

## VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 9.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE GARDENERS BOARD.

Note.—This Determination on the 4th September, 1920, applied to the Metropolitan District, as defined in the Factories and Shops Acts; and the cities of Ballarat, Bendigo, Geelong, and Warrnambool.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed by a nurseryman or master gardener other than a market gardener in the business or occupation of a nurseryman or master gardener other than a market gardener" has made the following Determination, namely:—

(1) That on the 4th September, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

. (2)

Apprentices.	Improvers.	Juvenile Workers, i.e., persons under 16 years of age (not being apprentices or improvers) employed by a Nurseryman in running messages, waiting on workmen, or cleaning up.	Other Employees.
WAGHS.  Per week of 48 hours.  1st year's experience . 12s. 6d.  2nd , . 16s.  3rd , . 20s.  4th , . 24s.  6th , . 32s. 6d.	Wages.  Per week of 48 hours.  1st year's experience . 15s. 2nd , . 18s. 3rd , . 27s. 6d. 4th , . 35s. 5th , . 40s. 6th , . 48s.	WAGES, Per week of 48 hours. 1st year . 10s. 2nd ,, 12s. 6d.	WAGRS.  Per week of 44 hours.  (a) Master Gardeners' Employees.  Foremen Y gardeners in charge of two or more employees . 78s.  Gardeners' labourers . 72s.  Gardeners' labourers . 72s.
PROPORTION.  One apprentice to every three or fraction of three workers receiving not less than 70s. per week of 48 hours.	PROFORTION.  One improver to every three or fraction of three workers receiving not less than 70s. per week of 48 hours.	~	Per week of 48 hours.  (b) Nursery Employees.  Propagators in charge of one or more employees 80s. General nursery hands 75s. Nursery labourers . 70s.

Time of Beginning, not earlier than-

Time of Ending work, not later than-

(3) Time of Beginning and Ending Work  $\left\{ egin{array}{ll} 7.30 \ a.m. \\ 7.30 \ a.m. \end{array} \right.$ 

12 noon on Saturdays (or the day on which the half-holiday is locally observed).
6 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done-

Outside the times of beginning and ending work
Within the times of beginning and ending work, in excess of the maximum number of hours fixed
Time and a half
as a week's work in any week

(5) Special Rates.—Time and a half shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK

(6) That the lowest piece-work-prices shall be :-

1s. per 24 dozen pots. 1s. ,, 20 ,,

> H. J. RICHARDSON, Chairman

A. NEWTON, Secretary.

Dated at Melbourne this 20th day of July, 1920.

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