



VICTORIA GOVERNMENT GAZETTE

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FRIDAY, MAY 27.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 6th June, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 6th June, 1921, the last previous Determination of the Boot Dealers Board shall be revoked and replaced by this Determination.

(2)

| Apprentices or Improvers. | | | Other Employees. | | |
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| Wages per Week of 47 Hours. | | | Wages per Week of 47 Hours. | | |
| | Males. | Females. | | Within the Metropolitan District, the City of Geelong, the Town of Sandringham, and the Boroughs of Geelong West and Newtown and Chilwell. | All other parts of Victoria where this Determination applies. |
| Under 16 years | s. d. 12 6 | s. d. 11 0 | | | |
| 16 years | 16 0 | 15 0 | | | |
| 17 " | 24 0 | 20 0 | | | |
| 18 " | 31 0 | 25 0 | | | |
| 19 " | 37 6 | 28 0 | | | |
| 20 " | 46 0 | 34 0 | | | |
| <p>PROPORTION (in any Shop or Place).</p> <p>APPRENTICES.</p> <p><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male persons receiving not less than 56s. per week of 47 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female persons receiving not less than 36s. per week of 47 hours.</p> <p>IMPROVERS.</p> <p><i>Males.</i></p> <p>Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 56s. per week of 47 hours.</p> <p><i>Females.</i></p> <p>Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 36s. per week of 47 hours.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p> | | | <p>MALES.</p> <p>Head salesman or branch manager, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to supervising such department or branch shop—</p> <p>(a) Working singly 100 0 93 6</p> <p>(b) In charge of 1, 2, 3, or 4 persons 100 0 93 6</p> <p>(c) In charge of 5 or more persons 110 0 103 6</p> <p>Salesmen—</p> <p>21 years of age 58 0 56 0</p> <p>22 " 72 6 69 6</p> <p>23 " or over 94 0 91 0</p> <p>Persons employed in the parcels or country order office, or as packers, porters, or storemen—</p> <p>21 years of age 58 0 56 0</p> <p>22 " 72 6 69 6</p> <p>23 " or over 94 0 91 0</p> <p>FEMALES.</p> <p>Head saleswoman or branch manager, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwithstanding she may be under the orders of a superior who does not devote his whole time to supervising such department or branch shop—</p> <p>(a) Working singly 100 0 93 6</p> <p>(b) In charge of 1, 2, 3, or 4 persons 100 0 93 6</p> <p>(c) In charge of 5 or more persons 110 0 103 6</p> <p>Saleswomen—</p> <p>21 years of age 36 0 36 0</p> <p>22 " 40 0 40 0</p> <p>23 " or over 47 6 43 6</p> | | |

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 23½ hours) shall be paid at the rate of double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (1st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 4th May, 1921.