



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, JANUARY 16.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 23rd January, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements; or
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills;

has made the following Determination, namely:—

On 21st December, 1910, this Board was given power to fix rates for persons "employed in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those for which the said Board has power to fix prices or rates."

(1) That on the 23rd January, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
Wages per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
1st year's experience .. .. 10s.	14 years of age .. .. 14s.	Assemblers .. .. 69s.
2nd year's experience .. .. 14s.	15 years of age .. .. 17s.	Attendants at paint mills .. .. 66s.
3rd year's experience .. .. 18s.	16 years of age .. .. 21s.	Bolt cutters .. .. 69s.
4th year's experience .. .. 22s.	17 years of age .. .. 26s.	Blacksmiths .. .. 78s.
5th year's experience .. .. 28s.	18 years of age .. .. 30s.	Blacksmith's strikers .. .. 69s.
6th year's experience .. .. 34s.	19 years of age .. .. 37s.	Bulldozer men .. .. 75s.
	20 years of age .. .. 44s.	Carpenters .. .. 78s.
		Crane attendants .. .. 66s.
		Cranes—
		Operators of overhead travelling .. .. 69s.
		Men in charge of other .. .. 69s.
		Drillers .. .. 69s.
		Fitters engaged in fitting scarifiers, harrows, drag
		harrows, disc ploughs, mould-board ploughs,
		disc cultivators, tooth cultivators, or rollers .. 72s.
		Other fitters .. .. 78s.
		Grinders .. .. 72s.
		Labourers .. .. 66s.
		Machinists (iron) not otherwise provided for .. 72s.
		Machinists (wood) not otherwise provided for .. 75s.
		Malleable iron annealers .. .. 69s.
		Men working wood-shaping machine or Boulton's
		carver .. .. 78s.
		Men working boring machine .. .. 69s.
		Men working mortising machines, or cross-cut
		saw .. .. 69s.
		Painters—Writers and liners .. .. 78s.
		Painters—Brush hands .. .. 69s.
		Paint mixers .. .. 69s.
		Pattern makers .. .. 85s.
		Persons dismantling implements .. .. 66s.
		Pullers-out .. .. 69s.
		Sheet iron workers .. .. 76s.
		Storesman under man in charge .. .. 66s.
		Stores, men in charge of .. .. 69s.
		Timber markers .. .. 78s.
		Timber stackers .. .. 66s.
		Timber yardsmen .. .. 69s.
		Turners .. .. 78s.
		Wheelwrights .. .. 78s.
PROPORTION (in any factory or place).		
<i>Apprentices.</i>		
One apprentice to every two or fraction		
of two workers receiving at wages or		
piece-work prices not less than 66s. per		
week of 48 hours.		
<i>Improvers.</i>		
One improver to the first four or fraction		
of four adults, receiving not less than		
72s. per week of 48 hours, and there-		
after one improver to every four		
additional such adults.		

## DEFINITIONS—

*Juvenile Workers—*

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off bolts in the bolt and nut making department.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up for sheet iron workers or fitters.
- (d) Crushing and wheeling coke.
- (e) Striking for apprentices to blacksmithing.
- (f) Working friction drilling machines, drilling holes up to and inclusive of  $\frac{7}{16}$ -in. diameter.

*Assembler—*

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a quarter.

(4) SPECIAL RATES.—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, Eight Hours Day (21st April), Good Friday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

Dated at Melbourne this 23rd day of December, 1919.