



VICTORIA GOVERNMENT GAZETTE

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SATURDAY, DECEMBER 4.

1920.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE DEALERS BOARD.

NOTE.—This Determination on the 1st January, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

- (1) That on the 1st January, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination
- (2)

Apprentices and Improvers.										Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.		Other Employees.													
Wages per Week of 47 Hours.										Wages per Week of 47 Hours.		Wages per Week of 47 Hours.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.										
Experience.	Commencing Age.						Wages per Week of 47 Hours.		s.	d.	s.	d.	s.	d.	s.	d.									
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	s.	d.									s.	d.	s.	d.					
Males—																									
1st year—							15 years of age or under . .	15	0																
1st 6 months	15	0	20	0	25	0	27	6	30	0	35	0	Salesmen—												
2nd 6 months	15	0	20	0	25	0	27	6	30	0	35	0	17	"	"	27	6								
2nd year—							16 years of age	20	0					21 years of age		60	0	57	0						
1st 6 months	20	0	25	0	30	0	37	6	50	0	55	0	18	"	"	35	0	22	"	"	70	0	67	0	
2nd 6 months	20	0	25	0	30	0	37	6	55	0	60	0	19	"	"	45	0	23	"	"	80	0	75	6	
3rd year—							20	"	"	55	0			24		"	"	80	0	85	0				
1st 6 months	27	6	35	0	40	0	55	0	60	0	62	6	25	"	"	or over	102	6	97	6					
2nd 6 months	27	6	35	0	40	0	55	0	60	0	65	0	Storemen working singly or having charge of one or two adults		80	0	75	6							
4th year	35	0	45	0	55	0	..	..	..	..	..	..	Storemen having charge of more than two adults		90	0	85	0						
5th year	45	0	55	0	..	..	..	..	..	..	..	..	Packers		80	0	75	6						
6th year	55	0	..	..	..	..	..	..	..	..	..	..	All others		78	6	72	6						
Females—																									
1st year—																									
1st 6 months	12	6	15	0	20	0	25	0	25	0	30	0	Saleswomen—												
2nd 6 months	12	6	15	0	20	0	25	0	25	0	30	0	21 years of age	..	..	50	0	50	0					
2nd year—													22		"	"	60	0	60	0					
1st 6 months	17	6	20	0	25	0	30	0	30	0	35	0	23	"	"	or over	75	0	75	0					
2nd 6 months	17	6	20	0	25	0	30	0	30	0	35	0	25		"	"	or over	75	0	75	0				
3rd year—																									
1st 6 months	22	6	25	0	30	0	40	0	40	0	45	0													
2nd 6 months	22	6	25	0	30	0	40	0	40	0	45	0													
4th year	27	6	30	0	40	0	..	..	..	..	..	..							
5th year	32	6	40	0	..	..	..	..	..	..	..	..					
6th year	40	0	..	..	..	..	..	..	..	..	..	..			

PROPORTION (within any shop).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than 57s. per week.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 50s. per week.

An indenture of apprenticeship prescribed was approved on 12th July, 1912.

IMPROVERS.

Males.

One male improver to every two or fraction of two male workers receiving not less than 72s. 6d. per week.

Females.

One female improver to every two or fraction of two female workers receiving not less than 75s. per week.

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(3) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(4) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. B. A. SAYERS,
Chairman.
H. J. JONES,
Secretary.

Melbourne, 30th November, 1920.