



# VICTORIA GOVERNMENT GAZETTE.

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[1920.

Factories and Shops Acts.

## DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination on the 15th March, 1920, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in manufacturing any musical instrument of which wood forms a part has made the following Determination, namely:—

(1) That on the 15th March, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

Apprentices.	Improvers.	Juvenile Workers.	All other Employees.
<b>WAGES.</b>	<b>WAGES.</b>	<b>WAGES.</b>	<b>WAGES.</b>
Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
Males. Females.	Males. Females.	Males.	Males—
s. d. s. d.	s. d. s. d.	s. d.	s. d.
1st year .. 12 0	1st year .. 16 6	1st year .. 14 0	Action fitters .. .. .
1st 6 mths. .. 11 0	1st 6 mths. .. 15 0	2nd „ .. 22 6	Action regulators .. .. .
2nd 6 „ .. 14 0	2nd 6 „ .. 18 6	3rd „ .. 30 0	Tuners engaged only in the manu- facture of pianos .. .. .
2nd year .. 18 0 18 0	2nd year .. 22 0 25 6	4th „ .. 40 0	Shaping machine operators .. .. .
3rd „ .. 25 0 28 0	3rd „ .. 33 0 30 0	5th „ .. 47 6	Polishers .. .. .
4th „ .. 30 0 31 6	4th „ .. 44 0 ..		Gramophone case makers and fitters .. .. .
5th „ .. 37 0 ..	5th „ .. 52 6 ..		Side guisers .. .. .
6th „ .. 45 0 ..			Fly finishers .. .. .
			Part makers .. .. .
			Sound board makers .. .. .
			Wood machinists .. .. .
			Repairers in repair shops only .. .. .
			Packing case makers .. .. .
			Iron frame drillers .. .. .
			Iron frame finishers .. .. .
			Veneer pressers .. .. .
			Stringers and bass-wire spinners .. .. .
			Glue-ups .. .. .
			Veneer scrapers .. .. .
			Timber stackers .. .. .
			Yardmen .. .. .
			Labourers .. .. .
			All others .. .. .
			Females .. .. .

- (3) OVERTIME.—Any person employed in excess of 48 hours in any one week shall be paid for such extra time at the rate of time and a half.
- (4) CASUAL LABOUR.—Any person casually employed during any week for not more than 24 hours shall be paid at the rate of time and a quarter.
- (5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.
- (6) PIECE-WORK.—The Board determines under the provisions of section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed in manufacturing or repairing pianos or in manufacturing gramophones provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

Melbourne, 13th February, 1920.

FREDK. E. HOUGHTON,  
Chairman.

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