



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JUNE 14.

[1921.

Factories and Shops Acts.

WHOLESALE GROCERS BOARD.

NOTE.—(a) The powers of the Wholesale Grocers Board were extended on the 23rd December, 1912, to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(b) This Determination on the 7th June, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by the representatives of the employees on the Wholesale Grocers Board against the Determination of the said Board, dated the 9th February, 1921.

Tuesday, the 7th day of June, 1921.

(Before His Honor Mr. Justice Mann, Mr. Arthur Thomas Norton and Mr. Matthew Fidler).

The above-mentioned Appeal, coming on for hearing before this Court this day. UPON HEARING what was said in regard to the Appeal by Mr. P. J. Clarey on behalf of the employees, by Mr. Stanley Lewis, of Counsel for various Metropolitan Employers, and by Mr. W. J. Home, of Counsel for various employers outside the Metropolitan District: And upon Reading an agreement signed by the said representatives of the employers and employees:

THIS COURT DOETH BY CONSENT ORDER AND DETERMINE:—

(1) That on the 7th day of June, 1921, the Determination of the Wholesale Grocers Board, dated the 9th day of February, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea, or of a wine and spirit merchant.

(2)

APPRENTICES AND IMPROVERS.	Wages per week of 48 hours.	ALL OTHER EMPLOYERS.		
		Wages per week of 48 hours.		
	£ s. d.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	Within the city of Geelong and the boroughs of Geelong West, and Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
Under 16 years of age	0 18 6			
16 years of age	1 4 0			
17 " "	1 12 6			
18 " "	2 3 6			
19 " "	2 14 0			
20 " "	3 5 6			
PROPORTION (IN ANY PLACE).				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 80s. per week of 48 hours.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 80s. per week of 48 hours.				
		£ s. d.	£ s. d.	£ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits		4 15 6	4 18 6	5 1 6
Packers in charge of:—				
10 or more persons		4 15 6	4 18 6	5 1 6
6, 7, 8, or 9 persons		4 7 6	4 10 6	4 13 6
1, 2, 3, 4, or 5 persons		4 5 0	4 8 0	4 11 0
Storeman in charge of:—				
10 or more storemen		5 3 6	5 6 6	5 9 6
6, 7, 8, or 9 storemen		4 15 6	4 18 6	5 1 6
1, 2, 3, 4, or 5 storemen		4 7 6	4 10 6	4 13 6
Storeman employed singly		4 7 6	4 10 6	4 13 6
All others		4 0 0	4 3 0	4 6 0

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of Beginning.	Times of Ending.	
Not earlier than—	Not later than—	
7.45 a.m.	12 noon	On Saturday, or the day on which the weekly half-holiday is observed.
7.45 a.m.	5.30 p.m.	On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work	} Time and a half.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	

(5) CASUAL LABOUR.—Any person casually employed during any week for not more than 24 hours shall be paid at the rate of time and a half.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

By the Court,
W. H. GRAY,
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of Section 177 of the *Factories and Shops Act 1915* (No. 2650).

9th June, 1921.

A. J. PEACOCK,
Minister of Labour.