



VICTORIA GOVERNMENT GAZETTE.

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No. 224.]

THURSDAY, DECEMBER 9.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE BEDSTEADMAKERS BOARD.

NOTE.—This Determination, on the 25th day of December, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts: the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof," has made the following Determination, namely:—

(1) That on the 25th day of December, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.				OTHER EMPLOYEES.		
Experience.	Wages per week of 48 hours.			Age.	Wages per week of 48 hours.	Wages per week of 48 hours.	Wages.		Per week of 48 hours.	
	Commencing age—						Males.	Females.		s. d.
	15 years or under.	16 years.	17 years or over.						s. d.	s. d.
1st year	14 0	19 6	22 6	Under 16 years	20 0	..	..	..	84 0
2nd year	18 0	21 6	27 0	Under 17 years	..	..	..	..	94 0
3rd year	25 0	28 0	34 6	16 years	25 6	..	..	..	87 0
4th year	30 6	33 6	46 6	17 years	32 0	24 6	..	..	82 0
5th year	34 6	45 6	57 0	18 years	37 6	24 6	..	..	95 0
6th year	44 6	56 0	Minimum wage	19 years	48 0	30 0	..	..	86 0
7th year	55 0	Minimum wage	Minimum wage	20 years	61 6	30 0	..	..	..
<p>NUMBER (in any place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every two or fraction of two workers receiving not less than 78s. per week of 48 hours.</p>								<p>Blacksmiths</p> <p>Chill-fitters who design and model</p> <p>Other chill-fitters</p> <p>Chippers and casters</p> <p>Electroplaters</p> <p>Electroplaters' assistants</p> <p>Fitters of fenders which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper case</p> <p>Other fender fitters</p> <p>Fitters and mounters of bedstead parts wholly made of brass tube or brass case tube</p> <p>Fitters-up, i.e., persons who fit, straighten, drill and square up parts of bedsteads after such parts have been cast, exclusive of those who drill for mounting</p> <p>Frame setters</p> <p>Furnacemen</p> <p>Grinders (including persons using faced or consolidated wheels for preparing work for polishing)</p> <p>Japanners employed in finishing coating for 1½-in. and 2-in. pillars, and rails if cast thereto</p> <p>Lacquers of brass work</p> <p>Mounters of pillars and rails for bedsteads with pillars not less than 1½ inches in diameter, excepting rails plain or rosetted only</p> <p>Packers who pack bedsteads in parts in cases or crates</p> <p>Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up (exclusive of cleaning)</p> <p>Polishers of plated or brass work</p> <p>Female wrappers</p> <p>All others</p>		

DEFINITION.—Juvenile Workers.—Persons under 21 years of age (other than apprentices or improvers) who, if females, are employed as wrappers, or, if males, are employed in (a) chipping or casting; (b) wrapping, packing, or moving material; or (c) cleaning, heating, or closing tubes, angle or bar-iron.

(3) **Overtime.**—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.

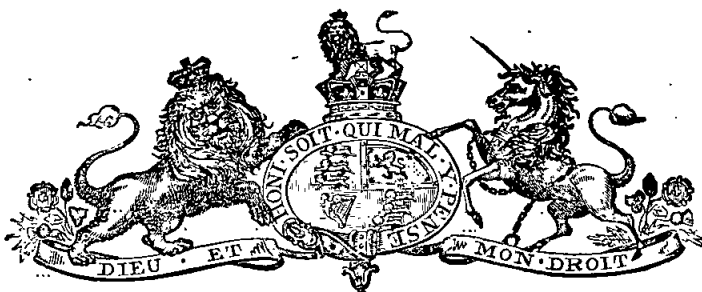
(4) **Special Rates.**—That double time shall be the special rate for all work done on Sunday, Good Friday, Eight Hours Day (21st April), Christmas Day, Boxing Day, New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **Piece-work.**—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

T. HOTCHIN,
Secretary.

Melbourne, 24th November, 1920.



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THURSDAY, DECEMBER 9.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE ASPHALTERS BOARD.

NOTE.—This Determination, on the 1st January, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of asphaltting or tar paving has made the following Determination, namely:—

(1) That on the 1st day of January, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
Wages per week of 48 hours.		WAGES.	
Apprentices.	Improvers.		
17 years of age ... 28s.	1st year's experience 33s.	Layers 87s. per week of 48 hours	
18 " " ... 33s.	2nd " " " 38s.	Binmen and mixers on asphalt mixing machine 87s. " 48 "	
19 " " ... 38s.	3rd " " " 48s.	Tar distillers 87s. " 48 "	
20 " " ... 48s.		Rubbers down 86s. " 48 "	
		All others 84s. " 48 "	
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 84s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to the first three workers receiving not less than 84s. per week of 48 hours, and thereafter one improver to every six workers receiving not less than that wage.</p>			

(3) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 1½d. per hour in addition to the ordinary rates.

(4) ALLOWANCES.—The following extra rates shall be paid on all work distant from the employer's place of business—

(a) Half mile and up to 3½ miles	½d. per hour extra;
(b) Over 3½ miles and up to 5 miles	1d. "
(c) Over 5 miles and up to 8 miles	1½d. "
(d) Over 8 miles and up to 12 miles	2d. "
(e) Over 12 miles and up to 16 miles	2½d. "
(f) Over 16 miles and up to 20 miles	3½d. "

Provided that if the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively he shall not be required to pay such extra rates.

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(5) TIME OF BEGINNING AND ENDING WORK.—

	Time of beginning.	Time of ending.
All persons (except men on mastic machine boilers)	7.30 a.m. ... 7.30 a.m. ...	5 p.m. on each of five days of the week. 11.45 a.m. on the day on which the half-holiday is observed.

(6) OVERTIME.—

Men on mastic machine boilers—

For work done in excess of 48 hours in any week—

First two hours	Time and a quarter.
Thereafter	Time and a half.

All other persons—

(a) Within the hours fixed in Clause 5 in excess of 48 hours in any week Time and a quarter.

(b) Outside the hours fixed in Clause 5—

Between 11.45 a.m. and 1.45 p.m. on the day on which the half-holiday is observed, or between 5 p.m. and 7 p.m. on the other working days Time and a quarter.

Between 1.45 p.m. and midnight on the day on which the half-holiday is observed, or between 7 p.m. and midnight on the other working days, or between midnight and the time of beginning work Time and a half.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays; the special rate shall only be payable for work done on the day so substituted.

R. KNIGHT, P.M.,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 1st December, 1920.