



# VICTORIA GOVERNMENT GAZETTE.

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[1920.

Factories and Shops Acts.

## DETERMINATION OF THE WOOLLEN TRADE BOARD.

NOTE.—This Determination on the 1st May, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Castlemaine, and Sebastopol; and such portion of the shire of Bungaree as is within 10 miles of a city or town.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill" has made the following Determination, namely:—

(1) That on the 1st May, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.				ALL OTHER EMPLOYEES.			
		Wages per Week of 48 hours.				Wages per Week of 48 hours.	
		Male.	Female.			Day Shift.	Night Shift.
		s.	d.	s.	d.	s.	d.
1st year	...	16	0	14	0	74	0
2nd "	...	19	0	16	0	77	0
3rd "	...	23	0	20	0	82	0
4th "	...	30	0	23	0	78	0
5th "	...	40	0	26	0	78	0
6th "	...	55	0	30	0	75	0
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.							
An indenture of apprenticeship prescribed was approved on 21st April, 1911.							
<i>Improvers.</i>							
Three improvers to each worker of the same sex receiving not less than the minimum wage.							
				Power Loom Tuners—			
				First year's experience as a power loom tuner	74	0	84
				Second year's experience as a power loom tuner	77	0	87
				And thereafter	82	0	92
				Assistant foreman spinner	78	0	88
				Assistant foreman carder	78	0	88
				Man in charge of wool scouring and carbonizing machines	75	0	85
				Man in charge of Willey house	75	0	85
				Fettler	73	0	83
				Male warper	73	0	83
				Spinner	73	0	83
				Man in charge of millings scouring	75	0	85
				Female warper	41	6	...
				Power loom weavers	44	0	54
				All other adult males	72	0	82
				All other adult females	38	0	...

(3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending, each shift shall be as follows :—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday ... ..	7.30 a.m.	5.30 p.m.
Saturday ... ..	7.30 a.m.	12 noon
	NIGHT SHIFT.	
Monday to Thursday ... ..	6 p.m.	6.45 a.m. on the following day

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half, calculated on the rates fixed for the Day shift.

(4) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day; but if any day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be :—

*Weaving on 100 Pick Looms.*

	Flannels.		Blankets.
	Two Widths.	Three Widths.	
	Per String.	Per String.	
18 to 21 picks per inch	s. d. 0 7½	s. d. 0 8½	s. d. 0 8½
22 to 25 " "	0 8½	0 9½	0 9½
26 to 29 " "	0 10	0 11	0 11
30 to 33 " "	0 11	1 0	1 0
34 to 37 " "	1 1	1 2½	1 2½
38 to 41 " "	1 2½	1 3½	1 3½
42 to 45 " "	1 3½	1 5	1 5
46 to 49 " "	1 4½	1 6½	1 6½

6d. extra per set of 18 strings for headings.

When work is done on looms working 90 picks or less, the prices to be paid shall be 5 per cent. more than those fixed above for 100 pick looms for every 10 picks less than 100.

When work is done on looms working 110 picks or more, the prices to be paid shall be 5 per cent. less than those fixed above for 100 pick looms for every 10 picks more than 100.

	Fancy Tweeds.		Fancy Worsteds.		Plain Worsteds.
	Speed of Looms.		Speed of Looms.		Speed of Looms.
	71 to 80 Picks.	81 to 90 Picks.	71 to 80 Picks.	81 to 90 Picks.	100 Picks.
18 to 21 picks per inch	s. d. 0 11½	s. d. 0 10½	s. d. 0 9½	s. d. 0 8½	s. d. 0 6½
22 to 25 " "	1 0½	0 11½	0 10½	0 9½	0 8
26 to 29 " "	1 2½	1 1½	0 11½	0 10½	0 9
30 to 33 " "	1 3½	1 2½	1 0½	0 11½	0 10
34 to 37 " "	1 4½	1 3½	1 2½	1 1½	0 11
38 to 41 " "	1 6	1 5	1 3½	1 2½	1 0
42 to 45 " "	1 7½	1 6½	1 4½	1 3½	1 1½
46 to 49 " "	1 8½	1 7½	1 5½	1 4½	1 3
50 to 53 " "	1 10	1 9	1 6½	1 5½	1 4
54 to 57 " "	1 11	1 10	1 8	1 7	1 5
58 to 62 " "	2 0½	1 11½	1 9	1 8	1 6½

		EXTRAS.	
Every shuttle above two shuttles	.. ..	.. ..	.. 1½d. per string
Over twelve shafts	.. ..	.. ..	.. 2d. per string
		RUGS.	
14 picks per inch, woven with chain	.. ..	.. ..	.. 0 6½ per rug
14 picks per inch, woven without chain	.. ..	.. ..	.. 0 9½ " "
34 to 38 picks per inch, reversible, without chain	.. ..	.. ..	.. 1 5 " "
56 picks per inch, reversible, without chain	.. ..	.. ..	.. 1 6½ " "

LEARNERS.  
15 per cent. off piece-work rates for first 6 months.  
10 per cent. off piece-work rates for second 6 months.

The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

(6) DEFINITION.—A "string" means 10 feet of warp.

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 14th April, 1920.

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