



VICTORIA GOVERNMENT GAZETTE.

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No. 44.]

THURSDAY, FEBRUARY 26.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

NOTE.—This Determination, on the 19th March, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller,” has made the following Determination, namely:—

- (1) That on the 19th March, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

Apprentices or Improvers.			Juvenile Workers. (other than Apprentices or Improvers).			Other Employees.		
APPRENTICES.			WAGES PER WEEK OF 48 HOURS.			WAGES PER WEEK OF 48 HOURS.		
	WAGES.		FEMALES.			MALES.		
	Per week of 48 hours.		(a) (1) Engaged on gold work at sandblasting, pinning-up, scratch-brushing, washing-out, assisting gilder, wax-filling, or making fine chain by machinery;			Bracelet and bangle maker, jewellery setter, melter and refiner, boltring maker, lapper, moulder, ring maker (other than band, buckle, signet, keeper, or wedding rings), silversmith, stamper, swivel maker, tool maker, diamond moulder, or enameller		
	Males.	Females.	(2) Assisting in making any silver or base metal articles;			Chain maker, gilder, melter, polisher, repairer, colourer, wire twister, tube drawer, pressworker, or maker of band, buckle, signet, keeper, or wedding rings		
	s. d.	s. d.	(3) Filling-in or polishing any enamel work—			Plate roller, or wire roller and drawer, without previous experience—		
			1st year			During the 1st six months' experience		
			2nd year			Thereafter		
			3rd year			All others		
			4th year					
			5th year			FEMALES.		
			6th year			Maker of the following classes of chain—		
			1st six months			Up to 5 dwt. to the foot, 18 or 15 carat (solid)		
			2nd six months			Up to 4 dwt. to the foot, 9 carat (solid)		
			2nd year			Up to 2 dwt. to the foot (hollow)		
			1st six months			Pinner-up of brooches, sandblaster, scratch brusher, maker of brooches and other articles from wire, jewellery wax-filler, or enameller		
			2nd six months			Pressworker (weight of press not to exceed 3 cwt.)		
			3rd year			Pressworker (weight of press exceeding 3 cwt.)		
			1st six months			Maker of all silver or base metal articles		
			2nd six months			Polisher, gilder, or lapper (gold)		
			4th year			Polisher or lapper (silver)		
			5th year			All others		
			1st six months					
			2nd six months					
			6th year					
			1st six months					
			2nd six months					

DETERMINATION OF THE JEWELLERS BOARD.—*continued.*

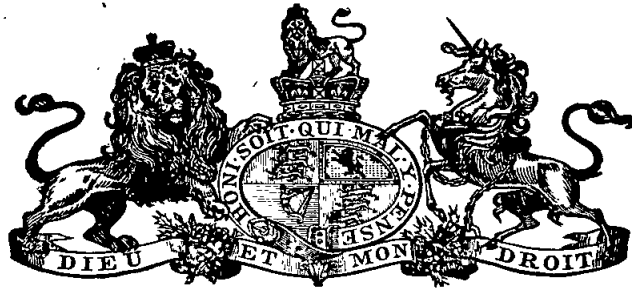
Apprentices or Improvers.	Juvenile Workers. (Other than Apprentices or Improvers).	Other Employees.
<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One male apprentice to every two or fraction of two male workers receiving not less than 60s. per week of 48 hours.</p> <p>One female apprentice to one, two to two, and thereafter one to every additional two female workers receiving not less than 40s. per week of 48 hours.</p> <p>The prescribed form of indenture as amended was approved on 21st December, 1917, and must be used.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One male improver to every six male workers receiving not less than 75s. per week of 48 hours.</p> <p>One female improver to five or fraction of five, and thereafter one to each additional five female workers receiving not less than 40s. per week of 48 hours.</p>		

(3) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 19th February, 1920.

F. H. BOLTON, J.P.,
Chairman.



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THURSDAY, FEBRUARY 26.

1920.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRICAL INSTALLATION BOARD.

NOTE.—This Determination on the 6th March, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in any business or occupation connected with the installation of electrical fittings, appliances, motors, and heaters, including the laying of wires," has made the following Determination, namely:—

- (1) That on the 6th March, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices or Improvers.			Other Employees.	Wages per Week of 48 Hours.					
WAGES PER WEEK OF 48 HOURS.				Within the Cities of Ballarat and Bendigo, the Town of Ballarat East, and the Boroughs of Eaglehawk and Sebastopol.		Within the City of Warrnambool.		All other parts of Victoria where this Determination applies.	
Apprentices.	Improvers.			Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
1st year's experience ..	7 0	7 6	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
2nd " " ..	15 0	15 0	82 0	97 0	83 0	98 0	87 0	102 0	
3rd " " ..	28 0	28 0	85 6	101 0	86 6	102 0	90 6	106 0	
4th " " ..	37 6	37 6	85 6	101 0	86 6	102 0	90 6	106 0	
5th " " ..	50 0	50 0	89 0	105 6	90 0	106 6	94 0	110 6	
PROPORTION OF APPRENTICES (within any factory or place).			87 0	97 6	68 0	80 6	72 0	84 6	
1 apprentice to 1, 2, or 3 ..	..	..	Electrical mechanics, linesmen, or wiremen .. Battery Erectors .. Electrical erectors, i.e., men erecting or dismantling motors, generators, transformers, or other electric machinery of 15 horse-power or over, or electric lifts, cranes, or hoists .. Cablejoints .. All others ..					
3 apprentices to 4, 5, or 6 ..	..	..					
4 apprentices to 7 or 8 ..	..	..					
and thereafter 1 additional apprentice to every additional 2 or fraction of 2 ..	..	..					
An indenture of apprenticeship prescribed was approved on 23.5.12.			Leading hands, i.e., journeymen, who are placed in charge of—						
PROPORTION OF IMPROVERS (by any employer).			2 but not more than 10 men, 1s. per shift) in addition						
1 improver to 4 ..	..	..	11 but not more than 20 men, 1s. 6d. per shift) to the rate					
2 improvers to 5 ..	..	..	More than 20 men, 2s. 6d. per shift) specified					
3 improvers to 6 or 7 ..	..	..					
and thereafter 1 additional improver to every additional 2 or fraction of 2 ..									

(3) **SHIFTS.**—That the time of beginning and the time of ending each shift shall be as follows :—

	Day Shift.	
	Time of beginning.	Time of ending.
Saturday	7 a.m.	12.30 p.m.
Any other working day	7 a.m.	6 p.m.
	Night Shift.	
Any working day	10 p.m.	8 a.m.*

(4) **OVERTIME.**—The following rates shall be paid for all work done during the times specified hereunder :—

For each hour or fraction of an hour worked by any employee—
 Not more than four hours before or after his shift Time and a half.
 More than four hours before or after his shift Double time.

(5) **SPECIAL RATES FOR SUNDAY AND PUBLIC HOLIDAYS.**—All work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be substituted by Act of Parliament or Proclamation for the above, the special rate shall be payable only for the day so substituted.

CHAS. A. CHAMPION,
 Chairman.

Melbourne, 4th February, 1920.