ready for dressing	" neckbands	" "	1 6
Sleeve pieces, corner buttonhole	" pieces	" "	0 3
Sleeve pieces, spare	" shirts	" "	1 0
Sleeves, split, with spares	" "	" "	1 10½
Tabs on front	" tabs	" "	0 4½
Buttonholes (hand-made), cuff	" buttonholes	" "	0 10½
Buttonholes (hand-made), front, band, or collar	" "	" "	0 8½
Buttonholes (machine-made), front, band, or collar, by treadle or attachment	" "	" "	0 1½
Buttonholes (machine-made), cuff, by treadle or attachment	" "	" "	0 2½

Anything not provided for under this heading to be paid for at same rates as extras on Fashion Shirts.

FINISHING WHITE SHIRTS.

The price to be paid for finishing white shirts in the manner described shall be as follows :—

Barring by hand	per doz. bars	s. d.	0 1½
Barring by treadle-machine	" "	" "	0 1½
Cutting threads	" shirts	" "	0 6
Finishing shirt with gussets (vents) by hand	" "	" "	1 6
Buttons, sewing on by hand	" buttons	" "	0 11½

FASHION SHIRTS.

Definition of Fashion Shirts.—The bodies made of white or coloured material, with neckbands, cuffs, or centre-pleat made for dressing.

FASHION SHIRTS.

The price to be paid for machining fashion shirts in the manner described shall be as follows :—

Single-stitched body and sleeve seams, raw edges, laid on lined centre-pleat, one row stitching around centre-pleat; two rows stitching on neckbands, two rows of stitching on yoke (laid on), three-fold cuffs, three-fold neckbands, hemmed sleeves, and rounded skirts	per doz. shirts	s. d.	13 0
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EXTRAS ON FASHION SHIRTS.

Basting on bands	per doz. shirts	s. d.	1 0
Casings or binders	" "	" "	0 6
Centre-pleat and bottom band, extra row of stitching	" "	" "	0 3
Centre-pleat, inserted	" "	" "	0 9
Collars (attached on shirts), one row of stitching (round)	" "	" "	1 6
Cuffs, three-fold, made and lined	" pairs	" "	1 10½
Cuffs, four " "	" "	" "	2 0
Cuffs, made ready for dressing	" "	" "	2 3
Cuffs, gauntlet, two-fold	" "	" "	1 6
Cuffs, gauntlet, three-fold	" "	" "	1 10½
Cuffs, gauntlet, four-fold	" "	" "	2 3
Cuffs, putting on after being dressed	" "	" "	1 1½
Gussets or stays on sleeves or skirt (by machine)	" gussets	" "	0 4½
Labels, sewing on	" labels	" "	0 4½
Neckbands inserted, or stitched ready for dressing	" neckbands	" "	1 6
Neckbands, putting on after being dressed	" "	" "	1 1½
Pleated fronts (two pleats each side of centre-pleat)	" shirts	" "	2 3
Seams, double, felled or rolled	" "	" "	1 10½

FASHION SHIRTS—continued.

EXTRAS ON FASHION SHIRTS—continued.						s.	d.
Sleeves, gored or joined	...	...	...	...	per doz. gores	0	3
Sleevepieces, corner buttonhole	...	...	...	...	" shirts	0	6
Sleevepieces, spare	...	...	...	...	" "	1	0
Sleeves, split, with spares	...	...	...	...	" "	1	10½
Tabs or bottom bands	...	...	...	...	" "	0	4½
Yoke seam, extra row of stitching	...	...	...	...	" "	0	4½
Yokes, double or false	...	...	...	...	" "	0	9
Buttonholes (hand-made), cuff	...	...	...	...	" buttonholes	0	10½
Buttonholes (hand-made), front, band, or collar	...	...	...	...	" "	0	8½
Buttonholes (machine-made), front, band, or collar	...	...	...	...	" "	0	1½
Buttonholes (machine-made), cuff	...	...	...	...	" "	0	2½

Anything not provided for under this heading to be paid at same rates as extras on white shirts.

FINISHING FASHION SHIRTS.

						s.	d.
Barring, by hand	...	...	...	...	per doz. bars	0	1¼
Barring, by treadle machine	...	...	...	...	" "	0	1½
Cutting threads	...	...	...	...	" shirts	0	6
Finishing shirt with gussets (vents), by hand	...	...	...	...	" "	1	6
Buttons, sewing on, by hand	...	...	...	...	" buttons	0	1½

MEN'S, YOUTHS', AND BOYS' SOFT SHIRTS.

Definition of Soft Shirts.—Shirts made of white or coloured material ("Band" or "Collar and Pocket") not made for dressing.

MACHINING.

						s.	d.
Single-stitched body and sleeve seams, two rows of stitching down each side of centre-pleat, neckband cut in one piece with one row of stitching round, laid on cuffs with one row of stitching, laid on yoke or shoulder strap with one row of stitching	...	...	...	...	per doz. shirts	4	6

EXTRAS ON SOFT SHIRTS.

						s.	d.
Bias fronts	...	...	...	...	per doz. shirts	0	4½
Centre-pleat lifted off body	...	...	...	...	" "	0	6
Collars (cut in one piece, only points joined inside, one row of stitching round outside of collar)	...	...	...	...	" collars	1	0
Collars joined (tops in two pieces), one row of stitching around outside	...	...	...	...	" "	1	3
Collars, each extra row of stitching around	...	...	...	...	" "	0	1½
Collars, extra row of stitching on points	...	...	...	...	" "	0	1½
Cuffs, each extra row of stitching	...	...	...	...	" shirts	0	1½
Cuffs, inserted, two rows of stitching	...	...	...	...	" "	1	0
Cuffs, gauntlet, two-fold	...	...	...	...	" pairs	1	6
Gussets or stays on sleeves or skirt	...	...	...	...	" gussets	0	4½
Labels, sewing on	...	...	...	...	" labels	0	4½
Neckbands, two-fold	...	...	...	...	" "	0	6
Neckbands, sateen or interlined	...	...	...	...	" "	1	1½
Pleated fronts (two pleats each side of centre-pleat)	...	...	...	...	" shirts	2	3
Pockets, one row of stitching around	...	...	...	...	" pockets	0	9
Pockets, each extra row of stitching	...	...	...	...	" "	0	1½
Pockets, piece turned over	...	...	...	...	" "	0	3
Seams, double, not turned in, one row of stitching showing on outside	...	...	...	...	" shirts	1	6
Seams, double, turned in, felled or rolled	...	...	...	...	" "	1	10½
Sleeves, gusseted (shoulder seam)	...	...	...	...	" "	1	0
Sleeves, gored	...	...	...	...	" gores	0	3
Sleeves, pleated or gathered	...	...	...	...	" shirts	0	1½
Tabs or bottom bands, one row of stitching	...	...	...	...	" "	0	1½
Tabs or bottom bands, two rows of stitching	...	...	...	...	" "	0	3
Yoke seam, extra row of stitching back or front	...	...	...	...	" "	0	4½
Yoke, double or false	...	...	...	...	" "	0	9
All joins (other than gored or joined sleeves)	...	...	...	...	extra per doz. shirts	0	4½
Buttonholes (hand-made), 20 stitches to ½-in. buttonhole	...	...	...	...	" buttonholes	0	4½
Buttonholes (hand-made), more than 20 stitches to ½-in. buttonhole, cotton 20 to 30	...	...	...	...	" "	0	9
Buttonholes (machine-made)	...	...	...	...	" "	0	0¾

DETACHED COLLARS.

						s.	d.
Collars, all shapes, making complete (running, turning, stitching, and button-holing)	...	...	...	...	per dozen	5	3
Silk collars	...	...	...	...	per doz. collars	7	6
Eyelets (hand-made), 20 stitches to each eyelet	...	...	...	...	" eyelets	0	4½
Eyelets (machine-made)	...	...	...	...	" "	0	1½

MEN'S, YOUTHS', AND BOYS' SOFT SHIRTS—*continued.*

FINISHING SOFT SHIRTS.						<i>s.</i>	<i>d.</i>
Barring seams by hand	...	...	...	...	per doz. bars	0	13½
Barring seams, machine, by treadle	...	...	...	...	" "	0	13½
Buttoning up	...	...	...	...	" shirts	0	13½
Buttons, sewing on by hand	...	...	...	...	" buttons	0	13½
Collars, looped at points	...	...	...	...	" shirts	0	6
Collars, looped at points and buttoned at backs	...	...	...	...	" "	0	9
Tickets, sewing on	...	...	...	...	" tickets	0	13½
Threads, cutting off	...	...	...	...	" shirts	0	6
Where one worker sews on the buttons—seven (7) buttons to each shirt—and tickets, and cuts off threads, the price will be	...	...	...	...	" "	1	6

HERRINGBONING.

Herringboning inside of yoke of men's tennis shirts, with one row of herringboning down back seam and across back of neck, if done with cotton	...	...	...	...	per doz. shirts	0	4½
Herringboning fronts	...	...	...	...	extra per doz. shirts	0	13½
For the above amount of herringboning if done with silk	...	...	...	...	per doz. shirts	0	9

MEN'S, YOUTHS', AND BOYS' SILK SHIRTS.

Machining silk shirts, with or without a collar or pocket	per doz. shirts	22	6
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FINISHING.

						<i>s.</i>	<i>d.</i>
Barring seams	per doz. shirts	0	9
Buttons, sewing on (by hand)	" buttons	0	13½
Buttonholes (hand-made)	...	...	...	...	" buttonholes	0	9
Buttoning up	...	...	...	...	" shirts	0	13½
Collars, looped at points	...	...	...	...	" "	0	6
Collars, looped at points and buttoned at backs	...	...	...	...	" "	0	9
Tickets, sewing on	...	...	...	...	" tickets	0	13½
Threads, cutting off	...	...	...	...	" shirts	0	6

MEN'S, YOUTHS', AND BOYS' UNDERSHIRTS.

MACHINING.

						<i>s.</i>	<i>d.</i>
Single-stitched seams, double row of stitching around centre-pleat, with or without gusset under arm	...	...	...	...	per doz. shirts	3	9
Double-stitched seams, not turned in	...	...	...	...	extra per doz. shirts	1	13½
Double-stitched seams, turned in	...	...	...	...	" "	1	6
Gussets in shirt	...	...	...	...	" gussets	0	4½

FINISHING.

						<i>s.</i>	<i>d.</i>
Buttonholes (hand-made), 20 stitches to buttonhole	...	...	...	...	per doz. buttonholes	0	4½
Buttonholes (machine-made, by treadle or attachment)	...	...	...	...	" "	0	0½
Barring (2 bars)	...	...	...	...	" shirts	0	3
Cutting off threads	...	...	...	...	" "	0	6
Buttons, sewing on by hand	...	...	...	...	" buttons	0	13½
Herringboning on neck or back-piece	...	...	...	...	" shirts	0	6
Sewing on tickets	...	...	...	...	" "	0	13½

MEN'S, YOUTHS', AND BOYS' NIGHTSHIRTS.

						<i>s.</i>	<i>d.</i>
Single-stitched seams	...	...	...	...	per doz. shirts	9	0
Double	...	...	...	...	" "	10	6
Finishing and extras, same as white shirt.	...	...	...	...

MEN'S, YOUTHS', AND BOYS' UNDERPANTS.

MACHINING.

						<i>s.</i>	<i>d.</i>
Single-stitched throughout, straight bands, tapes machined on	...	...	...	...	per doz. underpants	4	13½
Double-stitched seams	...	...	...	...	extra " "	1	6
Shaped split bands	...	...	...	...	" " "	0	9

FINISHING.

						<i>s.</i>	<i>d.</i>
Buttonholes (hand-made), 20 stitches to buttonhole	...	...	...	...	per doz. buttonholes	0	4½
Buttonholes (machine-made, by treadle or attachment)	...	...	...	...	" "	0	0½
Buttons (sewing on by hand)	...	...	...	...	" buttons	0	13½
Eyelets (hand-made)	...	...	...	...	" eyelets	0	4½
Eyelets (machine-made)	...	...	...	...	" "	0	13½
Barring (2 bars)	...	...	...	...	" underpants	0	3
Cutting off threads	...	...	...	...	" "	0	6
Sewing on tickets	...	...	...	...	" "	0	13½

MEN'S, YOUTHS, AND BOYS' PYJAMA SUITS.

MACHINING.

			s.	d.
Single-stitched raw-edge seams	per doz. suits	13	6	
Double-stitched, felled, or rolled seams		16	6	
Silk pyjama suits	extra per doz. suits	18	0	
Frogs, making	" frogs	3	0	
Frogs, sewing on by machine	" "	1	6	
Frogs, sewing on by hand	" "	3	0	

FINISHING.

		s.	d.
Barring	per doz. bars	0	1 $\frac{3}{4}$
Buttonholes	" buttonholes	0	4 $\frac{1}{2}$
Buttons, covering	" buttons	0	4 $\frac{1}{2}$
Buttons, sewing on by hand	" "	0	1 $\frac{1}{2}$
Tickets	" tickets	0	1 $\frac{1}{2}$
Threads, cutting off... ..	" suits	0	6

FOLDING AND PRESSING.

		s.	d.
Fashion Shirts, pressed all over and folded	per doz. shirts	1	0
Soft Shirts, folded and pressed	" "	0	6
Soft Shirts, pressed all over and then folded	" "	0	9
Silk Shirts, pressed all over and folded	" "	1	6
Undershirts, folded and pressed	" "	0	4 $\frac{1}{2}$
Undershirts, pressed all over and folded	" "	0	9
Pyjamas, folded to measure, and then pressed	" suits	0	9
Pyjamas, pressed all over and then folded	" "	1	6

CUTTING.

		s.	d.
Pyjama suits.	per doz. suits	3	9
Shirts, all classes	" shirts	1	1 $\frac{1}{2}$
Underpants	" "	1	1 $\frac{1}{2}$

STANDARD STITCH.

The standard number of stitches for prices quoted shall be as follows :—

White and Fashion Shirts, bodies, 12 stitches to inch; trimmings, 16 stitches to inch.

White Nightshirts, 18 stitches to inch.

Soft Shirts and Pyjamas (except silk), bodies and trimmings, 12 stitches to inch; hem, 10 stitches to inch.

Silk Shirts and Pyjamas, 20 stitches to inch.

PRICE FOR FINER STITCHING.

The additional price to be paid for work done with finer stitching than the "Standard" shall be as follows :—

White and Fashion Shirts—For all stitching finer than the "Standard," 2s. 3d. per doz. added.

Soft Shirts and Pyjamas (except silk)—Bodies and trimmings, 13 to 16 stitches to inch, one-fifth ($\frac{1}{5}$) added.

Soft Shirts and Pyjamas (except silk)—Bodies and trimmings, 17 to 20 stitches to inch, one-third ($\frac{1}{3}$) added.

NOTE.—Piece-work prices or wages rates paid to indoor and outdoor workers are net. All cotton, silk, thread, and all other sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to workers.

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 1st December, 1919.

