



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 156.]

TUESDAY, AUGUST 3.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE PAINTERS BOARD.

NOTE.—This Determination on the 20th July, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Hamilton, Newtown and Chilwell, and Sebastopol; the Shire of Moorabbin; and Moorpanyal Riding of the Shire of Corio.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—(a) Painting, other than ship painting, or painting under the jurisdiction of any Wages Board heretofore appointed or hereafter to be appointed; (b) Paperhanging, has made the following Determination, namely:—

(1) That on the 20th July, 1920, the last previous Determination of the Painters Board shall be revoked and replaced by this Determination.

(2)		APPRENTICES OR IMPROVERS.		OTHER EMPLOYEES.	
WAGES.		Apprentices.	Improvers.	WAGES—	
		Per week of 48 hours.	Per week of 48 hours.	Per hour.	Per week of 44 hours.
		s. d.	s. d.	s. d.	s. d.
1st year's experience	.. .. .	7 6	12 6	Grainers, painters, paperhangers, or signwriters, 1 11	84 4
2nd " "	.. .. .	12 6	20 0		
3rd " "	.. .. .	17 6	25 0		
4th " "	.. .. .	25 0	35 0		
5th " "	.. .. .	35 0	45 0		
PROPORTION (IN ANY PLACE).					
<i>Apprentices.</i>					
One apprentice to every three workers or fraction thereof receiving not less than 84s. 4d. per week of 44 hours.					
An amended indenture of apprenticeship prescribed was approved on 4th April, 1916.					
<i>Improvers.</i>					
One improver to three		} workers receiving not less than 84s. 4d. per week of 44 hours.			
Two improvers to six					
Three improvers to twelve, and thereafter one additional improver to every twelve additional					

(3) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for any person (other than an apprentice or improver in his 1st or 2nd year at the trade) shall be :—

Time of Beginning.	Time of Ending.
8 a.m. . . . .	12 noon on Saturdays, and
8 a.m. . . . .	5 p.m. on the other working days of the week.

(4) **OVERTIME.**—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work . . . . . } Time and a half.  
 Within the times of beginning and ending work, in excess of 44 hours in any week . . . . . }

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **ALLOWANCES.**—The following extra rates shall be paid to any person on all work distant from a centre :—

- (a) 1½ miles and up to 3 miles, ¼d. per hour extra;
- (b) Over 3 miles and up to 5 miles, 1d. per hour extra;
- (c) Over 5 miles and up to 12 miles, 1½d. per hour extra;
- (d) More than 12 miles, and the employee is unable to return to his home the same night, 4½d. per hour extra.

(7) **DEFINITIONS.**—

“Centre” shall mean either the Melbourne (Elizabeth-street) General Post Office, or the respective Town Halls of Ballarat, Bendigo, Geelong, Hamilton, and Warrnambool } and all distances from a centre shall be measured in a straight line.

Provided that, if the employer has one or more permanent workshops within an area, his permanent workshop nearest to such General Post Office or Town Hall (as the case may be) shall be his centre.

“Metropolitan Area” shall mean the area included within a radius of 20 miles from the General Post Office (Elizabeth-street), Melbourne.

“Country Area” shall mean any municipal area beyond a radius of 20 miles from the General Post Office (Elizabeth-street), Melbourne.

(8) **TOOLS AND APPLIANCES.**—That if any employee (except an apprentice or an improver, for whose use all necessary tools are supplied by the employer) is required to provide any tools or appliances other than those mentioned, viz. :—

- A painter—Other than an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife;
- A paperhanger—Other than a lay-brush, scissors, rule, plumb-bob, chalk-line, trimming knife, hammer, hacking knife, screwdriver, glazing knife, surface and joint rollers;
- A signwriter—Other than a mahl-stick, rule, straight edge, chalk line, pencils and gilding cushion, mop, knife, and tip.

8d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

F. H. BOLTON, J.P.,  
 Chairman.  
 W. H. GRAY,  
 Secretary.

Melbourne, 9th February, 1920.