# VICTORIA GOVERNMENT GAZETTE.

### Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 72.]

#### MONDAY, MARCH 29.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE DAIRY PRODUCE AND COOKED MEAT BOARD.

Note.—This Determination on the 19th April, 1920, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warmambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat, has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 19th April, 1920.

(2)

Apprentices of	or Improvers.	Other Employees.				
Males.	Females.		Per Week of Hours.			
Wages.  Per Week of 48 Hours, s. d.  15 years of age or under . 20 0 16 years of age	WAGES.  Per Week of 48 Hours.  6 48 Hours.  8 d.  Under 18 years of age 30 0 18 years of age 34 0 20 years of age 34 0 PROPORTION (in any shop or place).	Wages.  Males:  Males:  Males:  Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) Travelling salesman Carters, driving—  1 horse 2 horses Drivers of motor vehicles of the following carrying capacities:— Not more than 25 cwt Over 25 cwt All others— 21 years of age 22 years of age 23 years of age or over  Females.  Manageross (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—	7 90 80 75 77 80 65 72 80		48 51* 51* 51* 51* 48 48	
the age of 23 years.		In charge of three or more assistants In charge of less than three assistants All others	60 50 40	0 0	48 48 48	

<sup>·</sup> Including time occupied in attending to horses or motor vehicles.

 Males
 ...
 ...
 2s. 3d. per hour.

 Females
 ...
 ...
 1s. 1½d. per hour.

Dated at Melbourne this 16th day of March, 1920.

F. H. BOLTON, J.P., Chairman.

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<sup>(3)</sup> OVEETIME.—Any employee who in any week works for any time in excess of the number of hours as fixed for a week's work shall be paid for such extra time at the rate of time and a half.

<sup>(4)</sup> Casual Labour.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of—

<sup>(5)</sup> SPECIAL RATES.—Time and a half shall be the special rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day: but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted

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No. 73.]

MONDAY, MARCH 29.

1920.

Factories and Shops Acts.

#### DETERMINATION OF THE BREAD CARTERS BOARD.

Note.—This Determination on the 12th April, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warmambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread, has made the following Determination, namely:—

(1) That on the 12th April, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) .

Apprentices.	Improvers.	Other Employees.	Wages per Week of 50 Hours.			
Waces.  Per week of 50 hours.  1st year's experience. 45s. 2nd ,, ,, 50s. 3rd ,, ,, 60s.	WAGES.  Per week of 50 hours.  14 and under 17 years of age 45s. 17 and under 19 ,, ,, 50s. 19 and under 21 ,, ,, 60s.		Within the Metropolitan District and the Town of Sandringham.	Within the Municipal Districts of the City of Geelong and the Boroughs of Geelong West and Newtown and Chilwell.	Eisewhere within the area to which this Determination applies.	
PROPORTION.	PROPORTION.	Drivers of Motor and				
(In any place.)	(In any place.)	of two-horse vehicles	84s.	81s. 6d.	795.	
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	One improver to one or more employees receiving not less than the minimum wage.	All others	80s.	77s. 6d.	75s.	

(3)	Time of Beginning	AND ENDING	WORK.	.—The times of	beginning	and en	ding work shall	be as fo	ollows :-	_
	Time of Beginning.			Time of Ending	ζ. ,	, .	,	` `	•	

6 a.m. ...

5 p.m. on ordinary days.
 7 p.m. on days during which bread for more than one day's consumption is delivered.

(4) Overtime—Outside the hours fixed as the times of beginning and ending work ... 3s. per hour.

Within the hours fixed in excess of 50 hours in any one week ... 9d. per hour in addition to ordinary rates.

(5) Special Rates.—That 3s. per hour shall be the rate payable for any delivery on Sunday, and that 2s. per hour shall be the rate payable for any delivery on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Show Day (in localities mentioned in the Royal Agricultural Show Act). Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

RICHARD J. EDWARDS, J.P.,

Chairman.

Melbourne, 10th March, 1920.

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