



VICTORIA GOVERNMENT GAZETTE

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No. 111.]

FRIDAY, MAY 21.

1920.

Factories and Shops Acts.

DETERMINATION OF THE NAILMAKERS BOARD.

NOTE.—This Determination, on the 7th June, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the shire of Braybrook.

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails.

IN accordance with the provisions of the Factories and Shops Act the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—(a) Making nails, (b) weaving wire netting and barbed wire; (c) galvanizing, has made the following Determination, namely:—

(1) That on the 7th June, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.			Juvenile Workers.		Other Employees.			
WAGES PER WEEK OF 48 HOURS.			WAGES PER WEEK OF 48 HOURS.		WAGES PER WEEK OF 48 HOURS.			
	s.	d.		s.	d.		Day Shift.	Night Shift.
1st year's experience	14	0	1st year	14	0			
2nd " "	21	0	2nd " "	21	0			
3rd " "	28	0	3rd " "	28	0			
4th " "	35	0	4th " "	35	0			
5th " "	45	0	5th " "	45	0			
6th " "	60	0	6th " "	60	0			
<i>Number:</i>								
One apprentice to every three or fraction of three workers receiving not less than 72s. per week of 48 hours.								
One improver to every four or fraction of four workers receiving not less than 72s. per week of 48 hours.								
						Nail tool sharpener	90 0	108 0
						Nail setter up	83 0	100 0
						Barb wire tool sharpener or machinist	80 0	96 0
						Polisher	75 0	90 0
						Galvanizer	90 0	108 0
						Pickler	84 0	101 0
						Assistant pickler	78 0	94 0
						Swinger	75 0	90 0
						Storeman	78 0	94 0
						All others	72 0	86 0

DEFINITION OF JUVENILE WORKERS.

(3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting polisher, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending nail-rolling machines, attending horseshoe nail-heading machines, attending horseshoe nail-pointing machines, attending roofing nail-heading machines.

(4) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

			DAY SHIFT.	
			Time of beginning.	Time of ending.
Monday to Friday			7.30 a.m.	6.45 p.m.
Saturday			7.30 a.m.	12.15 p.m.
			NIGHT SHIFT.	
Monday to Thursday			8 p.m.	6 a.m. on the following day
Friday			8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half, calculated on the rates fixed for the Day shift.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

May 21, 1920

1936

Victoria Gazette

PIECE-WORK.

(6) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails	7s. per cwt.	7s. 6d. per cwt.
2½ " 9 " " "	6s. 3d. "	6s. 9d. "
2¾ " 9 " " "	5s. 6d. "	6s. 3d. "

For feeding horseshoe nail forging machines—

Number 4 nails	13s. 6d. per 100 lbs.
" 5 "	10s. 6d. "
" 6 "	9s. "
" 7 "	7s. 6d. "
" 8 "	7s. "
" 9 "	6s. 3d. "
" 10 "	5s. 9d. "
" 11 "	5s. 3d. "
" 12 "	4s. 9d. "

W. W. HARRIS,
Chairman.

Melbourne, 7th May, 1920.

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DETERMINATION OF THE MOTOR DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to persons employed—

- (1) driving or cleaning mechanically-propelled passenger vehicles, hired or plying for hire ;
(2) cleaning mechanically-propelled vehicles of any kind in places where such vehicles are kept for hire ;

On the 27th July, 1915, the powers of the Motor Drivers Board were extended to enable it to fix the lowest prices or rates which may be paid to persons employed as conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire.

- (2)

Apprentices.		Improvers.		Other Employees.		
WAGES.		WAGES.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
	Per week of 54 hours.		Per week of 54 hours.		Wages. Per week of 54 hours.	Wages. Per week of 54 hours.
1st year's experience..	15s.	1st year's experience..	20s.			
2nd " " "	20s.	2nd " " "	25s.			
3rd " " "	25s.	3rd " " "	35s.			
4th " " "	30s.	4th " " "	40s.			
PROPORTION.		PROPORTION.				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		One improver to every three or fraction of three workers receiving not less than the minimum wage.		Drivers of vehicles having seating accommodation for not more than nine passengers	80s. Per week of 48 hours.	75s. Per week of 48 hours.
				Drivers of vehicles having seating accommodation for more than nine passengers	80s.	75s.
				All others	76s.	70s.

- (3) **OVERTIME.**—Any employee who in any week works for any time in excess of the hours fixed as a week's work shall be paid for such extra time at the rate of time and a quarter.

- (4) **CASUAL LABOUR.**—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

- (5) **SPECIAL RATES.**—Time and a quarter shall be the special rate for all work done on Christmas Day, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

Melbourne, 10th May, 1920.

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