



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, FEBRUARY 6.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE PHOTOGRAPHERS BOARD.

NOTE.—This Determination, on the 5th February, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process of making photographs" has made the following Determination, namely:—

(1) That on the 5th day of February, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.							*OTHER EMPLOYEES.		
Experience.	Wages per Week of 44 Hours.						Wages per Week of 44 Hours.		
	Commencing Age—						Males.	Females.	s. d.
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.				s. d.	s. d.
<i>Males.</i>	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year ..	12 6	12 6	15 6	19 0	25 0	1st 6 months, 25 0 2nd 6 months, 31 6	55 0	55 0	55 0
2nd ..	15 0	18 0	21 0	27 0	36 0	..			
3rd ..	21 0	27 6	32 0	38 6	..	..	
4th ..	27 6	34 0	39 0	..	..	..	75 0	48 0	48 0
5th ..	36 0	42 0	..	..	..	..	75 0	40 0	40 0
6th ..	44 0	..	..	..	..	..
<i>Females.</i>									
1st year ..	9 0	10 6	13 6	17 6	20 0	1st 6 months, 22 6 2nd 6 months, 26 6	..	50 0	50 0
2nd ..	12 6	14 0	17 0	20 0	24 0	..			
3rd ..	17 0	18 0	21 6	24 6	..	..	
4th ..	21 0	22 0	25 6	..	..	..
5th ..	25 0	27 0	..	..	..	..	70 0	70 0	70 0
6th ..	28 6	..	..	..	..	..	65 0	35 0	35 0

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

(3) OVERTIME.—All work done in excess of 44 hours in any week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Any person casually employed for not more than 22 hours during any week shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, Christmas Day, or Good Friday; and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), Easter Monday, King's Birthday (3rd June), or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays the special rates shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

(6) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

(1) *Retouching.*

	Quarter Plate.	Half Plate.		Whole Plate.	
		Evening Dress.	Ordinary Dress.	Evening Dress.	Ordinary Dress.
		per dozen.	per dozen.	per dozen.	per dozen.
Bust	s. d. 7 0	s. d. 12 0	s. d. 8 6	s. d. 21 6	s. d. 14 6
Extra figure	3 6	4 9	4 9	9 6	8 6
Three-quarter length	4 0	6 0	6 0	14 6	12 0
Extra figure	3 0	3 6	3 6	7 0	6 0
Full length	2 9	4 6	3 3	7 9	6 6
Extra figure	2 3	3 3	2 3	5 0	4 6
Babies, nude	s. d. 6 0	s. d. 8 6		s. d. 17 0	

Third to sixth figure, half the extra figure price; and no additional price for more than six figures.

(2) *Bromide Enlargements and other Non-contact Prints.*

(a) For making the negative, 5s. 0d. per dozen.

(b) For making print from negative:—

	s. d.	per dozen.	Toning.	s. d.	per dozen extra.
6½ x 4½	6 0	6 0	1 9	1 9	
8½ x 6½	6 0	6 0	1 9	1 9	
10 x 8	6 0	6 0	1 9	1 9	
12 x 10	7 6	7 6	3 0	3 0	
15 x 12	7 6	7 6	3 0	3 0	
18 x 15	11 0	11 0	3 6	3 6	
23 x 17	21 6	21 6	6 0	6 0	
24 x 18	21 6	21 6	6 0	6 0	
30 x 25	43 6	43 6	11 0	11 0	
40 x 30	54 0	54 0	21 6	21 6	

When more than twelve non-contact prints from the same negative are ordered at one time, 25 per cent. less than the above rates. When 50 or more, 50 per cent. less than the above rates.

When various negatives are ordered at the same time, 10 per cent. less for 12 to 50 prints, and 20 per cent. less when more than 50 are ordered.

(c) Working up of enlargements:—

	Black and White or Sepia.		Water Color, Oil, or Pastel.	
	Original Negative.	Copy Negative.	Original Negative.	Copy Negative.
	each.	each.	each.	each.
10 x 8 or 12 x 10	s. d. 1 9	s. d. 3 0	s. d. 3 9	s. d. 5 6
15 x 12	2 9	4 3	5 6	7 3
20 x 16	5 6	6 6	..	..
23 x 17	5 6	7 9	..	..

(3) *Lantern Slides.*

(a) From prints—making, masking, and mounting, 1s. 3d. each, or 9s. 0d. per dozen; from negative, 10d. each, or 5s. 6d. per dozen.

(b) Coloring, 7½d. each, or 5s. 6d. per dozen.

(4) *Developing Negatives not hereinbefore provided for.*

(a) Plates—	s. d.	per dozen.
Quarter plates	1 0	1 0
Half plates	1 6	1 6
Whole plates	2 0	2 0
8 x 10	2 2	2 2
12 x 10	3 6	3 6

Less than six plates, one-fourth extra on dozen rates.

Proportional rates for similar sizes.

(b) Films—

2½ x 2½ or No. 1 Brownie, per half-dozen	.. .. .	0 3½
2 x 1½ or Pocket Kodak, per dozen	.. .. .	0 5
2½ x 1½ or O.F.P.K. and Vest Pocket Kodak, per dozen	.. .. .	0 5
3½ x 2½ or No. 2 Brownie, per half-dozen	.. .. .	0 5
3½ x 2½ or No. 1 F.P.K., per dozen	.. .. .	0 9½
4½ x 2½ or No. 1A F.P.K., per dozen	.. .. .	0 9½
3½ x 3½ or No. 2 B.E., &c., per dozen	.. .. .	0 9½
4½ x 3½ or No. 3 F.P.K., Cartridge, and Brownie, ½ plate, &c., per dozen	.. .. .	0 9½
5 x 4 or No. 4 B.E., Cartridge, &c., per dozen	.. .. .	1 0
5½ x 3½ or No. 3A F.P.K., per half-dozen	.. .. .	0 7
5½ x 3½ or No. 3A F.P.K., per dozen	.. .. .	1 0
6½ x 4½ or No. 4A Folding Kodak, per half-dozen	.. .. .	0 7
7 x 5 or No. 5 Cartridge, per dozen	.. .. .	1 5
7 x 3½ or No. 1 Panoram, per half-dozen	.. .. .	0 9½
No. 2 Stereo Brownie, per five exposures	.. .. .	1 0
6½ x 3½ or Stereo Veno and No. 2 Stereo Kodak, six double negatives	.. .. .	0 9
12 x 3½ or No. 4 Panoram, per five exposures	.. .. .	1 0

Proportional rates for similar sizes.

(5) Contact Prints.

For Printing and toning any printing out paper or for printing and developing any developing paper:—

	Unmounted and Untrimmed.	Mounting and Trimming or Squeegee Glazing.
	per dozen. s. d.	extra per dozen. s. d.
2½ x 2½ or 2 x 1½	0 7	0 3
Between 2½ x 2½ or 2½ x 1½ and 5 x 4 or 5½ x 3½	0 9½	0 3½
5 x 4 and 5½ x 3½	1 0	0 3½
Between 5 x 4 or 5½ x 3½ and whole plate	1 5	0 5½
Whole plate and up to 12 x 10	2 5	0 7
No. 2 Stereo Brownie, per five double prints	1 5	0 5½
6½ x 3½ Stereo or Stereo Veno or No. 2 Stereo Kodak, six double prints	1 5	0 5½
12 x 3½ or No. 4 Panoram, per five prints	2 2	0 9
12 x 10 or over	4 2	1 2½

Proportional rates for similar sizes.

In order that piece-work prices payable shall be net, the employer must—

- (a) provide the material required; or
- (b) in the event of the worker supplying the material, pay the employee the ordinary price charged to the trade.

E. NOTLEY MOORE, P.M.

Chairman.

Melbourne, 5th January, 1920.

