



# VICTORIA GOVERNMENT GAZETTE.

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No. 89.]

THURSDAY, JUNE 5.

[1919.

Factories and Shops Acts.

## DETERMINATION OF THE COUNTRY BREAD BOARD.

NOTE.—This Determination, on the 23rd June, 1919, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment for bread-making or baking has made the following Determination, namely:—

(1) That on the 23rd June, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### WAGES.

Apprentices.		Improvers.		Other Employees.	
	Per week of 48 hours.		Per week of 48 hours.		
1st year ..	17s. 6d.	1st year ..	£2 14s.	Foremen or single hands ..	1s. 11d. per hour, or 92s. per week of 48 hours
2nd „ ..	22s. 6d.	2nd „ ..		Makers or bakers of rye bread, Vienna bread, or rolls ..	1s. 9d. per hour, or 84s. per week of 48 hours
3rd „ ..	27s. 6d.	3rd „ ..		Persons engaged making doughs by machine ..	1s. 9d. per hour, or 84s. per week of 48 hours
4th year—		4th „ ..		Jobbers, i.e., casual workers engaged for not more than 24 hours in any one week ..	2s. 2d. per hour
1st 6 months ..	35s.			Persons not provided for elsewhere in this Determination ..	1s. 9d. per hour, or 84s. per week of 48 hours
2nd 6 „ ..	42s. 6d.				
PROPORTION.		PROPORTION (within any factory or place).			
One apprentice to every three or fraction of three workers receiving not less than £4 4s. per week of 48 hours.		One improver to every eight workers receiving not less than £4 4s. per week of 48 hours.			

## (3) OVERTIME—

(a) Any employee (other than an apprentice) who works in any week for any time in excess of 48 hours shall be paid for such extra time at the wages rate of time and a half.

(b) Any apprentice who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of double time for the first eight hours, and thereafter at the rate of 1s. 9d. per hour.

(4) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

## (5) PIECE-WORK.—Hand-made doughs shall be paid for at piece-work prices only, as follow:—

Each dough of 300 lbs. of flour (or under)	..	..	..	1s. 9d.
„ „ 301 to 700 lbs. of flour	..	..	..	2s. 7½d.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 22nd May, 1919.

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