



# VICTORIA GOVERNMENT GAZETTE.

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No. 22.]

WEDNESDAY, FEBRUARY 11.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE BRICKLAYERS BOARD.

**NOTE.**—This Determination, on the 20th February, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

**I**N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a bricklayer" has made the following Determination, namely:—

(1) That on the 20th February, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 44 hours.	WAGES.	Per week of 44 hours.	Wages per hour.	Wages per week of 44 hours.
1st year .. ..	12s. 6d.	1st six months ..	12s. 6d.	Foreman bricklayer in charge of three or more employees ..	2s. 3d. .. 99s.
2nd year .. ..	20s.	2nd six months ..	17s. 6d.	Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction ..	2s. 3d. .. 99s.
3rd year .. ..	34s.	2nd year .. ..	26s.	Bricklayers employed on gas retorts or on repairs to old fire work ..	2s. 6d. .. 110s.
4th year .. ..	39s.	3rd year .. ..	40s.	Bricklayers employed on all new fire work ..	2s. 3d. .. 99s.
5th year .. ..	50s.	4th year .. ..	55s.	All other bricklayers ..	2s. 1½d. .. 93s. 6d.
		5th year .. ..	68s.	Bricklayers employed building chimney stacks over 50 feet high, shall be paid 1s. per day extra.	
PROPORTION (by any employer).		PROPORTION (by any employer).			
One apprentice to every three workers or fraction thereof receiving not less than the minimum wage of 93s. 6d. per week of 44 hours.		One improver to every four workers or fraction thereof receiving not less than the minimum wage of 93s. 6d. per week of 44 hours.			
An indenture of apprenticeship prescribed was approved on 22.11.11.					

(3) **ALLOWANCES.**—The following extra rates shall be paid to any persons wheresoever employed:—

1. (a) On all work distant from the centre two miles and up to six miles, 6d. per day or portion of a day.
- (b) On all work distant from the centre over six miles and up to twelve miles, 9d. per day or portion of a day.
- (c) On all work distant from the centre over twelve miles and up to twenty miles, 1s. per day or portion of a day.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

Wherever the word centre occurs in this clause it shall be taken to mean the Melbourne General Post Office for the metropolitan district, or the respective Town Halls of Ballarat, Bendigo, Geelong, or Warrnambool (as the case may be) for the rest of Victoria.

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(4) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m. .. .. .	5.15 p.m. on each of five days in the week.
and 7.45 a.m. .. .. .	12 noon on the other working day of the week on which the half-holiday is usually observed.

(5) **OVERTIME.**—(a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid—

For work done in excess of 44 hours in any week .. .. . Time and a quarter.

(b) Persons employed on any other work shall be paid—

For work done within the hours fixed as the time of beginning and ending work in excess of 44 hours in any week .. .. . Time and a quarter.

For work done on the weekly half-holiday—

Between 12 noon and 5 p.m. .. .. . Double time.

Between 5 p.m. and midnight .. .. . Double time.

For work done on the other working days of the week—

Between 5.15 p.m. and 8 p.m. .. .. . Time and a half.

Between 8 p.m. and midnight .. .. . Double time.

Between midnight and 7.45 a.m. .. .. . Double time

(6) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—All work done on—

Sundays, Good Friday, and Easter Monday, 26th January (Foundation Day), 21st April (Eight Hours Day), Christmas Day, Boxing Day, and New Year's Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

#### PIECE-WORK.

(7) That the lowest piece-work prices which may be paid to any person for doing any of the undermentioned kinds of work shall be those fixed in the following Schedule, viz. :—

#### SCHEDULE.

Description of Work.	Piece-work Price.
Three-brick drain, 14 inches wide, formed and laid complete .. .. .	4d. per foot
Chimneys, single .. .. .	£2 6s. each.
" double .. .. .	£3 3s. each.
(In cases where chimneys have more than 2 feet of foundation, 5s. per foot extra shall be paid)	
Building copper in brickwork 3 feet square, stack 10 feet high—	
In brick villas .. .. .	£1 3s. each.
In weatherboard villas .. .. .	£1 14s. 6d. each.
Division walls, rough, with tuckpoint wings .. .. .	£5 3s. 6d. per rod nett.
Tuckpointed villa work, including jobbing and draining .. .. .	£5 15s. per rod nett.
Plain villa work, ordinary struck joint outside, including jobbing and draining .. .. .	£5 15s. per rod nett.
Beaded joint work .. .. .	18s. 6d. per square extra.
All other brickwork .. .. .	£4 16s. 6d. per rod nett.

Melbourne, 21st January, 1920.

E. NOTLEY MOORE, P.M.,  
Chairman.



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WEDNESDAY, FEBRUARY 11.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE DRAPERS BOARD.

NOTE.—This Determination on the 1st March, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

(1) That on the 1st day of March, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.							Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Parcel Boys or Helpers.		Other Employees.		
Wages per Week of 47 Hours.							Wages per Week of 47 Hours.		Wages per Week of 47 Hours.		
Experience.	Commencing Age.						Wages per Week of 47 Hours.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					
	s.	d.	s.	d.	s.	d.	s.	d.		s.	d.
<b>Males—</b>											
1st year—							15 years of age or under	12 6	Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department		
1st 6 months	12	6	12	6	16	0	16 years of age	17 0	21 years of age	55	0
2nd 6 months	12	6	12	6	16	0	17 "	22 0	22 years of age	65	0
2nd year—							18 "	29 6	23 to 59 years of age	80	0
1st 6 months	17	0	18	0	24	0	19 "	36 0	60 years of age or over	70	0
2nd 6 months	17	0	18	0	24	0	20 "	44 0			
3rd year—									Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department	74	0
1st 6 months	22	0	25	6	33	0			Packers or storemen	71	6
2nd 6 months	22	0	25	6	33	0			Helpers employed—		
4th year ..	29	6	34	0	44	0			Between 7.30 a.m. and 11 p.m. ..	69	0
5th year ..	36	0	44	0					Between 11 p.m. and 7.30 a.m. ..	86	3
6th year ..	44	0							Porters ..	69	0
<b>Females—</b>											
1st year—											
1st 6 months	9	0	12	0	15	6					
2nd 6 months	9	0	12	0	15	6					
2nd year—											
1st 6 months	13	6	16	6	20	0					
2nd 6 months	13	6	16	6	20	0					
3rd year—											
1st 6 months	17	6	20	0	25	0					
2nd 6 months	17	6	20	0	25	0					
4th year ..	20	0	25	0	27	6					
5th year ..	25	0	27	6							
6th year ..	27	6									

Other Employees.		Wages per Week of 47 hours.	
	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
MALES.	s. d.	s. d.	
FEMALES.			
Departmental manageress, i.e., a person in control of three or more saleswomen 23 years of age or over, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such Department	55 0	55 0	
Saleswomen in Dress, Manchester, Drapery Furnishing, Prints, or Silk Departments—			
21 years of age	55 0	55 0	
22 years of age	65 0	63 0	
23 years of age or over	80 0	78 0	
Saleswomen in any other Department, pattern women, or assemblers—			
21 years of age	32 0	32 0	
22 years of age	37 6	37 0	
23 years of age or over	42 0	41 6	
Packers	71 6	71 6	
Porters or helpers	69 0	69 0	

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 23½ hours) shall be paid at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time shall be the special rate for all work done on Sunday, and time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

**Melbourne, 27th January, 1920.**

R. KNIGHT, P M.,  
Chairman.