



VICTORIA GOVERNMENT GAZETTE

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No. 59.]

FRIDAY, MARCH 12.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE DEALERS BOARD.

NOTE.—This Determination on the 9th April, 1920, applied to the following parts of Victoria, namely :—

The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely :—

- (1) That on the 9th April, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination
- (2)

Apprentices and Improvers.										Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.			Other Employees.			
Wages per Week of 47 Hours.										Wages per Week of 47 Hours.			Wages per Week of 47 Hours.			
Experience.	Commencing Age.									Wages per Week of 47 Hours.			Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.		
	15 years or under.		16 years.		17 years.		18 years.		19 years.							20 years.
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
MALES.																
Salesmen—																
1st year—																
1st 6 months	12	6	12	6	16	0	18	0	18	0	24	0	50	0	47	0
2nd 6 months	12	6	12	6	16	0	18	0	18	0	33	0	55	0	52	0
2nd year—																
1st 6 months	17	0	18	0	24	0	30	0	32	0	639	6	62	0	58	0
2nd 6 months	17	0	18	0	24	0	30	0	36	0	45	0	70	0	65	0
3rd year—																
1st 6 months	22	0	25	6	33	0	44	0	44	0	52	6	85	0	80	0
2nd 6 months	22	0	25	6	33	0	44	0	55	0	57	6	75	0	70	0
4th year ..	29	6	34	0	44	0	..	..	..	..	..	..	77	6	72	6
5th year ..	36	0	44	0	..	..	..	..	..	..	..	..	67	6	62	6
6th year ...	44	0	..	..	..	..	..	..	..	..	..	..	65	0	60	0
FEMALES.																
Saleswomen—																
1st year—																
1st 6 months	9	0	12	0	15	6	16	6	16	6	20	0	42	6	42	6
2nd 6 months	9	0	12	0	15	6	16	6	16	6	20	0	50	6	50	6
2nd year—																
1st 6 months	13	6	16	6	20	0	22	0	22	0	25	0	60	0	60	0
2nd 6 months	13	6	16	6	20	0	22	0	22	0	27	6	..	..	..	..
3rd year—																
1st 6 months	17	6	20	0	25	0	25	0	25	0	30	0	..	..	..	..
2nd 6 months	17	6	20	0	25	0	25	0	25	0	30	0	..	..	..	..
4th year ..	20	0	25	0	27	6	..	..	..	..	..	..	..	..	..	..
5th year ..	25	0	27	6	..	..	..	..	..	..	..	..	..	..	..	..
6th year ..	27	6	..	..	..	..	..	..	..	..	..	..	..	..	..	..

**PROPORTION (within any shop).
APPRENTICES.**

Males.

One male apprentice to every three or fraction of three male workers receiving not less than 47s. per week.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 42s. 6d. per week.

An indenture of apprenticeship prescribed was approved on 12th July, 1912.

IMPROVERS.

Males.

One male improver to every two or fraction of two male workers receiving not less than 62s. 6d. per week.

Females.

One female improver to every two or fraction of two female workers receiving not less than 60s. per week.

(3) **CASUAL LABOUR.**—Casual employees, *i.e.*, persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

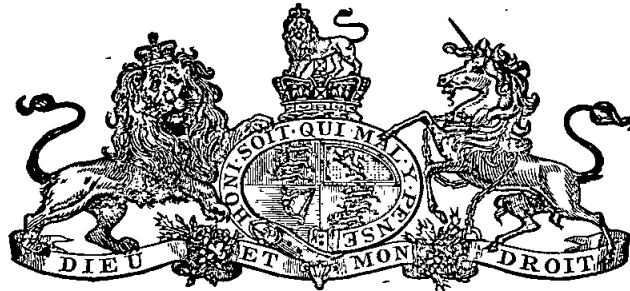
(4) **OVERTIME.**—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) **SPECIAL RATE FOR PUBLIC HOLIDAYS.**—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 1st March, 1920.

J. B. A. SAYERS,
Chairman.

[1915]



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FRIDAY, MARCH 12.

[1920.

Factories and Shops Acts.

DETERMINATION OF UNDERCLOTHING BOARD.

NOTE.—This Determination on the 1st April, 1920, applied to the Metropolitan District; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

On 2nd July, 1907, the powers of the Underclothing Board were extended to enable it to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing all classes of pillowslips.

On 12th June, 1911, the power to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing blouses was taken from the Underclothing Board and conferred solely on the Dressmakers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing all articles of women's and girls' underclothing, except stays and corsets, also nightgowns, blouses, pinafores, aprons, and infants' gowns and underclothing," has made the following Determination, namely:—

(1) That on the 1st April, 1920, the last previous Determination shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.		ALL OTHER EMPLOYEES.				Wages per week of 44 hours.		
		Wages per week of 44 hours.		<i>Males.</i>				
		Male.	Female.	Cutters	..	..	..	<i>s. d.</i>
		<i>s. d.</i>	<i>s. d.</i>	Machinists	..	..	..	80 0
<i>Apprentices.</i>				All others	..	..	..	70 0
1st year's experience	.. ..	12 6	10 0	<i>Females.</i>				
2nd " "	.. ..	17 6	15 0	Cutters	..	..	..	44 0
3rd " "	.. ..	27 6	22 0	Machinists	..	..	..	40 0
4th " "	.. ..	40 0	29 0	Pressers	..	..	..	40 0
<i>Improvers.</i>				Females over 21 years of age (not being apprentices or improvers), without previous experience at the trade—				
1st year's experience	.. ..	12 6	10 0	1st 6 months	..	..	..	25 0
2nd " "	.. ..	17 6	15 0	2nd " "	..	..	..	30 0
3rd " "	.. ..	27 6	22 0	All others	..	..	..	38 6
4th " "	.. ..	40 0	29 0					
5th " "	.. ..	52 6	35 0					
PROPORTION (IN ANY PLACE).								
<i>Apprentices.</i>								
One apprentice to each worker of the same sex receiving not less than the minimum wage.								
<i>Improvers.</i>								
Three improvers to every two or fraction of two workers of the same sex receiving not less than the minimum wage.								
The prescribed form of indenture as amended was approved on 21st September, 1917.								

(3) **TIME OF BEGINNING AND ENDING WORK--**

Time of Beginning.	Time of Ending.
8 a.m.	1 p.m. on Saturday.
8 a.m.	6 p.m. on the other working days of the week.

(4) **OVERTIME.**—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) That the piece-work prices for making the following articles shall be:—

SCHEDULE.

Outside a Factory.

	Per doz.
	<i>s. d.</i>
<i>Nightgowns.</i> —No gores. Straight double yoke on back, one row of stitching. Joined to front at shoulder, two rows of stitching, front opening hemmed on either side. Frill down one side of front opening, one or two rows of stitching. Shirt-pattern sleeve roll-seamed on to nightgown. Sleeve extended to wrist, hemmed. Single wristband, one row stitching top and bottom. Roll-seamed sides and hemmed at bottom. Plain collar not more than 2½ inches deep, frilling put on with one row of stitching, or frilling around neck and down front put on to nightgown with or without neckbands, with not more than three rows of stitching	6 9
Extra—If made of flannelette	0 9
<i>Chemises.</i> —No gores. Size of neck not more than 36 inches. Open front 6 inches hemmed either side, frilling put on to neck with binding or braid, not more than two rows stitching. Frilling seamed on to arm holes, one row stitching, roll-seamed sides, hommed at bottom	3 9
<i>Knickers.</i> —No gores, open, leg extended and hemmed, single kneeband, two rows of stitching, roll seam, crutch hemmed, straight waistband put on to knicker with one or two rows of stitching	3 3
<i>Combinations.</i> —No gores, open, leg extended and hemmed, single kneeband, two rows of stitching, roll seam. Fronts and crutch hemmed, one row of stitching. Size of neck not more than 36 inches. Frilling put on to neck with binding or braid, not more than two rows of stitching. Frilling seamed on to arm-hole, one row of stitching. Side and shoulder seams roll-seamed, seam across back two rows of stitching	6 9
<i>Underskirts.</i> —Placket hemmed, three down seams roll-seamed. Waist faced and tapes let in, two rows of stitching. Frilling joined on the round, one row of stitching; put on to edge of skirt, one row of stitching	5 0
<i>Camisoles—</i>	
(1) Fronts faced, two rows of stitching, shoulder seam roll-seamed. Frilling put on neck with binding or braid, two rows of stitching. Frilling seamed on to arm-holes, one row of stitching. Side seams roll-seamed. Binding at waist, two rows of stitching	3 0
(2) Magyar fronts faced, two rows of stitching. Frilling put on to neck and arm holes, one row of stitching. Side seams roll-seamed. Binding at waist, two rows of stitching	3 0
Tapeing to be paid extra.	
<i>Pillowslips—</i>	
No. 1. One piece.—Hem not more than 40 inches. Roll-seamed at side and bottom	1 0
No. 2. Two pieces.—Hem on under side not more than 20 inches. Frill joined on round, let in on top side at top, down two sides and bottom, one row of stitching	2 3
<i>Child's K.B's.</i> —Closed. Frill put on to knicker with binding, braid, or any made band, with not more than two rows of stitching. Side plackets hemmed and barred, one row of stitching. Leg and crutch flat-seamed. Straight waistbands on front and back, two rows of stitching—	
Up to 12 inches in length (excluding waistband, kneeband)	3 0
Over 12 inches and up to 18 inches in length (excluding waistband, kneeband)	3 6
„ 18 „ „ 24 „ „ „ „ „ „ „ „ „	4 3
<i>Aprons—</i>	
No. 1.—One piece straight skirt, hemmed at bottom, straight waistband, one or two rows stitching	1 0
No. 2.—Three-piece skirt, with two roll-seams, hemmed at bottom, small pocket not shaped, straight waistband, two rows of stitching	2 6
No. 3.—Skirt and pocket as No. 2, nurse's shaped bib, hemmed around neck, sides, and ends, put on to skirt with one row of stitching	3 6

NOTE.—The above prices are fixed under the following conditions:—All goods shall be delivered and called for free. All garments shall be cut complete. Facings shall be cut to width, joining to be paid for extra. All trimmings shall be cut to length required, tied separately and marked. Frilling shall include any trimming not requiring hemming or making. All trimmings and sewings (including cotton) to be supplied by the employer to the outdoor worker; and all buttoning, button-holing, ribbon threading, folding for pressing, or pressing to be paid extra.

All work done not provided for in the preambles shall be paid for as an extra.

The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Melbourne, 3rd March, 1920.

E. NOTLEY MOORE, P.M.
Chairman.