



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, DECEMBER 19.

[1919.

[Inserted in lieu of the Determination of the Coal and Coke Board published in the *Government Gazette* of the 4th December, 1919, No. 175, in which an omission occurs.]

Factories and Shops Acts.

## DETERMINATION OF THE COAL AND COKE BOARD.

NOTE.—This Determination on the 1st day of January, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act, the cities of Ballarat, Bendigo, Geelong, and Warrambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and the shire of Corio.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal-mine owner,
- (c) gas company,

has made the following Determination, namely:—

(1) That on the 1st day of January, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
WAGES PER WEEK OF 48 HOURS.		WAGES.	
Under 17 years of age .. .. .	31s.	Coal trimmers .. .. .	84s. per week of 48 hours
17 years of age .. .. .	36s.	Persons employed shifting gear ..	84s. " 48 "
18 " " .. .. .	41s.	Coal baggers, loaders, or unloaders ..	84s. " 48 "
19 " " .. .. .	46s.	Coal trollymen .. .. .	120s. " 48 "
20 " " .. .. .	56s.	Coke stackers at wharf coal yards ..	108s. " 48 "
PROPORTION.		Coke yard employees .. .. .	66s. " 48 "
<i>Apprentices.</i>		Coal carters driving one horse ..	68s. " 48 "
One apprentice to every three or fraction of three workers receiving not less than 66s. per week.		Coal carters driving two horses ..	73s. " 48 "
<i>Improvers.</i>		and 2s. extra per week for every additional horse.	
One improver to the first four workers, and thereafter one improver to every ten workers receiving not less than 66s. per week.		Coke carters driving one horse ..	67s. " 48 "
		Coke carters driving two horses ..	72s. " 48 "
		and 2s. extra per week for every additional horse.	

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.	
		Five Days in the Week.	The Day the Half-holiday is usually observed.
Carters .. .. .	7 a.m.	5.45 p.m.	1 p.m.
All others .. .. .	7.30 a.m.	5 p.m.	12 noon

(4) OVERTIME—

(a) Outside the time of beginning and ending work as herein fixed—

Between 12 noon and midnight on the day on which the half-holiday is usually observed .. .. .	Double time.
Between 5 p.m. and 7.45 p.m. on the other working days .. .. .	Time and a half.
Between 7.45 p.m. and midnight on the other working days .. .. .	Double time.
Between midnight and 7.30 a.m. .. .. .	" "

(b) Within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work—

First two hours .. .. .	Time and a half;
Thereafter .. .. .	Double time.

(5) CASUAL LABOUR.—Casual employees, *i.e.*, persons bagging or loading coal for 24 hours or less in any week, shall be paid at the rate of 1s. 11d. per hour.

(6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be—

	Coal Trade.	Coke Trade.
Sundays .. .. .	Double time	Time and a half.
Foundation Day (26th January) .. .. .	"	"
New Year's Day .. .. .	"	"
Eight Hours Day (21st April) .. .. .	"	"
Good Friday .. .. .	"	Double time.
Easter Monday .. .. .	"	Time and a half.
Christmas Day .. .. .	"	Double time.
Boxing Day .. .. .	"	Time and a half.
King's Birthday .. .. .	"	"

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 28th November, 1919.