



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, DECEMBER 18.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE FISH AND POULTRY BOARD.

NOTE.—This Determination on the 1st January, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons wheresoever employed in the business of—

- (a) killing, plucking, dressing poultry or game;
- (b) preparing fish for sale uncooked or for canning, drying, or smoking;
- (c) selling by wholesale or retail uncooked poultry, uncooked game, or uncooked fish;
- (d) marketing (in fish or poultry markets) poultry, game, or fish,

has made the following determination, namely:—

(1) That on the 1st day of January, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.	Wages per week of 48 hours.		
		Within the Cities of Ballarat and Bendigo, the Town of Ballarat East, and the Boroughs of Eaglehawk and Sebastopol.	Within the City of Warrnambool.	All other parts of Victoria where this Determination applies.
<p>WAGES.</p> <p>Per week of 48 hours.</p> <p>Under 15 years of age .. 15s.</p> <p>15 years of age .. 17s. 6d.</p> <p>16 years of age .. 20s.</p> <p>17 years of age .. 25s.</p> <p>18 years of age .. 35s.</p> <p>19 years of age .. 45s.</p> <p>20 years of age .. 55s.</p> <p>PROPORTION.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 59s. 6d. per week of 48 hours.</p> <p><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than 59s. 6d. per week of 48 hours.</p>	<p>Foremen having the supervision of four or more workers ..</p> <p>Block hands or pluckers ..</p> <p>Shop hands ..</p> <p>All others ..</p>	<p>82s.</p> <p>69s.</p> <p>64s. 6d.</p> <p>59s. 6d.</p>	<p>83s.</p> <p>70s.</p> <p>65s. 6d.</p> <p>60s. 6d.</p>	<p>85s.</p> <p>72s.</p> <p>67s. 6d.</p> <p>62s. 6d.</p>

(3) CASUAL LABOUR.—Casual employees (*i.e.*, persons employed during any week for not more than 24 hours) shall be paid at the rate of 2s. 6d. per hour.

(4) OVERTIME.—Any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday; and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Show Day (in localities mentioned in the Agricultural Show Act), Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK PRICES.—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

Plucking fowls	5½d. per pair
ducks	6½d. "
" Muscovy drakes (redheads)	1s. 6d. "
" turkey hens	8d. "
" turkey cocks	11d. "
" geese	11d. "
" teal	4d. "
" black duck	5d. "
" blue wing	4d. "
" mountain duck	5d. "
" pigeons and small birds	3d. "
" quail	3d. "
" pheasants	7d. "
Roughing fowls	3d. "
Stumping fowls	3d. "
Birds bled	1d. "

E. NOBLE MOORE, P.M.,
Chairman.

Dated at Melbourne the 8th day of December, 1919.