



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 36.]

FRIDAY, FEBRUARY 21.

[1919.

Factories and Shops Acts.

## DETERMINATION OF THE ASPHALTERS BOARD.

NOTE.—This Determination, on the 22nd March, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of asphaltting or tar paving has made the following Determination, namely:—

(1) That on the 22nd day of March, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.	
Wages per week of 48 hours.				WAGES.	
Apprentices.		Improvers.			
17 years of age	... 28s.	1st year's experience	33s.	Men on mastic machine boilers ...	85s. per week of 60 hours
18 " "	... 33s.	2nd " "	38s.	Layers ...	72s. " 48 "
19 " "	... 38s.	3rd " "	48s.	Binmen and mixers on asphalt	
20 " "	... 48s.			mixing machine ...	72s. " 48 "
				Tar distillers ...	72s. " 48 "
				Rubbers down ...	68s. " 48 "
				All others ...	66s. " 48 "

  

PROPORTION (IN ANY PLACE).	
<i>Apprentices.</i>	
One apprentice to every three or fraction of three workers receiving not less than 66s. per week of 48 hours.	
<i>Improvers.</i>	
One improver to the first three workers receiving not less than 66s. per week of 48 hours, and thereafter one improver to every six workers receiving not less than that wage.	

(3) TIME OF BEGINNING AND ENDING WORK.—

	Time of beginning.	Time of ending.
Potmen	6.30 a.m.	5 p.m. on each of five days of the week.
	6.30 a.m.	11.45 a.m. on the day on which the half-holiday is observed.
All others (except men on mastic machine boilers)	7.30 a.m.	5 p.m. on each of five days of the week.
	7.30 a.m.	11.45 a.m. on the day on which the half-holiday is observed.

(4) OVERTIME.—

Men on mastic machine boilers—		
For work done in excess of 60 hours in any week—		
First two hours	...	Time and a quarter.
Thereafter	...	Time and a half.
All other persons—		
(a) Within the hours fixed in Clause 3 in excess of 48 hours in any week	...	Time and a quarter.
(b) Outside the hours fixed in Clause 3—		
Between 11.45 a.m. and 1.45 p.m. on the day on which the half-holiday is observed, or between 5 p.m. and 7 p.m. on the other working days	...	Time and a quarter.
Between 1.45 p.m. and midnight on the day on which the half-holiday is observed, or between 7 p.m. and midnight on the other working days, or between midnight and the time of beginning work	...	Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 19th February, 1919.

R. KNIGHT, P.M.,  
Chairman.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

