

Published by Authority.

No. 32.]

MONDAY, FEBRUARY 17.

[1919.

### \* DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings has made the following Determination, namely:—

(1) That on the 27th day of December, 1918, the last previous Determination of this Board shall be revoked, and replaced by this Determination.

(2)	Apprentices.	Improvers.	Other Employees.																																																																						
	<table><tr><th colspan="2">WAGES.</th></tr><tr><th>Per week of 48 hours.</th><th></th></tr><tr><th>s. d.</th><th></th></tr><tr><td>1st year's experience ..</td><td>10 0</td></tr><tr><td>2nd " " "</td><td>17 6</td></tr><tr><td>3rd " " "</td><td>25 0</td></tr><tr><td>4th " " "</td><td>32 6</td></tr><tr><td>5th " " "</td><td>40 0</td></tr><tr><td>6th " " "</td><td>50 0</td></tr></table>	WAGES.		Per week of 48 hours.		s. d.		1st year's experience ..	10 0	2nd " " "	17 6	3rd " " "	25 0	4th " " "	32 6	5th " " "	40 0	6th " " "	50 0	<table><tr><th colspan="2">WAGES.</th></tr><tr><th>Per week of 48 hours.</th><th></th></tr><tr><th>s. d.</th><th></th></tr><tr><td>Under 17 years of age ..</td><td>20 0</td></tr><tr><td>17 to 18 " "</td><td>30 0</td></tr><tr><td>18 to 19 " "</td><td>40 0</td></tr><tr><td>19 to 20 " "</td><td>50 0</td></tr><tr><td>20 to 21 " "</td><td>60 0</td></tr></table>	WAGES.		Per week of 48 hours.		s. d.		Under 17 years of age ..	20 0	17 to 18 " "	30 0	18 to 19 " "	40 0	19 to 20 " "	50 0	20 to 21 " "	60 0	<table><tr><th colspan="2">WAGES.</th><th></th></tr><tr><th>Per hour.</th><th></th><th>Per week of 44 hours.</th></tr><tr><th>s. d.</th><th></th><th>s. d.</th></tr><tr><td colspan="3">Foreman, i.e., employees who give instructions to and are responsible for the work done by an average of at least three other employees such average to be taken for six days ..</td></tr><tr><td>2 1</td><td></td><td>91 8</td></tr><tr><td colspan="3">Carpenters employed—</td></tr><tr><td colspan="3">(a) On insulating work where silicate of cotton is used ..</td></tr><tr><td>2 6</td><td></td><td>110 0</td></tr><tr><td colspan="3">(b) On other insulating work ..</td></tr><tr><td>2 2</td><td></td><td>95 4</td></tr><tr><td colspan="3">All others ..</td></tr><tr><td>1 10</td><td></td><td>80 8</td></tr></table>	WAGES.			Per hour.		Per week of 44 hours.	s. d.		s. d.	Foreman, i.e., employees who give instructions to and are responsible for the work done by an average of at least three other employees such average to be taken for six days ..			2 1		91 8	Carpenters employed—			(a) On insulating work where silicate of cotton is used ..			2 6		110 0	(b) On other insulating work ..			2 2		95 4	All others ..			1 10		80 8
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	<p>PROPORTION (at any place).</p> <p>One apprentice to every two or fraction of two workers receiving not less than 80s. 8d. per week of 44 hours.</p> <p>An amended form of indenture of apprenticeship prescribed was approved on 17.2.13.</p>	<p>PROPORTION (at any place).</p> <p>One improver to every six persons receiving not less than 80s. 8d. per week of 44 hours.</p>																																																																							

	Time of Beginning.	Time of Ending.
(3) TIME OF BEGINNING AND ENDING WORK.	7.45 a.m. . . . .	12.15 p.m. on Saturdays, or on the day on which the half-holiday is locally observed.
	7.45 a.m. . . . .	5.15 p.m. on other working days.

**OVERTIME.**—(a) All work done outside the hours fixed as the times of beginning and ending work shall be paid for as follows :—

	On Saturdays or the Day on which the Half-holiday is Observed Locally.	On Other Days.
Between midnight and 6 a.m.	Double time	Double time
„ 6 a.m. and 7.45 a.m.	Time and a half	Time and a half
„ 12.15 p.m. and 4.15 p.m.	Time and a half	..
„ 4.15 p.m. and midnight	Double time	..
„ 5.15 p.m. and 9.15 p.m.	.. ..	Time and a half
„ 9.15 p.m. and midnight	.. ..	Double time

\* Inserted in lieu of the Determination of the Carpenters Board published in the *Government Gazette* of the 11th December, 1918, No. 176, in which an omission occurs.

(4) ALLOWANCES.—The following extra rates shall be paid :—

- 1: (a) On all work distant from the centre, 3 miles and up to 5 miles, ½d. per hour extra ;  
(b) On all work distant from the centre, over 5 miles and up to 12 miles, 1d. per hour extra ;

2. Where the work is distant more than 12 miles from his centre, and the employee is unable to return to his home the same night, 4d. per hour extra.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which, in such case, shall be deemed to be the centre.

(5) DEFINITION.—Wherever occurring in this Determination the following expressions shall have the meanings hereby assigned to them (that is to say) :—

- (a) "Centre" shall mean either the Melbourne General Post Office, or the respective Town Halls of Ballarat, Bendigo, Geelong, and Warrnambool } and all distances from a centre shall be computed by the radius.  
(b) "Insulating work" means work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

(6) PUBLIC HOLIDAYS AND SUNDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th day of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), Christmas Day, and Boxing Day ; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of 2s. per hour.

F. H. BOLTON, J.P.,  
Chairman.

Dated at Melbourne, 22nd day of November, 1918.