



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 123.]

THURSDAY, JUNE 23.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—This Determination applied on 8th day of July, 1921, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating;
- (b) Metal polishing;
- (c) Enamelling or japanning metals;

other than persons subject to the Determination of any one of the following Boards:—

- Bedstead Makers Board,
- Brassworkers Board,
- Jewellers Board,
- Ovenmakers Board,
- Tinsmiths Board."

has made the following Determination, viz. :—

- (1) That on the 8th day of July, 1921, the previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

| Apprentices. | | Improvers. | | Juvenile Workers. | | Other Employees. | | |
|---|----------------------|---|----------------------|---|------------------------------------|---------------------------------|--|----|
| WAGES. | | WAGES. | | WAGES. | | Wages. Per Week. s. d. | Hours Per Week. | |
| Per week of— | | Per week of— | | Per week of— | | | | |
| 48 hours. Male. | 44 hours. Female. | 48 hours. Male. | 44 hours. Female. | 27. Per week rate of 48 hours. | s. d. | | | |
| 1st year—1st 6 months | 15 0 | 15 0 | 16 0 | 15 0 | Under 15 years of age | 16 0 | Electro-platers, i.e., persons engaged— (a) Mixing electro-plating solutions; or (b) Keeping such solutions in proper working order; or (c) Controlling the supply and generation of the electric current for electroplating Grinders, polishers, liners, or hand decorators Coaters Females employed hand burnishing, hand finishing, or lacquering All others | |
| 2nd " | 15 0 | 30 0 | 20 0 | 30 0 | 15 years of age | 20 0 | | |
| 2nd year—1st 6 months | 22 0 | 40 0 | 24 0 | 40 0 | 16 years and under 17 years of age | 24 0 | | |
| 2nd " | 22 0 | 50 0 | 27 0 | 50 0 | 17 years and under 18 years of age | 27 6 | | |
| 3rd year—1st " | 31 0 | 52 6 | 39 0 | | | | | |
| 2nd " | 31 0 | 55 0 | 47 0 | | | | | |
| 4th year .. | 41 0 | .. | 63 0 | | | | | |
| 5th year .. | 48 0 | .. | 74 0 | | | | | |
| 6th year .. | 59 0 | .. | .. | | | | | |
| PROPORTION (BY ANY EMPLOYER). | | PROPORTION (BY ANY EMPLOYER). | | | | 110 0 | | 48 |
| <i>Males.</i> | | <i>Males.</i> | | | | 96 0 | | 48 |
| One male apprentice to every three or fraction of three male workers receiving not less than 86s. per week of 48 hours. | | One male improver to every four or fraction of four male workers receiving not less than 86s. per week of 48 hours. | | | | 94 0 | | 48 |
| <i>Females.</i> | | <i>Females.</i> | | | | 60 0 | 44 | |
| One female apprentice to every three or fraction of three female workers receiving not less than 60s. per week of 44 hours. | | Two female improvers to each female worker receiving not less than 60s. per week of 44 hours. | | | | 86 0 | 48 | |
| An indenture of apprenticeship prescribed was approved on 28.1.11. | | | | | | | | |

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 1½" in diameter—

Time of Beginning.

Time of Ending.

(4) TIME OF BEGINNING { 7.30 a.m. ... — 5.30 p.m. on each of the five days in the week.
AND ENDING WORK { 7.30 a.m. ... — 12.30 p.m. on the day on which the half-holiday is usually observed.

(5) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of the maximum number of hours fixed for a week's work in any week, shall be paid for at the rate of time and a half.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

T. HOTCHIN,
Secretary.

Dated at Melbourne, 8th June, 1921.