



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, FEBRUARY 25.

[1919.

Factories and Shops Acts.

## DETERMINATION OF THE WATERPROOF CLOTHING BOARD.

NOTE.—This Determination on the 24th March, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou'-westers, or rugs of every description, has made the following Determination, namely:—

(1) That on the 24th day of March, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	Apprentices or Improvers.	Other Employees.			
WAGES.		WAGES.			
		Per week of 48 hours.		Per week of 48 hours.	
		Males.	Females.	MALES—	s. d.
		s. d.	s. d.	Garment Cutters	.. 71 6
1st year's experience	.. ..	13 9	11 0	Other Cutters	.. 66 0
2nd " "	.. ..	22 0	17 6	Garment Makers	.. 66 0
3rd " "	.. ..	33 0	24 3	All others	.. 63 3
4th " "	.. ..	44 0	30 9	FEMALES	.. 34 1
5th " "	(1st six months) ..	55 0	..		

  

PROPORTION (IN ANY PLACE).

*Apprentices.*

One male apprentice to every three or fraction of three male workers receiving not less than 63s. 3d. per week.

One female apprentice to every three or fraction of three female workers receiving not less than 34s. 1d. per week.

*Improvers.*

One male improver to every male worker receiving not less than 66s. per week.

One female improver to every female worker receiving not less than 34s. 1d. per week.

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.30 a.m. ..	1 p.m. on the day on which the half-holiday is usually observed.
7.30 a.m. ..	6 p.m. on the other working days of the week.

(4) OVERTIME.—

- (a) Outside the hours fixed in Clause 3 .. .. . } Time and a half.
- (b) Within the hours fixed in Clause 3 in excess of 48 hours in any week .. .. . }

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

NOTE.—Cotton and all other materials of which articles are composed must be supplied to the worker by the employer free of charge in order that piece-work prices or wages rates payable shall be net.

E NOTLEY MOORE,  
Chairman.

Melbourne, 20th February, 1919.

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