



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, OCTOBER 19.

[1920

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination on the 25th October, 1920, applied to the whole of the State of Victoria.

NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese," has made the following Determination, namely:—

(1) That on the 25th October, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per week of 48 hours.	Per week of 48 hours.			
		Males.	Females.		
Under 16 years ..	28s.	Under 16 years	23s.	Cream grader	93s. per week of 48 hours
16-17 years ..	34s.	16-17 years ..	26s.	Creamery Manager	91s. " "
17-18 " ..	39s. 6d.	17-18 " ..	33s. 6d.	Milk or cream tester or neutralizer	88s. " "
18-19 " ..	45s.	18-19 " ..	38s.	Foreman of shift or department or	
19-20 " ..	50s. 6d.	19-20 " ..	40s.	casin plant	87s. " "
20-21 " ..	56s.	20-21 " ..	52s.	Butter-maker, i.e., operator in	
				charge of a combined churn or	
				both a churn and butter-worker	85s. " "
				Operators of any of the following	
				machines, viz.:—	
				Milk-drier	83s. " "
				Vacuum pan	83s. " "
				Churn (other than a combined	
				churn)	81s. 6d. " "
				Butter-worker	81s. 6d. " "
				Separator	79s. " "
				Pasteurizer	79s. " "
				Weighing machine	79s. " "
				Storeman or packer	79s. " "
				Cheese-maker	90s. " "
				Other employees in cheese fac-	
				ories	78s. " "
				All other male adults	78s. " "
				Headwoman, i.e., a person who has	
				charge of employees under, and	
				takes her instruction from, the	
				foreman	50s. " "
				All other adult females	45s. " "

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(3)

DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Patting, wrapping, stamping, or branding butter or cheese ;
Blending or re-packing cheese ;
Filling or cleaning cheese jars or moulds ;
Filling or emptying casein trays ;
Filling or drying casein in tunnels ;
Filling casein into bags ;
Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles ;
Stamping or branding tins, cartons, cases, bottles, or labels ;
Stamping, branding, lining, or nailing up boxes or shooks ;
Handling empty tins, cans, cases, crates, jars, moulds, or boxes ;
Feeding or assisting on machines ;
Feeding or taking away from automatic machines ; or
Washing up.

(4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) CASUAL LABOUR.—Casual employees (i.e., persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 3rd June (King's Birthday), Christmas Day, or Boxing Day ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

Melbourne, 18th October, 1920.

E. NOTLEY MOORE, P.M.,
Chairman.

W. L. HARRINGTON,
Secretary.