VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 133.] FRIDAY, JUNE 25. [1920.

Factories and Shops Acts.

DETERMINATION OF THE PASTRYCOOKS BOARD.

NOTE.—This Determination, on the 21st June, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook" has made the following Determination, namely:—

(1) That on the 21st June, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

Wages.	Per week of 48 hours. s.	d.
1st six months ...	13	6
2nd ,, ...	17	6
3rd ,, ...	21	0
4th ,, ...	24	0
5th ,, ...	27	6
6th ,, ...	31	0
7th ,, ...	35	0
8th ,, ...	38	0
9th ,, ...	45	0
10th ,, ...	55	6

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every two or fraction of two workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 15th February, 1916.

Improvers.

One improver to the first three workers receiving not less than 85s. per week of 48 hours, and thereafter one improver to every four additional such workers.

Juvenile Workers.

Wages.

PERSONS UNDER 21 YEARS OF AGE (other than apprentices or improvers) employed as follows:—

	Males engaged in the delivery of pastry for not more than 30 hours per week and in general work— Per week of 48 hours. s.	d.	Persons engaged in general work for the whole of their working time— Males. Per week of 48 hours. s.	d.	Females. Per week of 48 hours. s.	d.	Females engaged decorating Christmas and New Year cakes. Per week of 48 hours. s.	d.
14 years of age ...	...		17	0	...		...	
15 ,, ...	...		21	0	17	0	21	0
16 ,, ...	27	6	24	0	19	0	24	0
17 ,, ...	31	0	27	6	24	6	27	6
18 ,, ...	35	0	31	6	25	0	31	0
19 ,, ...	41	0	35	0	27	6	35	0
20 ,, ...	48	0	41	0	29	0	38	6

Other Employees.

Wages.	Per week of 48 hours. s.	d.
Fore-hand, *i.e.*, a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein ...	104	4
Single-hand, *i.e.*, a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter or ornamental worker under his or her charge	96	0
Pastrycooks, ornamenters, or ornamental workers	85	0
All other males ...	72	0
Females engaged in general work	35	0
Jobbers, *i.e.*, casual workers engaged for not more than half the number of hours fixed for a week's work ...	Per hour 2	0

(3) That, wherever occurring in this Determination, the expression "General Work" shall include—

Bringing fuel to oven.
Bringing in raw material.
Buttering tins.
Carrying goods to and from the oven.
Cleaning bakehouse yard or premises.
Cleaning fruit and cutting peel.
Cleaning pans, tins, tools, or other utensils.
Cracking eggs.
Emptying tins or trays.
Labelling tins or boxes.
Packing wedding cakes, other cakes, or pastry.
Papering hoops.
Turning hand machines.
Washing of machines.
Wrapping cakes or flour.

	Time of beginning.	Time of ending.
(4) TIME OF BEGINNING AND ENDING WORK on each day	6 a.m. ...	9 p.m.

(5) OVERTIME—

(a) Outside the hours fixed as the times of beginning and ending work	During the first 48 hours of such work in any week	1½d. per hour extra.
	Thereafter	Time and a half.
(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week.		Time and a half.

(6) SUNDAYS AND PUBLIC HOLIDAYS.—That double time shall be the special rate for all work (except making fermented doughs) done on Sundays before 7 p.m., and that time and a half shall be the special rate for all work done on New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, Easter Monday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne the 31st May, 1920.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.