



VICTORIA GOVERNMENT GAZETTE.

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No. 230.]

WEDNESDAY, DECEMBER 15.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE DRAPERS BOARD.

NOTE.—This Determination on the 8th January, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

(1) That on the 8th day of January, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.								Other Employees.		
Wages per Week of 47 Hours.								Wages per Week of 47 Hours.		
Experience.	Commencing Age.						Wages per Week of 47 Hours.	Within the Metropolitan District.	Outside the Metropolitan District where this Determination applies.	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Males—							15 years of age or under			
1st year—							16 years of age	16 6		
1st 6 months	16 6	16 6	20 0	22 6	22 6	30 0	17 "	27 6		
2nd 6 months	16 6	16 6	20 0	22 6	22 6	42 0	18 "	37 0		
2nd year—							19 "	45 0		
1st 6 months	21 6	22 6	30 0	37 6	30 0	50 0	20 "	55 0		
2nd 6 months	21 6	22 6	30 0	37 6	45 0	56 0				
3rd year—										
1st 6 months	27 6	32 6	38 6	55 0	55 0	65 0				
2nd 6 months	27 6	32 6	38 6	55 0	65 0	71 6				
4th year ..	37 0	42 6	55 0							
5th year ..	45 0	55 0								
6th year ..	55 0									
Females—										
1st year—										
1st 6 months	11 3	15 0	19 0	21 0	25 0	25 0				
2nd 6 months	11 3	15 0	19 0	21 0	25 0	25 0				
2nd year—										
1st 6 months	17 0	21 0	25 0	27 6	27 6	31 0				
2nd 6 months	17 0	21 0	25 0	27 6	27 6	35 0				
3rd year—										
1st 6 months	22 0	25 0	31 0	31 0	31 0	37 6				
2nd 6 months	22 0	25 0	31 0	31 0	31 0	42 0				
4th year ..	25 0	31 0	35 0							
5th year ..	31 6	35 0								
6th year ..	35 0									
								Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Parcel Boys or Helpers.		
								15 years of age or under	16 6	
								16 years of age	21 6	
								17 "	27 6	
								18 "	37 0	
								19 "	45 0	
								20 "	55 0	
								MALES.		
								Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department	110 0	110 0
								Pattern-men, assemblers, or salesmen—		
								21 years of age	65 0	65 0
								22 years of age	75 0	73 0
								23 to 59 years of age	100 0	98 0
								60 years of age or over	80 0	80 0
								Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department	82 6	82 6
								Packers or storemen	80 0	80 0
								Helpers employed—		
								Between 7.30 a.m. and 11 p.m. ..	78 6	76 6
								Between 11 p.m. and 7.30 a.m. ..	95 6	95 6
								Porters ..	78 6	78 6

PROPORTION (in any Shop or Place).	Other Employees.		
	Wages per week of 47 hours.		
		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
<p>APPRENTICES.</p> <p><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 65s. per week of 47 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 47 hours.</p> <p>IMPROVERS.</p> <p><i>Males.</i></p> <p>One male improver to every male person receiving not less than 65s. per week of 47 hours.</p> <p><i>Females.</i></p> <p>Two female improvers to one female person Four female improvers to two female persons and thereafter— One female improver to each additional female person</p> <p>receiving not less than 40s. per week of 47 hours.</p> <p>Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.</p>	<p>FEMALES.</p> <p>Departmental managers, i.e., a person in control of three or more saleswomen 23 years of age or over, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such Department .. 63 0</p> <p>Saleswomen in Dress, Manchester, Drapery, Furnishing, Prints, or Silk Departments—</p> <p>21 years of age .. 65 0</p> <p>22 years of age .. 75 0</p> <p>23 years of age or over .. 100 0</p> <p>Saleswomen in any other Department, pattern women, or assemblers—</p> <p>21 years of age .. 40 0</p> <p>22 years of age .. 45 0</p> <p>23 years of age or over .. 50 0</p> <p>Packers .. 80 0</p> <p>Porters or helpers .. 76 6</p>	<p><i>s. d.</i></p> <p><i>s. d.</i></p> <p>63 0</p> <p>63 0</p> <p>65 0</p> <p>73 0</p> <p>98 0</p> <p>40 0</p> <p>44 6</p> <p>49 6</p> <p>80 0</p> <p>76 6</p>	

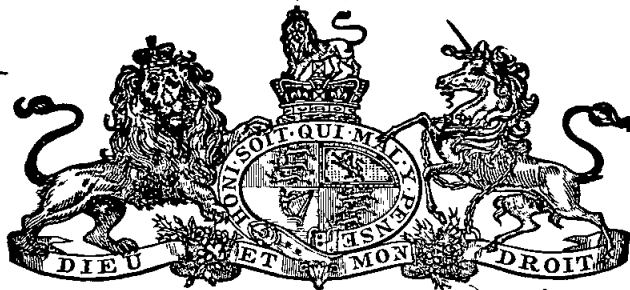
(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 23½ hours) shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, and time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

R. KNIGHT, P.M.,
 Chairman.
 F. A. MARZORINI,
 Secretary.

Melbourne, 8th December, 1920.



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No. 231.]

WEDNESDAY, DECEMBER 15.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 27th December, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements; or
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills”;

has made the following Determination, namely:—

On 21st December, 1910, this Board was given power to fix rates for persons “employed in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those for which the said Board has power to fix prices or rates.”

(1) That on the 27th December, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
Wages per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
1st year's experience 12s.	14 years of age 16s. 6d.	Assemblers 81s.
2nd year's experience 16s. 6d.	15 years of age 20s.	Attendants at paint mills 78s.
3rd year's experience 21s. 6d.	16 years of age 25s.	Belt cutters 81s.
4th year's experience 26s. 6d.	17 years of age 31s.	Blacksmiths 90s.
5th year's experience 33s. 6d.	18 years of age 36s.	Blacksmith's strikers 81s.
6th year's experience 40s. 6d.	19 years of age 44s. 6d.	Bulldozer men 87s.
	20 years of age 52s. 6d.	Carpenters 90s.
		Crane attendants 78s.
		Cranes—
		Operators of overhead travelling 81s.
		Men in charge of other 81s.
		Drillers 81s.
		Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, or rollers .. 87s.
		Other fitters 90s.
		Grinders 84s.
		Labourers 78s.
		Machinists (iron) not otherwise provided for .. 84s.
		Machinists (wood) not otherwise provided for .. 87s.
		Malleable iron annealers 81s.
		Men working wood-shaping machine or Boul's carver 90s.
		Men working boring machine 81s.
		Men working mortising machines, or cross-out saw 81s.
		Painters—Writers and liners 90s.
		Painters—Brush hands 81s.
		Paint mixers 81s.
		Pattern makers 97s.
		Persons dismantling implements 78s.
		Pullers-out 81s.
		Sheet iron workers 90s.
		Storeman under man in charge 78s.
		Stores, men in charge of 81s.
		Timber markers 90s.
		Timber stackers 78s.
		Timber yardsmen 81s.
		Turners 90s.
		Wheelwrights 90s.
PROPORTION (in any factory or place).		
<i>Apprentices.</i>		
One apprentice to every two or fraction of two workers receiving at wages or piece-work prices not less than 78s. per week of 48 hours.		
<i>Improvers.</i>		
One improver to the first four or fraction of four adults, receiving not less than 84s. per week of 48 hours, and thereafter one improver to every four additional such adults.		

DEFINITIONS—**Juvenile Workers—**

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off bolts in the bolt and nut making department.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up for sheet iron workers or fitters.
- (d) Crushing and wheeling coke.
- (e) Striking for apprentices to blacksmithing.
- (f) Working friction drilling machines, drilling holes up to and inclusive of $\frac{7}{8}$ -in. diameter.

Assembler—

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a half.

(4) **SPECIAL RATES.**—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, Eight Hours Day (21st April), Good Friday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) **PIECE-WORK.**—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

R. T. LITTLEJOHNS,
Secretary.

Dated the 26th November, 1920.