



VICTORIA GOVERNMENT GAZETTE.

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[1920.

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

NOTE.—This Determination on the 16th December, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz. :—

(1) That on the 16th December, 1920, the last and all previous determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

Wages per Week of 48 Hours.			Number (in any place).
EXPERIENCE.	Apprentices.	Improvers.	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. (An amended indenture of apprenticeship prescribed was approved on 5.2.12.) IMPROVERS. One improver to every twenty or fraction of twenty persons of the same sex receiving not less than the minimum wage.
	s. d.	s. d.	
1st year—			
1st six months ..	15 0		
2nd six months ..	17 6		
2nd year	25 0		
3rd year	30 0		
4th year	35 0		
AGE.			
18 years .. ..	..	37 6	
19 years .. ..	..	52 6	
20 years .. ..	..	65 0	

(3) JUVENILE WORKERS. i.e., persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Wages per Week of 48 Hours.							
	1st Year's Experience.				2nd Year's Experience.		Third Year's Experience.	Fourth Year's Experience.
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.		
Trimming cigar boxes ..	s. d. 15 0	s. d. 17 6	s. d. 20 0	s. d. 22 6	s. d. 25 0	s. d. 30 0	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf ..	32 6	32 6	32 6	32 6	45 0	45 0	Minimum wage	Minimum wage
Making cigar boxes	17 6	17 6	20 0	20 0	32 6	32 6	42 6	55 0
Ringings cigars	15 0	17 6	20 0	22 6	Piece-work prices	Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers, waiting on the room, or turning bunches	15 0	15 0	15 0	15 0	15 0	15 0	..	..

(4) OTHER EMPLOYEES.

	Wages per Week of 48 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf	4 15 0
Strippers and bookers of cigar bunch-wrapper leaf--	
(a) By hand	2 15 0
(b) By machine	2 10 0
Strippers of fillers	1 12 6
Cigar box makers	4 15 0
Persons ringing cigars in reverse order	1 4 0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein	2 14 0
All others	4 10 0

(5) OVERTIME.—That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(6) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be—

MAKING CIGARS.

HAND WORK.

	Per 100 Cigars.
	s. d.
Magnum special	12 0
Consuelo shape	10 0
Flor-de-Navas shape	9 6
Murias (Bueno) shape	8 6
Long Murias shape, up to 4½ inches long	9 0
Ordinary taper shape, up to 4¼ inches long	8 6
Panetelas shape, with point	8 0
Panetelas shape, with flat tops	8 6

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Shape.	Length of Cigars, up to and including—	Prices per 100 Cigars.		
		Dry work.	Where 5 to 8 Moulds, inclusive, are used.	Where 2 to 4 Moulds, inclusive, are used.
		s. d.	s. d.	s. d.
Flor-de-Navas	4½	5 7½	7 0	7 6
Bueno and Murias, straight	4½	5 4½	6 6	7 0
Long Murias (Magnum)	4½	6 10½	7 6	8 0
Matador	4½	5 1½	6 0	6 6
Ordinary taper, similar to Trades Union, Darling, or Thisbe Cigars	4½	4 7½	..	..
Extra taper, similar to Flor-da-Brazil	4½	4 10½	5 9	7 0
Monopole, Rothschilds	4½	5 1½	6 0	6 6

Threepence extra to be paid for every additional quarter of an inch or portion thereof in the length of the cigars.

Ordinary Common Straight Shape.

Up to 4½ inches, made with seed fillers or ordinary common cuttings; no Brazil, Habana, or Mexican tobacco to be used.

	Per 100 Cigars.
	s. d.
Dry work	4 0
"Queens"—Dry work	4 0
Consul shape—Dry work	4 9
Rheingold shape—Dry work	4 6
"Bonanzas"—Dry work	8 6
"Tweenies," up to and including 3½ inches long (not exceeding in weight 7 lbs. per 1,000 cigars)—	
Dry work	3 0

MANILA WORK.

	Per 100 Cigars.
	s. d.
Cheroots, Cortado Fino.—Where not less than 4 moulds are used	3 3
Cheroots, Cortado de la Reina.—Where not less than 4 moulds are used	3 6
Cheroots, Cortado Delicioso, heavy weight, paper hand work	5 9
Cheroots, Cortado Delicioso.—Where not less than 4 moulds are used	4 6

Prices per 100 Cigars where the number of Moulds used is—

	Prices per 100 Cigars where the number of Moulds used is—			
	2, 3, or 4.	5 or 6.	7 or 8.	More than 8.
	s. d.	s. d.	s. d.	s. d.
Perlas	7 0	6 6	6 3	6 0
Reina Victoria	8 3	7 9	7 6	7 3
Perfectos	8 9	8 3	8 0	7 9
High Life in the East, or 1A Habano	6 6	6 0	5 9	5 4½
Londres	6 0	5 6	5 3	4 10½
2A Habano .. .. .	..	..	..	5 1½
3A Habano .. .. .	..	..	..	4 10½
4A Habano .. .. .	..	..	..	4 7½

Renal work

9/6 per 100 cigars.

Note.—The lowest piece-work price payable to any person engaged covering machine bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work).

Extras—

	Per 100 Cigars.
For making any Cigars covered with Brazil, Mexican, or Habana Tobacco	s. d. 0 6 extra
When the " bunches " are pressed and turned by the cigar maker	0 3 "
For making Cigars longer than the mould	0 3 "
For " Special Lines "—	
When not more than 2,500 Cigars are made	1 0 "
When more than 2,500 Cigars are made	0 6 "

Note.—For the purposes of this Determination, " Clear Habana Work " shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. " Dry Work " means bunches made one day, and covered the next, irrespective of the number of moulds used.

SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 Cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work						
Monopole shape			5 3	5 9	6 3	
Fanetas, block work			5 0	5 6	6 0	
Manila cheroots, hand or paper			4 9	5 3	5 9	
Manila cheroots, small block work			5 0	5 6	6 0	
Cigars, bundled with two ribbons			4 3	4 9	5 6	
Matador, block work				5 6	6 0	
Murias shape, covered with Habana or Mexican tobacco			4 6	5 0	5 6	7 0
Other Murias shape			4 7½	5 1½	5 7½	
Ordinary taper shape			4 3	4 9	5 6	
Extra taper shape, similar to Dona Sol			4 3	4 9	5 6	
Ordinary common straight shape			5 0	5 0	5 6	
" Queens," tied with 1 ribbon			3 6	4 0	4 6	
" Queens," tied with 2 ribbons			4 3	4 9	5 6	
Manila, tied in bundles of 10	4 0	4 0	4 6			
Manila, flat, tied in bundles of 10			4 6			
Manila, long, tied in bundles of 10			4 6			
Manila, loose			4 3			

	Per 1,000 Cigars.
Matador or Rothschilds, sorted in four colours; no faces for pockets	s. d. 1 6
Havanettes, 25 in bundle, 2 ribbons	3 6
Royal Bengal, 5 in a packet	1 4½
Bonanza, 7 in a packet	0 11
Matador, packing in pockets	0 9
Gem of the East Cigarillos, 9 in a box	1 2
All cigars tied in bundles of 6	3 0

Extras—

For sorting and packing all cigars with rings	0 6 extra
For sorting and packing all cigars faced rights and lefts	0 6 extra

MACHINE WORK.

Making Bunches.

	Per 1,000 Bunches.
Long-filler machine	s. d. 3 1½
Short-filler, Bonanza or Bengal	2 1½
Points 2F	2 6

Making throughout.

	Per 100 Cigars.
Swiss or Lucky Hit	s. d. 1 6
Havanettes	1 0

COVERING CIGARS.

	Per 1,000 Cigars.
Bonanza and Royal Bengal	s. d. 2 6
Points 2F, 11N	2 9

BOX TRIMMING.

	Per 100 Boxes.
Setting out boxes	s. d. 1 6
Setting and one flap	1 3
Inside labelling and two labels	4 0
Outside trim, extra label or flap	0 4 extra
For every 6	0 6
Stencilling	1 0
Cut brands	0 6
Gold brands	1 6
Full wrapping	0 9
Half wrapping	

Sample boxes, with trays	Each. s. d. 0 5
Sample boxes, without trays	0 3

RINGING CIGARS.

	Per 1,000 Cigars.
Dry, in boxes	s. d. 1 11
Fanetas shape	2 0
Matador or Rothschild, fresh work	1 6

J. M. BALFE,
Chairman.

W. H. GRAY,
Secretary.

