



VICTORIA GOVERNMENT GAZETTE.

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[1920.]

Factories and Shops Acts.

DETERMINATION OF THE DRESSMAKERS BOARD.

NOTE.—This Determination, on the 3rd April, 1920, applied to the Metropolitan District, all cities and towns, and the boroughs of Castlemaine, Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

On the 12th June, 1911, the power to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing blouses was taken from the Underclothing Board and conferred solely on the Dressmakers Board.

On the 9th October, 1917, the power to fix the lowest prices or rates for the trade of making females' stitched neckwear of woven materials was conferred on the Dressmakers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates of payment to be paid for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, the following articles, that is to say:—Articles of women's, girls', and children's outer clothing or wearing apparel (except indiarubber waterproof garments), such as costumes, dresses, skirts, tea-gowns, wrappers, blouses, jackets, mantles, capes, opera cloaks, and cloaks of every description," has made the following Determination, namely:—

(1) That on the 3rd April, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.					ALL OTHER EMPLOYEES.				
Wages per week of 44 hours.					Wages per week of 44 hours.				
Apprentices.		Improvers.			Order Clothing.		Other Clothing.		
Male.	Female.	Male.	Female.						
s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.
1st year	12 6	10 0	12 6	10 0	Cutters ..	100 0	80 0	80 0	80 0
2nd "	17 6	15 0	17 6	15 0	Tailors ..	80 0	80 0	80 0	80 0
3rd "	27 6	22 0	27 6	22 0	Machinists ..	80 0	80 0	80 0	80 0
4th "	40 0	29 6	40 0	29 6	Seam or under pressers ..	70 0	70 0	70 0	70 0
5th "	..	..	52 6	35 0	Other pressers ..	75 0	75 0	75 0	75 0
					All others ..	70 0	70 0	70 0	70 0
PROPORTION (IN ANY PLACE).					<i>Females.</i>				
<i>Apprentices.</i>					Cutters of readymade costumes, coats, or mantles ..	70 0	63 0	47 6	40 0
One apprentice to each worker of the same sex receiving not less than the minimum wage.					Other cutters ..	44 0	40 0	40 0	40 0
<i>Improvers.</i>					Machinists ..	44 0	..	..	..
One male improver to every two or fraction of two male workers receiving not less than 70s. per week of 44 hours.					Order coat or skirt hands ..	75 0	75 0	75 0	75 0
Three female improvers to each female worker receiving not less than 38s. 6d. per week of 44 hours.					Pressers off of costume coats or mantles (other than those the worker is making), as are made of tweed, twill, worsted, or similar material ..	42 0	42 0	42 0	42 0
The prescribed form of indenture was approved on 21st June, 1917.					Other pressers ..	25 0	25 0	25 0	25 0
					Persons over 21 years of age (excluding cutters and pressers, and not being apprentices or improvers) without previous experience at the trade—	30 0	30 0	30 0	30 0
					1st 6 months' experience ..	35 0	35 0	35 0	35 0
					2nd " ..	42 0	38 6	38 6	38 6
					3rd " ..	..	..	..	..
					All others ..	..	..	..	..

(3) **DEFINITIONS.**—Order clothing means garments made to individual measure or garments that are fitted on the customer.
A coat hand is a person employed making or preparing coats, bodices, mantles, robes or coat frock for the machinists.
A skirt hand is a person employed making or preparing skirts for the machinists.

(4) **TIME OF BEGINNING AND ENDING WORK.**—

Time of Beginning. Time of Ending.

8 a.m. 6 p.m. on five days of the week.

8 a.m. 1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(5) **OVERTIME.**—Any employee who, within the hours of beginning and ending work, works in any week for any time in excess of 44 hours, shall be paid for such extra time at the rate of time and a half.

Any employee who is engaged outside the hours specified in this Determination as the times of beginning and ending work upon such day shall be paid for such overtime at the rate of time and a half.

(6) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—All work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

SCHEDULE.

Outside a Factory.

	Each.
(7) PIECE-WORK. —The piece-work prices for making the following articles shall be:—	s. d.
<i>Ladies' Coats.</i> —1. Unlined plain stock coat (other than costume coat), machining only; not more than two pockets (no deduction if without pockets); with or without cuffs; one belt only; no fancy stitching; no buttonholes; no buttons; no tabs	3 6
2. Unlined costume stock coat, machining only; not more than two pockets (no deduction if without pockets); with or without cuffs; one belt only; no fancy stitching; no buttonholes; no buttons; no tabs	8 9
<i>Ladies' Stock Robes or One-piece Dresses.</i> —Machining only; one belt; turned up at bottom with one row of stitching; no trimmings; no tucks; no buttonholes; no buttons; no hooks and eyes or press studs; no hem stitching; no fancy stitching; no tabs; no peterham	Per dozen. 18 0
<i>Ladies' Plain Stock Wrapper.</i> —1. Machining only; one belt; turned up at bottom with one row of stitching; no pockets; no collar; no cuffs; no hooks and eyes or press studs; no buttons or buttonholes; no fancy stitching	6 6
2. Machining only; one belt; turned up at bottom with one row of stitching; not more than two pockets; with collar; with or without cuffs; no hooks and eyes or press studs; no buttons or buttonholes; no fancy stitching	8 0
<i>Plain Stock Blouses.</i> —Machining only; no trimmings; no tucks; no buttons or buttonholes; no hooks and eyes or press studs; no fancy stitching or hem stitching; no pockets	8 0
<i>Ladies' Plain Stock Skirt.</i> —Machining only (not more than four pieces); single stitching; one belt; turned up at bottom with one row of stitching; no buttonholes; no tabs; no fancy stitching; no pockets	11 0
<i>Maids' and Children's Plain Stock Tunics and Coats.</i> —Machining only; not more than two pockets (no deduction if without pockets); with or without cuffs; one belt only; no buttonholes; no buttons; no tabs; no fancy stitching—	Each.
Up to 27 inches inclusive in length	2 0
Over 27 inches to 36 inches inclusive in length	2 6
„ 36 „ 48 „	3 0
<i>Maids' Plain Stock Costume Coat (all sizes).</i> —Machining only; not more than two pockets (no deduction if without pockets); with or without cuffs; one belt only; no fancy stitching; no buttonholes; no buttons; no tabs	3 6
<i>Maids' Plain Stock Skirt (all sizes).</i> —Machining only (not more than four pieces); single stitching; one belt; turned up at bottom with one row of stitching; no buttonholes; no tabs; no fancy stitching	Per dozen. 9 0
<i>Maids' and Children's Plain Stock Dresses.</i> —1. Machining only; without pockets; with or without cuffs; collar; with or without yoke; no buttons or buttonholes; no hooks and eyes or press studs; no fancy stitching—	
Up to 27 inches inclusive in length	5 0
Over 27 inches to 36 inches inclusive in length	6 6
„ 36 „ 48 „	10 0
2. Machining only; without pockets; with or without cuffs; collar; with or without yoke; gathered in at waist or with belt; no buttons or buttonholes; no hooks and eyes or press studs; no fancy stitching—	
Up to 27 inches inclusive in length	7 0
Over 27 inches to 36 inches inclusive in length	8 6
„ 36 „ 48 „	12 0

NOTE.—The above prices are fixed under the following conditions:—All goods shall be delivered to the outdoor worker free. All garments shall be cut complete. Facings must be cut to length, joining to be paid for extra. All trimmings used shall be cut to length required, and all sewings and trimmings are to be supplied by the employer to the outdoor worker. Any work done which is not provided for in the above Schedule shall be paid for as an extra.

(8) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work inside a factory for which the Board has fixed a minimum wage or at extras outside a factory upon any article specified in the Schedule, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed for such work.

H. J. RICHARDSON, J.P.
Chairman.

Melbourne, 3rd March, 1920.