



# VICTORIA GOVERNMENT GAZETTE

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No. 222.]

THURSDAY, DECEMBER 9.

1920.

## Factories and Shops Acts.

### DETERMINATION OF THE COUNTRY SHOP ASSISTANTS BOARD.

NOTES.—(a) This Determination, on the 24th December, 1920, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

(b) The following are Fourth Schedule Shops:—

Confectionery and Pastry shops, Eating-houses, Fish and Oyster shops, Flower shops, Fruit and Vegetable shops, Booksellers' and News Agents' shops, Cooked Meat (other than tinned meat) shops.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop (other than a Fourth Schedule Shop) as a shop assistant, packer, storeman, or carter," has made the following Determination, viz.:—

(1) That on the 24th December, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.						OTHER EMPLOYEES.		
Males.			Females.					
Wages per week of 48 hours.			Wages per week of 47 hours.					
Commencing work as a Shop Assistant, Packer, Storeman, or Carter at—			Commencing work as a Shop Assistant at—			WAGES.		
Under 16 years of age.	16 years of age.	17 years of age or over.	Under 18 years of age.	18 years of age or over.	Per week of 48 hours.			
1st year—								Male shop assistant— In charge of a shop .. .. 100s. 21 years of age .. .. 86s. 22 years of age .. .. 71s. 6d. Between 23 and 60 years of age .. .. 84s. 60 years of age or over .. .. 71s. 6d. Packer or Storeman .. .. 76s.  Carter .. .. 79s.  Female shop assistant— In charge of a shop .. .. 82s. 6d. 21 years of age .. .. 40s. 22 years of age .. .. 44s. 23 years of age or over .. .. 60s.
1st six months ..	14s.	16s. 6d.	21s.	14s.			16s. 6d.	
2nd ..	16s. 6d.	21s.	25s. 6d.	16s. 6d.	21s.			
2nd year ..	21s.	25s. 6d.	25s. 6d.	21s.	28s. 6d.			
3rd ..	28s. 6d.	34s.	41s.	24s.	37s. 6d.			
4th ..	37s. 6d.	41s.	52s.	34s.	41s.			
5th ..	45s.	51s. 6d.	61s. 6d.	37s. 6d.	Minimum wage			
6th ..	55s.	Minimum wage	Minimum wage					
PROPORTIONS (in or in connexion with any shop).						Per week of 50 hours.		
Apprentices.			Improvers.			Per week of 47 hours.		
One male apprentice to every three or fraction of three male workers receiving not less than 48s. per week of 48 hours.			One male improver to each male worker receiving not less than 66s. per week of 48 hours.					
One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 47 hours.			One female improver to each female worker receiving not less than 40s. per week of 47 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.					

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES FOR PUBLIC HOLIDAYS.—All work done on Good Friday, Easter Monday, and the days on which 26th day of January, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays shall be paid for at the rate of time and a half.

E. NOTLEY MOORE, P.M.,  
Chairman.

W. H. GRAY,  
Secretary.

Melbourne, 22nd November, 1920.

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