



# VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, JUNE 2.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE CARRIAGE BOARD.

NOTE.—This Determination applied on the 4th day of June, 1920, to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators) or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tires, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions;" and granted extended powers on the 30th November, 1910, by Order in Council, so that it may fix rates for any person "employed in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of tram cars, or any part or parts thereof, such as the ironwork or bodies, cushions, springs, axles, wheels, tires, rims, hubs, or spokes," has made the following Determination, viz. :—

(1) That on the 4th day of June, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices.		Improvers.		Juvenile Workers.		Other Employees.	
WAGES.		WAGES.		WAGES.		WAGES.	
	Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.
1st year	.. 10s.	1st year	.. 15s.	1st year	.. 15s.	TEAM-CAR BUILDING—	
2nd "	.. 15s.	2nd "	.. 22s. 6d.	2nd "	.. 20s.	Blacksmiths .. .. .	} 88s.
3rd "	.. 20s.	3rd "	.. 32s. 6d.	3rd "	.. 25s.	Bodymakers .. .. .	
4th "	.. 30s.	4th "	.. 42s. 6d.	4th "	.. 32s. 6d.	Grainers .. .. .	
5th "	.. 40s.	5th "	.. 55s.	5th "	.. 40s.	Signwriters .. .. .	} 85s.
6th "	.. 60s.			6th "	.. 50s.	Painters .. .. .	
				7th "	.. 60s.	Wheel turners (in iron) .. .. .	} 82s.
						Pitmen .. .. .	
						Wood machinists .. .. .	} 74s.
						Wheel grinders .. .. .	
						Gear painters .. .. .	} 70s. 6d.
						All others .. .. .	
						ALL OTHER WORK—	
						Bodymakers .. .. .	} 88s.
						Painters .. .. .	
						Panel beaters .. .. .	} 85s.
						Smiths .. .. .	
						Spring-fitters .. .. .	} 84s.
						Trimmers .. .. .	
						Wheelmakers .. .. .	} 80s.
						Wheelwrights .. .. .	
						Wood machinists .. .. .	} 77s.
						Spiral springmakers (by hand) .. .. .	
						Elliptic head machinists .. .. .	} 70s. 6d.
						Spring-eyemakers (by hand) .. .. .	
						Face-plate workers .. .. .	} 70s. 6d.
						Screw-cutting turners .. .. .	
						Vyceman and assemblers .. .. .	} 70s. 6d.
						All others .. .. .	

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed at assisting smith or vyceman.

Time of Beginning.

Time of Ending.

(4) TIME OF BEGINNING 7.30 a.m. ... 5.15 p.m. on each of the five days in the week.

AND ENDING WORK 7.30 a.m. ... 12 noon on the day on which the half-holiday is usually observed.

(5) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 48 hours in any week, shall be paid for at the rate of time and a half.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(7) TOOLS AND APPLIANCES.—That if any employee is required to provide any or all of the following tools or appliances:—Bench, bench vices, cramps above 4 inches, files (including saw files), rasps, hand drills, hack saws, frames and blades, parallel shank drills up to  $\frac{1}{4}$  inch, snips, 6d. per day in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

Melbourne, 5th May, 1920.

E. NOTLEY MOORE, P.M.,  
Chairman.

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The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This not only helps in tracking expenses but also ensures compliance with tax regulations.

In the second section, the author provides a detailed breakdown of the company's revenue for the quarter. It includes a comparison between actual performance and the budgeted figures. The analysis shows that while sales volume was slightly below target, the average price per unit was higher than expected, which helped offset some of the revenue shortfall.

The third section focuses on the company's operational costs. It identifies several areas where expenses have increased, such as raw materials and labor. The author suggests that implementing more efficient production processes and negotiating better terms with suppliers could help reduce these costs in the future.

Finally, the document concludes with a summary of the overall financial health of the company. It notes that despite some challenges, the company remains profitable and well-positioned for growth. The author encourages the management team to continue focusing on cost control and revenue optimization to achieve their long-term goals.